

STAND. COM. REP. NO.

2445

Honolulu, Hawaii

FEB 17

, 2006

RE: S.B. No. 3197  
S.D. 1

Honorable Robert Bunda  
President of the Senate  
Twenty-Third State Legislature  
Regular Session of 2006  
State of Hawaii

Sir:

Your Committee on Education and Military Affairs, to which  
was referred S.B. No. 3197 entitled:

"A BILL FOR AN ACT RELATING TO SUBSTITUTE TEACHERS,"

begs leave to report as follows:

The purpose of this measure is to establish that the  
compensation of substitute teachers shall be tied to the salary or  
wage increases provided to licensed class II teachers of the  
Department of Education.

Testimony in support of this measure was submitted by three  
individuals. The Attorney General, the Department of Education,  
and the Hawaii State Teachers Association submitted testimony in  
opposition to this measure.

Your Committee finds that the failure to link substitute  
teacher pay to increases negotiated for full-time teachers has  
created a great deal of tension in the past, has fueled harmful  
litigation, and should be rectified by this measure.

Your Committee amended this measure to set forth a pay scale  
different from that included in the original draft.

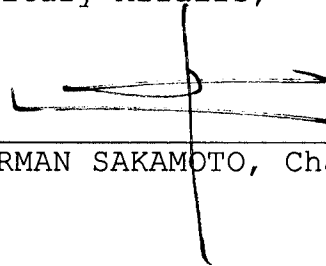
As affirmed by the record of votes of the members of your  
Committee on Education and Military Affairs that is attached to  
this report, your Committee is in accord with the intent and  
purpose of S.B. No. 3197, as amended herein, and recommends that  
it pass Second Reading in the form attached hereto as S.B.

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No. 3197, S.D. 1, and be referred to the Committee on Ways and Means.

Respectfully submitted on  
behalf of the members of the  
Committee on Education and  
Military Affairs,

A handwritten signature in black ink, appearing to be "Norman Sakamoto", written over a horizontal line. The signature is somewhat stylized and includes a vertical stroke that extends both above and below the horizontal line.

NORMAN SAKAMOTO, Chair



