
A BILL FOR AN ACT

RELATING TO WORKFORCE DEVELOPMENT.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that numerous studies
2 have projected that the national shortage of qualified nurses
3 will reach a twenty per cent staffing shortfall by 2020. A
4 nursing shortage jeopardizes the quality of health care provided
5 in hospitals, nursing homes, hospices, clinics, and other health
6 care settings.

7 In Hawaii, the shortage of registered nurses for 2005 was
8 1,518 and it is expected to grow to 2,267 by 2010. The nursing
9 shortage is exacerbated by the increasing number of the aged
10 population in the State. Hawaii's population is aging faster
11 than the rest of the country. Between 2000 and 2020, the number
12 of people age sixty and older will increase by almost
13 seventy-five per cent. As Hawaii's registered nurses workforce
14 is also aging, an increasing number of registered nurses is
15 expected to retire. Our already significant shortage of
16 registered nurses is expected to worsen.

17 Nursing schools are the gateway to the "nursing pipeline".
18 A main factor to bolstering the supply and lessening the effects



1 of the nursing shortage is dependent on the educational capacity
2 of nursing schools. In the fall of 2005, three hundred
3 fifty-five qualified applicants were turned away from the
4 nursing programs at the University of Hawaii.

5 The legislature finds that key factors in increasing the
6 educational capacity of the State's nursing programs are the
7 number of faculty and support positions to serve additional
8 students, the ability to educate, recruit, retain, and
9 compensate qualified faculty, and the available physical
10 infrastructure and learning resource opportunities to support
11 growing demands.

12 The legislature further finds that ongoing, continued
13 support and a strategic public sector approach are necessary to
14 sustain a robust, qualified nursing workforce to meet Hawaii's
15 health care needs in the future. The University of Hawaii's
16 nursing programs have a plan to increase educational capacity
17 for nursing and dental hygiene, but funding must be allocated to
18 support the implementation of this plan.

19 The purpose of this Act is to allocate positions and
20 funding to the University of Hawaii's nursing programs.

21 SECTION 2. There is appropriated out of the general
22 revenues of the State of Hawaii the sum of \$, or so



1 much thereof as may be necessary for fiscal year 2006-2007, for
2 the University of Hawaii nursing and dental hygiene programs in
3 order to address the current and projected shortages of nurses
4 needed throughout the State, as follow:

5 (1) Student, faculty, and program support-school of
6 nursing and dental hygiene, University of Hawaii at
7 Manoa.

8 positions \$

9 (2) Faculty and program support-Kapiolani community
10 college.

11 positions \$

12 (3) Faculty and program support-Hawaii community college.
13 positions \$

14 (4) Faculty and program support-Maui community college.
15 positions \$

16 (5) Faculty and program support-Kauai community college.
17 positions \$

18 (6) Faculty and program support-University of Hawaii at
19 Hilo.

20 positions \$

21 SECTION 3. There is appropriated out of the general
22 revenues of the State of Hawaii the sum of \$, or so

1 much thereof as may be necessary for fiscal year 2006-2007, for
2 the University of Hawaii at Manoa school of nursing and dental
3 hygiene to enhance current distance and simulation learning
4 capabilities. One-time funding is requested to construct and
5 equip a state-of-the-art simulation teaching laboratory and to
6 outfit classrooms with technology to expand web-based and
7 distance learning to increase the number of students from the
8 neighbor islands.

9 SECTION 4. There is appropriated out of the general
10 revenues of the State of Hawaii the sum of \$, or so
11 much thereof as may be necessary for fiscal year 2006-2007, for
12 the University of Hawaii nursing programs to address the
13 disparity of nursing faculty salaries and the market rate for
14 nurses in hospitals and as faculty in private universities.
15 Funding is requested for salary adjustments for nursing faculty
16 positions across all campuses for recruitment and retention of
17 qualified faculty.

18 SECTION 5. There is appropriated out of the general
19 revenues of the State of Hawaii the sum of \$, or so
20 much thereof as may be necessary for fiscal year 2006-2007, for
21 the University of Hawaii at Manoa school of nursing and dental
22 hygiene to conduct facility planning, make site and operational



1 determinations, and perform other necessary tasks to facilitate
2 expansion of the school's facility to provide optimal
3 educational experiences and to allow students to participate in
4 cross-disciplinary education with other students in the health
5 sciences.

6 SECTION 6. There is appropriated out of the general
7 revenues of the State of Hawaii the sum of \$, or so
8 much thereof as may be necessary for fiscal year 2006-2007, for
9 the University of Hawaii statewide nursing consortium. The
10 University of Hawaii at Manoa school of nursing shall administer
11 the consortium.

12 SECTION 7. There is appropriated out of the general
13 revenues of the State of Hawaii the sum of \$, or so
14 much thereof as may be necessary for fiscal year 2006-2007, for
15 the University of Hawaii at Manoa school of nursing and dental
16 hygiene for the Quentin Burdick interdisciplinary training rural
17 health program. One-time funding is requested to provide
18 support for the training program.

19 SECTION 8. There is appropriated out of the general
20 revenues of the State of Hawaii the sum of \$, or so
21 much thereof as may be necessary for fiscal year 2006-2007, for
22 the University of Hawaii at Manoa school of nursing and dental



1 hygiene to establish positions for associate deans in research,
2 clinical affairs, and planning/administration, as to provide
3 expansion of school activities that complement educational
4 programming, which are essential for Carnegie doctoral/research
5 university-extensive institutions.

6 SECTION 9. The sums appropriated shall be expended by the
7 University of Hawaii for the purposes of this Act.

8 SECTION 10. This Act shall take effect on July 1, 2050.

Report Title:

Workforce Development; UH Nursing Faculty and Staff Positions;
Appropriation

Description:

Appropriates funds for the creation of positions within the UH nursing programs for fiscal year 2006-2007 to support Hawaii's nursing workforce needs. (SD3)

