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# A BILL FOR AN ACT

RELATING TO EDUCATION.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. Research indicates that teacher quality is one  
2 of the most influential factors in student achievement.  
3 Standards-based reform has a greater chance of success when  
4 teacher quality is addressed. In an effort to provide quality  
5 education for its students, the department of education  
6 continues to recruit highly-qualified teachers within the State  
7 of Hawaii and from the continental United States. However, as  
8 more "baby-boom" teachers in Hawaii and across the nation  
9 retire, the task of recruiting highly-qualified teachers is  
10 becoming more challenging each year. Consequently, finding  
11 sufficient numbers of highly-qualified teachers for shortage  
12 areas is becoming more difficult, and teacher shortages are only  
13 expected to grow as more "baby-boom" teachers retire through the  
14 remainder of the decade.

15           SECTION 2. Chapter 302A, Hawaii Revised Statutes, is  
16 amended by adding a new section to part III to be appropriately  
17 designated and to read as follows:



1 "§302A- Rehiring of retired teachers and administrators

2 to fill certain positions; authorized. (a) Beginning July 1,  
3 2006, the department of education and charter schools may employ  
4 for positions up to one hundred per cent full-time equivalency:

5 (1) Retired teachers to teach in teacher shortage areas  
6 identified by the department of education and charter  
7 schools and to serve as mentors for new classroom  
8 teachers; and

9 (2) Retired administrators to teach or administer in  
10 teacher shortage areas identified by the department of  
11 education and charter schools and to serve as mentors  
12 for new classroom teachers,

13 with the prior approval of the superintendent of education or  
14 the local school board of each charter school and pursuant to  
15 collective bargaining agreements; provided that the department  
16 shall contribute thirteen and three-quarters per cent of the  
17 rehired employee's compensation to the pension accumulation  
18 fund.

19 (b) Sections 88-21, 88-42.5, 88-43, 88-45, 88-46, 88-325,  
20 and 88-326, and any other law to the contrary notwithstanding, a  
21 teacher or administrator retired from the department of  
22 education or a charter school who is rehired under this section



**Report Title:**

Education; Department of Education; Employment; Retired Teachers

**Description:**

Allows the DOE and charter schools to employ retired teachers and administrators for certain full-time positions. (HB1862 CD1)

