

Honolulu, Hawaii

MAR - 3 2006

RE: S.B. No. 2416  
S.D. 2

Honorable Robert Bunda  
President of the Senate  
Twenty-Third State Legislature  
Regular Session of 2006  
State of Hawaii

Sir:

Your Committee on Ways and Means, to which was referred S.B. No. 2416, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO THE REHIRING OF RETIREES,"

begs leave to report as follows:

The purpose of this measure is to allow individuals who have retired from public service to be rehired for critical-to-fill or labor shortage positions by the State or a county without the loss or suspension of retirement benefits.

The measure also requires that, to qualify for rehiring, the retirant must have been retired for at least one calendar year prior to being rehired.

Your Committee finds that the current labor pool is decreasing in Hawaii, yet the need for qualified individuals to work for the state and county governments remains constant. Your Committee recognizes that the changing demographics of the current workforce have resulted in an aging workforce, with many workers becoming eligible for retirement with full benefits. The utilization of retired government employees will provide a short- and long-term solution to the current workforce deficits that have been created by an increased number of retirements, positions in a labor shortage category, and positions categorized as hard-to-fill.

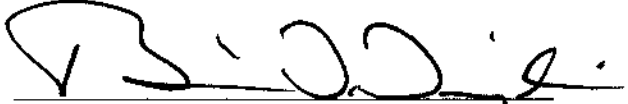


Your Committee has amended the measure by:

- (1) Clarifying that the Judiciary may participate in this personnel initiative; and
- (2) Making technical nonsubstantive amendments for the purposes of clarity and style.

As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 2416, S.D. 1, as amended herein, and recommends that it pass Third Reading in the form attached hereto as S.B. No. 2416, S.D. 2.


Respectfully submitted on  
behalf of the members of the  
Committee on Ways and Means,

  
BRIAN T. TANIGUCHI, Chair



The Senate  
Twenty-Third Legislature  
State of Hawaii

Record of Votes of the  
Committee on Ways and Means  
(Bills and Resolutions)

Measure:*	Committee Referral:	Date:
SB 2416 SDI	LBR, WAM	2/28/06
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____		
The Recommendation is to:		
<input type="checkbox"/> Pass, unamended (2312) <input checked="" type="checkbox"/> Pass, with amendments (2311) <input type="checkbox"/> Hold (2310) <input type="checkbox"/> Recommit (2313)		
Members	Ayes	Ayes(WR)
Nays	Excused	
TANIGUCHI, Brian T. (C)	/	
TSUTSUI, Shan S. (VC)	/	
ENGLISH, J. Kalani	/	
ESPERO, Will	/	
FUKUNAGA, Carol	/	
HOOSER, Gary L.		/
INOUE, Lorraine R.	/	
KANNO, Brian		/
KIM, Donna Mercado	/	
KOKUBUN, Russell S.	/	
NISHIHARA, Clarence K.	/	
SAKAMOTO, Norman	/	
HEMMINGS, Fred		/
SLOM, Sam		/
TRIMBLE, Gordon		/
TOTAL	10	0
2	3	
Recommendation:		
<input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted		
Chair's or Designee's Signature:		
		
Distribution:		
Original File with Committee Report	Yellow Clerk's Office	Pink Drafting Agency
		Goldenrod Committee File Copy

\*Do not list more than one measure per Record of Votes.