

Honolulu, Hawaii  
MAR - 3 2006

RE: S.B. No. 3011  
S.D. 1

Honorable Robert Bunda  
President of the Senate  
Twenty-Third State Legislature  
Regular Session of 2006  
State of Hawaii

Sir:

Your Committee on Ways and Means, to which was referred S.B. No. 3011 entitled:

"A BILL FOR AN ACT RELATING TO CIVIL SERVICE LAW,"

begs leave to report as follows:

The purpose of this measure is to provide public employees with satisfactory performance in public service first consideration in filling civil service positions.

Your Committee finds that Act 253, Session Laws of Hawaii 2000, repealed that portion of section 76-22.5, Hawaii Revised Statutes, that required the Director of Human Resources Development to give first consideration to employees already within public service when determining the manner in which positions would be filled. It is unclear whether appropriate rules or policies have been established since Act 253 was enacted to provide a preference for current public employees under the merit system. Your Committee believes that the need to recruit and retain qualified employees, especially during these times of low unemployment rates, necessitates the establishment of a clear policy on the issue under the law.

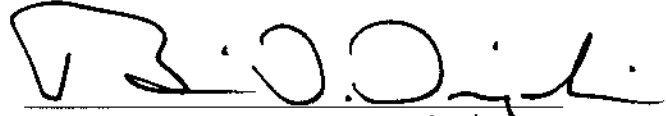
Your Committee has amended this measure by clarifying that the current employee's experience must be reasonably related to the position being filled.

As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your



Committee is in accord with the intent and purpose of S.B. No. 3011, as amended herein, and recommends that it pass Third Reading in the form attached hereto as S.B. No. 3011, S.D. 1.

Respectfully submitted on  
behalf of the members of the  
Committee on Ways and Means,

  
BRIAN T. TANIGUCHI, Chair



The Senate  
Twenty-Third Legislature  
State of Hawaii

Record of Votes of the  
Committee on Ways and Means  
(Bills and Resolutions)

Measure:* SB 3011	Committee Referral: LBR, WAM	Date: 2/27/06		
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is to: <input type="checkbox"/> Pass, unamended (2312) <input checked="" type="checkbox"/> Pass, with amendments (2311) <input type="checkbox"/> Hold (2310) <input type="checkbox"/> Recommit (2313)				
Members	Ayes	Ayes(WR)	Nays	Excused
TANIGUCHI, Brian T. (C)	/			
TSUTSUI, Shan S. (VC)	/			
ENGLISH, J. Kalani	/			
ESPERO, Will	/			
FUKUNAGA, Carol	/			
HOOSER, Gary L.	/			
INOUE, Lorraine R.	/			
KANNO, Brian	/			
KIM, Donna Mercado	/			
KOKUBUN, Russell S.	/			
NISHIHARA, Clarence K.	/			
SAKAMOTO, Norman	/			
HEMMINGS, Fred				/
SLOM, Sam			/	
TRIMBLE, Gordon			/	
TOTAL	12	0	2	1
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature:				
Distribution:             Original     Yellow     Pink     Goldenrod File with Committee Report   Clerk's Office   Drafting Agency   Committee File Copy				

\*Do not list more than one measure per Record of Votes.