

STAND. COM. REP. NO.

2284

Honolulu, Hawaii

FEB 17

, 2006

RE: S.B. No. 3011

Honorable Robert Bunda
President of the Senate
Twenty-Third State Legislature
Regular Session of 2006
State of Hawaii

Sir:

Your Committee on Labor, to which was referred S.B. No. 3011
entitled:

"A BILL FOR AN ACT RELATING TO CIVIL SERVICE LAW,"

begs leave to report as follows:

The purpose of this measure is to provide public employees
with satisfactory performance records in public service first
consideration in filling civil service positions.

Testimony in support of this measure was submitted by the
Hawaii Government Employees Association, AFSCME Local 152,
AFL-CIO. Testimony in opposition to this measure was submitted by
the Judiciary, the Department of Human Resources Development, the
Department of Human Resources for the City and County of Honolulu,
the Department of Civil Service for the County of Hawaii, and the
Department of Personnel Services for the County of Maui.

Your Committee finds that, although opportunities for career
advancements are already available to public employees based on
the merit system and the provision of intra-departmental and
inter-departmental promotional examinations, additional efforts to
retain and compensate qualified employees must be implemented.
Act 253, Session Laws of Hawaii 2000, repealed section 76-22.5,
Hawaii Revised Statutes, which required the director of personnel
services to determine, establish, and maintain the manner in which
positions would be filled, including by giving first consideration
to competent public employees. Act 253 also required each
jurisdiction to establish and maintain a separate civil service
system based on the merit principle. It is unclear whether

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appropriate rules or policies have been established since Act 253 was enacted to provide a preference for current public employees under the merit system. Your Committee believes that the need to recruit and retain qualified employees, especially during these times of low unemployment rates, as well as the need to compensate competent public employees, necessitates the establishment of a clear policy on the issue under the law.

As affirmed by the record of votes of the members of your Committee on Labor that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 3011 and recommends that it pass Second Reading and be referred to the Committee on Ways and Means.

Respectfully submitted on
behalf of the members of the
Committee on Labor,




BRIAN KANNO, Chair



The Senate
Twenty-Third Legislature
State of Hawaii

Record of Votes of the
Committee on Labor
(Bills and Resolutions)

Measure:* SB 3011	Committee Referral: LBR, NAM	Date: 2/10/04		
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is to:				
<input checked="" type="checkbox"/> Pass, unamended (2312) <input type="checkbox"/> Pass, with amendments (2311) <input type="checkbox"/> Hold (2310) <input type="checkbox"/> Recommit (2313)				
Members	Ayes	Ayes(WR)	Nays	Excused
KANNO, Brian (C)	✓			
IHARA, Jr., Les (VC)				✓
TANIGUCHI, Brian T.	✓			
SLOM, Sam			✓	
TOTAL	2		1	1
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: 				
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy				

*Do not list more than one measure per Record of Votes.