

MAR 14 2007

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## SENATE CONCURRENT RESOLUTION

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URGING THE HAWAII WORKFORCE DEVELOPMENT COUNCIL TO REVIEW ITS  
POLICY ON ACQUISITION OF INTELLECTUAL PROPERTY RIGHTS SO  
THAT THE WORKPLACE EXCELLENCE PROGRAM CAN BE ESTABLISHED IN  
HAWAII.

1 WHEREAS, research evidence shows that the strategic  
2 management of human resources can have a substantial impact on  
3 organization productivity; and  
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5 WHEREAS, strategic management of human resources requires  
6 that organizations recognize, measure, and manage the  
7 contribution of the human resource as a specific contributing  
8 factor in the realization of organizational strategic goals; and  
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10 WHEREAS, little has been done in Hawaii to encourage the  
11 spread of methods and techniques to accomplish the shift toward  
12 the strategic management of human resources that are deployed in  
13 its businesses and institutions; and  
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15 WHEREAS, the Society for Human Resource Management-Hawaii's  
16 (SHRM-Hawaii) workplace excellence program offers a training  
17 program that teaches human resource professionals, executives,  
18 and managers the methods needed for strategic management, and  
19 assists Hawaii businesses improve their performance through  
20 strategic management of their human resources; and  
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22 WHEREAS, the Hawaii Workforce Development Council has  
23 expressed interest in using the workplace excellence program,  
24 but its administrative policy regarding the acquisition of  
25 intellectual property rights has prevented it from establishing  
26 the program; and  
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28 WHEREAS, business organizations in Hawaii, and the economy  
29 of Hawaii, would benefit from strategic management practices



1 such as those used in the workplace excellence program; now,  
2 therefore,

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4 BE IT RESOLVED by the Senate of the Twenty-fourth  
5 Legislature of the State of Hawaii, Regular Session of 2007, the  
6 House of Representatives concurring, that the Hawaii Workforce  
7 Development Council is urged to review and amend its policy on  
8 intellectual property acquisition so that it may acquire a  
9 license to use the Workplace Excellence Program without having  
10 to own the intellectual property rights to the program; and

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12 BE IT FURTHER RESOLVED that certified copies of this  
13 Concurrent Resolution be transmitted to the Director of Labor  
14 and Industrial Relations, the Chairperson of the Hawaii  
15 Workforce Development Council, and the Governor.

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18 OFFERED BY:

Norman Satomah

