

MAR 14 2007

SENATE RESOLUTION

URGING THE HAWAII WORKFORCE DEVELOPMENT COUNCIL TO REVIEW ITS
POLICY ON ACQUISITION OF INTELLECTUAL PROPERTY RIGHTS SO
THAT THE WORKPLACE EXCELLENCE PROGRAM CAN BE ESTABLISHED IN
HAWAII.

1 WHEREAS, research evidence shows that the strategic
2 management of human resources can have a substantial impact on
3 organization productivity; and

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5 WHEREAS, strategic management of human resources requires
6 that organizations recognize, measure, and manage the
7 contribution of the human resource as a specific contributing
8 factor in the realization of organizational strategic goals; and

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10 WHEREAS, little has been done in Hawaii to encourage the
11 spread of methods and techniques to accomplish the shift toward
12 the strategic management of human resources that are deployed in
13 its businesses and institutions; and

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15 WHEREAS, the Society for Human Resource Management-Hawaii's
16 (SHRM-Hawaii) workplace excellence program offers a training
17 program that teaches human resource professionals, executives,
18 and managers the methods needed for strategic management, and
19 assists Hawaii businesses improve their performance through
20 strategic management of their human resources; and

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22 WHEREAS, the Hawaii Workforce Development Council has
23 expressed interest in using the workplace excellence program,
24 but its administrative policy regarding the acquisition of
25 intellectual property rights has prevented it from establishing
26 the program; and

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28 WHEREAS, business organizations in Hawaii, and the economy
29 of Hawaii, would benefit from strategic management practices
30 such as those used in the workplace excellence program; now,
31 therefore,



1 BE IT RESOLVED by the Senate of the Twenty-fourth
2 Legislature of the State of Hawaii, Regular Session of 2007,
3 that the Hawaii Workforce Development Council is urged to review
4 and amend its policy on intellectual property acquisition so
5 that it may acquire a license to use the Workplace Excellence
6 Program without having to own the intellectual property rights
7 to the program; and

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9 BE IT FURTHER RESOLVED that certified copies of this
10 Resolution be transmitted to the Director of Labor and
11 Industrial Relations, the Chairperson of the Hawaii Workforce
12 Development Council, and the Governor.

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15 OFFERED BY:

Norman Sakomys

