

Honolulu, Hawaii

April 7, 2006

RE: S.B. No. 87
S.D. 2
H.D. 1

Honorable Calvin K.Y. Say
Speaker, House of Representatives
Twenty-Third State Legislature
Regular Session of 2006
State of Hawaii

Sir:

Your Committee on Finance, to which was referred S.B. No. 87,
S.D. 2, entitled:

"A BILL FOR AN ACT RELATING TO COLLECTIVE BARGAINING IN
PUBLIC EMPLOYMENT,"

begs leave to report as follows:

The purpose of this bill is to ensure that public school
substitute teachers are given fair compensation by:

- (1) Establishing a separate bargaining unit for Department
of Education (DOE) substitute teachers, including part-
time substitute teachers working less than one-half of a
full-time equivalent position; and
- (2) Providing DOE substitute teachers with the option to
join the new bargaining unit or another existing
bargaining unit.

The Substitute Teachers Professional Alliance, Inc., and
Hawaii State Teachers Association testified in support of this
bill. DOE and several concerned individuals opposed this measure.
The Department of Human Resources Development offered comments.



Your Committee has amended this bill by:

- (1) Changing the effective date to July 1, 2020, to encourage further discussion; and
- (2) Making technical, nonsubstantive amendments for clarity and style.

As affirmed by the record of votes of the members of your Committee on Finance that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 87, S.D. 2, as amended herein, and recommends that it pass Third Reading in the form attached hereto as S.B. No. 87, S.D. 2, H.D. 1.

Respectfully submitted on
behalf of the members of the
Committee on Finance,



DWIGHT TAKAMINE, Chair



