

Honolulu, Hawaii

FEB 17, 2006

RE: S.B. No. 3194  
S.D. 1

Honorable Robert Bunda  
President of the Senate  
Twenty-Third State Legislature  
Regular Session of 2006  
State of Hawaii

Sir:

Your Committees on Education and Military Affairs and Labor,  
to which was referred S.B. No. 3194 entitled:

"A BILL FOR AN ACT RELATING TO EDUCATION,"

beg leave to report as follows:

The purpose of this measure is to improve teacher incentives.

Specifically, this measure provides teachers with:

- (1) Income tax credits and incremental salary increases;
- (2) A comprehensive evaluation process;
- (3) New temporary licensing standards;
- (4) A new master teaching program; and
- (5) Enhancements to the national board certification incentive program.

Your Committees received testimony in support of the intent of this measure from the Department of Education, the University of Hawaii at Manoa, the Hawaii Teacher Standards Board, and twenty-seven individuals. Comments in opposition to this measure were received from the Departments of Taxation and Budget and Finance. Comments to this measure were received from the Hawaii State Teachers Association and the Tax Foundation of Hawaii.



Your Committees find that certain provisions in this measure required clarification, specifically, those relating to the various types of tax relief provided for teacher housing, the provision for time off given to teachers to pursue national board certification, and the amount of biannual salary increase for teachers earning more than \$50,000.

Your Committees have amended this measure by clarifying these provisions, by merging two sections that amended the same statute, and by making technical, nonsubstantive amendments.

As affirmed by the records of votes of the members of your Committees on Education and Military Affairs and Labor that are attached to this report, your Committees are in accord with the intent and purpose of S.B. No. 3194, as amended herein, and recommend that it pass Second Reading in the form attached hereto as S.B. No. 3194, S.D. 1, and be referred to the Committee on Ways and Means.

Respectfully submitted on  
behalf of the members of the  
Committees on Education and  
Military Affairs and Labor,

  
\_\_\_\_\_  
BRIAN KANNO, Chair

  
\_\_\_\_\_  
NORMAN SAKAMOTO, Chair





The Senate  
Twenty-Third Legislature  
State of Hawaii

Record of Votes of the  
Committee on Labor  
(Bills and Resolutions)

Measure:* <b>SB 3194</b>	Committee Referral: <b>EDM / LBR, WAM</b>	Date: <b>2.13.06</b>		
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is to: <input type="checkbox"/> Pass, unamended (2312) <input checked="" type="checkbox"/> Pass, with amendments (2311) <input type="checkbox"/> Hold (2310) <input type="checkbox"/> Recommit (2313)				
Members	Ayes	Ayes(WR)	Nays	Excused
KANNO, Brian (C)	✓			
IHARA, Jr., Les (VC)				✓
TANIGUCHI, Brian T.	✓			
SLOM, Sam		✓		
TOTAL	2	1		1
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature:				
Distribution:             Original     Yellow     Pink     Goldenrod File with Committee Report   Clerk's Office   Drafting Agency   Committee File Copy				

\*Do not list more than one measure per Record of Votes.