## A BILL FOR AN ACT

RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM.

#### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. Section 88-105, Hawaii Revised Statutes, is
- 2 amended by amending subsection (a) to read as follows:
- 3 "(a) At least once in each five-year period, commencing
- 4 with fiscal year 1994-1995, the actuary shall make an actuarial
- 5 investigation of the experience of the system and shall
- 6 recommend to the board of trustees the adoption for actuarial
- 7 valuation of the system of such mortality, service, and other
- 8 tables as shall be deemed appropriate and necessary, and the
- 9 actuary shall recommend to the legislature for its adoption the
- 10 investment yield rate [and annual salary increase assumption].
- 11 The actuary shall further recommend the acceptable funded ratio
- 12 for the system, taking into consideration the guaranties of
- 13 article XVI, section 2 of the state constitution, section 88-
- 14 107, and section 88-127."
- 15 SECTION 2. Section 88-122, Hawaii Revised Statutes, is
- 16 amended as follows:
- 17 l. By amending subsection (b) to read:

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"(b) The actuarial valuations made for years after June
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    30, 1999, shall be based on an eight per cent investment yield
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    rate, [assumed] salary [increases of four per cent,] increase
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    assumptions adopted by the board on the recommendation of the
    actuary appointed under section 88-29, and tables, contribution
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    rates, and factors adopted by the board or legislature for
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    actuarial valuations of the system, subject to recommendations
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    made by the actuary appointed under section 88-29."
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              By amending subsection (e) to read:
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         "(e) Commencing with fiscal year 2005-2006 and each
    subsequent fiscal year, the employer contributions for normal
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    cost and accrued liability for each of the two groups of
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    employees in subsection (a) shall be based on fifteen and three-
14
    fourths per cent of the member's compensation for police
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    officers, firefighters, and corrections officers and thirteen
    and three-fourths per cent of the member's compensation for all
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17
    other employees. Commencing with fiscal year 2008-2009 and each
    subsequent fiscal year, the employer contributions for normal
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    cost and accrued liability for each of the two groups of
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    employees in subsection (a) shall be based on nineteen and
    seven-tenths per cent of the member's compensation for police
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    officers, firefighters, and corrections officers and fifteen per
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1	cent of t	he member's compensation for all other employees. The
2	contribution rates shall amortize the total unfunded accrued	
3	liability	of the entire plan over a period not to exceed thirty
4	years. $\underline{\mathtt{T}}$	here shall be no benefit enhancements under this
5	chapter f	or any group of members, including any reduction of
6	retiremen	t age, when there is an unfunded accrued liability.
7	The contribution rates shall be subject to adjustment:	
8	(1)	If the actual period required to amortize the unfunded
9		accrued liability exceeds thirty years;
10	(2)	If [the actual period required to amortize the
11		unfunded accrued liability falls below the established
12		benchmark funding period of twenty-five years; there
13	•	is no unfunded accrued liability; or
14	(3)	Based on the actuarial investigation conducted in
15		accordance with section 88-105."
16	SECTION 3. Statutory material to be repealed is bracketed	
17	and stricken. New statutory material is underscored.	
18	SECTION 4. This Act shall take effect on July 1, 2008.	

### Report Title:

Employees' Retirement System

### Description:

Makes adjustments to the Employees' Retirement System. (HB1660 HD1)