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# HOUSE CONCURRENT RESOLUTION

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REQUESTING THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT TO  
CONDUCT A STUDY ON PROVIDING CHILD CARE SERVICES TO  
CHILDREN OF STATE EMPLOYEES.

1 WHEREAS, appropriate relationships and stimulation in the  
2 first three years of life are critical to ensure proper brain  
3 development and cognitive abilities; and  
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5 WHEREAS, the shift in Hawaii's labor force in recent years  
6 has resulted in more working parents, and the provision of  
7 suitable child care is a growing issue; and  
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9 WHEREAS, there is a shortage of infant and child care  
10 providers and facilities in Hawaii, thereby making it  
11 increasingly difficult for working parents to obtain and afford  
12 child care; and  
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14 WHEREAS, additionally, child care issues may have an  
15 adverse impact on employers through employee absenteeism,  
16 tardiness, and turnover rates; and  
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18 WHEREAS, finding a mechanism to provide child care to the  
19 children of State employees will alleviate several problems,  
20 including absenteeism and tardiness, and open up private child  
21 care facilities to other families; now, therefore,  
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23 BE IT RESOLVED by the House of Representatives of the  
24 Twenty-fourth Legislature of the State of Hawaii, Regular  
25 Session of 2007, the Senate concurring, that the Department of  
26 Human Resources Development (DHRD) is requested to study the  
27 necessity and feasibility of providing child care services to  
28 children of State employees; and

1 BE IT FURTHER RESOLVED that the study include:  
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3 (1) The numbers of State employees and children that may  
4 use State-provided child care;  
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6 (2) The feasibility of DHRD, or other appropriate entity,  
7 establishing, operating, and maintaining a child care  
8 program; and  
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10 (3) Suggested legislation;  
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12 and  
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14 BE IT FURTHER RESOLVED that certified copies of this  
15 Concurrent Resolution be transmitted to the Director of Human  
16 Resources Development.  
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