

Honolulu, Hawaii

FCB 17

, 2006

RE: S.B. No. 2705  
S.D. 1

Honorable Robert Bunda  
President of the Senate  
Twenty-Third State Legislature  
Regular Session of 2006  
State of Hawaii

Sir:

Your Committees on Education and Military Affairs and Labor,  
to which was referred S.B. No. 2705 entitled:

"A BILL FOR AN ACT RELATING TO EDUCATION,"

beg leave to report as follows:

The purpose of this measure is to allow for the re-hiring of  
retired teachers within the Department of Education without the  
loss of retirement benefits for as long as the department has a  
declared shortage.

Your Committees received testimony in support of this measure  
from the Governor, the Hawaii Teacher Standards Board, and the  
Hawaii State Teachers Association. Comments in support of the  
intent of this measure were received from the Department of  
Education and the Hawaii Government Employees Association.

Your Committees find that as long as the department has areas  
of declared shortages, measures must be taken to support students  
and new teachers by tapping into the wealth of experience shared  
by teachers and administrators retired from the system. However,  
your Committees recognize that a material cost impact of this  
measure will be to increase the employees' retirement system's  
unfunded liability, as the system will be losing the employer  
contribution that would have been paid if the position were filled  
by an active employee. Therefore, to support continuity and  
stability, your Committees determine that the department should  
continue to remit its employer contribution to the system.



Your Committees have amended this measure by removing its five-year sunset provision, making retired administrators eligible for re-hiring, requiring the department of education to contribute 13.75% of the re-hired employee's compensation to the employees' retirement system, and by making technical, nonsubstantive amendments.

As affirmed by the records of votes of the members of your Committees on Education and Military Affairs and Labor that are attached to this report, your Committees are in accord with the intent and purpose of S.B. No. 2705, as amended herein, and recommend that it pass Second Reading in the form attached hereto as S.B. No. 2705, S.D. 1, and be referred to the Committee on Ways and Means.

Respectfully submitted on  
behalf of the members of the  
Committees on Education and  
Military Affairs and Labor,

  
BRIAN KANNO, Chair

  
NORMAN SAKAMOTO, Chair





The Senate  
Twenty-Third Legislature  
State of Hawaii

Record of Votes of the  
Committee on Labor  
(Bills and Resolutions)

Measure:* <b>SB 2705</b>	Committee Referral: <b>EDM/LBR, WAM</b>	Date: <b>2-13-06</b>		
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is to: <input type="checkbox"/> Pass, unamended (2312) <input checked="" type="checkbox"/> Pass, with amendments (2311) <input type="checkbox"/> Hold (2310) <input type="checkbox"/> Recommit (2313)				
Members	Ayes	Ayes(WR)	Nays	Excused
KANNO, Brian (C)	✓			
IHARA, Jr., Les (VC)				✓
TANIGUCHI, Brian T.	✓			
SLOM, Sam	✓			
TOTAL	3			1
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature:				
Distribution:             Original     Yellow     Pink     Goldenrod File with Committee Report     Clerk's Office     Drafting Agency     Committee File Copy				

\*Do not list more than one measure per Record of Votes.