

MAR 15 2006

SENATE RESOLUTION

SUPPORTING A FAIR AND EQUITABLE CONTRACT FOR UNION WORKERS AT
THE HAWAII TRIBUNE-HERALD.

1 WHEREAS, since 1967, the *Hawaii Tribune-Herald* newspaper
2 has operated successfully on the Big Island of Hawaii under
3 collective bargaining agreements with its employee members of
4 the Hawaii Newspaper Guild #117, TNG/CWA Local 39117, Honolulu
5 Typographical Union #37, CWA 14921, and Hawaii Printing &
6 Graphic Communications Union 413-N; and

7
8 WHEREAS, the *Hawaii Tribune-Herald* was acquired by the
9 Stephens Group of Arkansas in 1993 and is currently operated by
10 the Stephens Media Group of Las Vegas, Nevada; and

11
12 WHEREAS, the proud, hard-working union employees of the
13 *Hawaii Tribune-Herald*, who have not received a pay raise since
14 January 2002, deserve a new contract that respects their
15 important contributions to the success and profitability of the
16 newspaper; and

17
18 WHEREAS, the newspaper's current proposals for a new
19 contract, in negotiations that began in November 2004, would
20 freeze workers' wages, cut health care benefits, and jeopardize
21 jobs; and

22
23 WHEREAS, the publisher of the *Hawaii Tribune-Herald* refuses
24 to meet with union representatives to discuss matters of
25 importance to the community, the newspaper, and union workers;
26 and

27
28 WHEREAS, the company has taken measures against union-
29 organized employees in the past, and appears to be preparing to
30 take similar actions in negotiations with *Hawaii Tribune-Herald*
31 employees; and



1 WHEREAS, actions to break the employees union in spirit or
 2 organization would be a dishonor to the fine tradition of labor
 3 rights and protections earned by the hard-working people of
 4 Hawaii throughout the years; and

5
 6 WHEREAS, negotiations in any manner other than in good
 7 faith would be to the detriment of the local economy of the Big
 8 Island by taking potential increased wages out of local
 9 circulation and sending them to the mainland as increased
 10 company profits; now, therefore,

11
 12 BE IT RESOLVED by the Senate of the Twenty-third
 13 Legislature of the State of Hawaii, Regular Session of 2006,
 14 that the *Hawaii Tribune-Herald* and its parent company, Stephens
 15 Media Group of Las Vegas, Nevada, are hereby urged to quickly
 16 resolve contract differences with union workers and offer a fair
 17 contract that will preserve the labor-management relationship
 18 that has served the newspaper successfully for several decades;
 19 and

20
 21 BE IT FURTHER RESOLVED that certified copies of this
 22 Resolution be transmitted to Hawaii's Congressional delegation,
 23 Stephens Media Group, Hawaii Newspaper Guild #117, TNG/CWA Local
 24 39117, Honolulu Typographical Union #37, CWA 14921, and Hawaii
 25 Printing & Graphic Communications Union 413-N.

26
 27 OFFERED BY: Buneees. Kohl

Clarence K. Nishikawa
Leedman

A. Kamao
Carol Fukumasa
Therese Chun Oakland
Will Eyo
[Signature]