

MAR 14 2007

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## SENATE CONCURRENT RESOLUTION

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REQUESTING THAT THE DEPARTMENT OF ACCOUNTING AND GENERAL  
SERVICES STUDY AND EVALUATE THE ALTERNATIVES TO UPGRADING  
THE STATE'S PAYROLL AND PERSONNEL SYSTEMS.

1 WHEREAS, the State of Hawaii's payroll system has not been  
2 upgraded in almost two decades; and

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4 WHEREAS, the process in some departments is excessively  
5 manual and available technological improvements have not been  
6 implemented; and

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8 WHEREAS, the current payroll and human resources systems  
9 are not adequate to meet the needs of government in the 21st  
10 century; and

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12 WHEREAS, non-value-added activities of processing payroll  
13 by the Department of Accounting and General Services create lag  
14 times and impedes the ability of the departments to efficiently  
15 deliver quality payroll services to employees; and

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17 WHEREAS, some employees have waited months for step  
18 movements and payments for mileage reimbursement, overtime and  
19 unused vacation pay to be processed; and

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21 WHEREAS, the State has an obligation to make important  
22 changes that will improve the technology used to issue payments,  
23 streamline government operations, enhance functionality, and  
24 eliminate a reliance on manual, paper-based processes through  
25 web-based services; now, therefore,

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27 BE IT RESOLVED by the Senate of the Twenty-fourth  
28 Legislature of the State of Hawaii, Regular Session of 2007, the  
29 House of Representatives concurring, that the Department of  
30 Accounting and General Services is requested to study and  
31 evaluate how its payroll system can deliver better, more-  
32 efficient services to line departments and state employees; and  
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1 BE IT FURTHER RESOLVED that the Department of Accounting  
2 and General Services report its findings and recommendations to  
3 the Legislature no later than twenty days before the convening  
4 of the Regular Session of 2008; and

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6 BE IT FURTHER RESOLVED that a certified copy of this  
7 Concurrent Resolution be transmitted to the Comptroller.  
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OFFERED BY:

Clarence B. Nesbitt

