
A BILL FOR AN ACT

RELATING TO EMPLOYMENT PRACTICES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 378-32, Hawaii Revised Statutes, is
2 amended to read as follows:

3 **§378-32 Unlawful suspension, discharge, or discrimination.**

4 (a) It shall be unlawful for any employer to suspend, discharge,
5 or discriminate against any of the employer's employees:

6 (1) Solely because the employer was summoned as a
7 garnishee in a cause where the employee is the debtor
8 or because the employee has filed a petition in
9 proceedings for a wage earner plan under Chapter XIII
10 of the Bankruptcy Act; or

11 (2) Solely because the employee has suffered a work injury
12 which arose out of and in the course of the employee's
13 employment with the employer and which is compensable
14 under chapter 386 unless the employee is no longer
15 capable of performing the employee's work as a result
16 of the work injury and the employer has no other
17 available work which the employee is capable of
18 performing. Any employee who is discharged because of

Report Title:

Employment Practices; Sick Leave

Description:

Prohibits an employer from discharging or otherwise punishing an employee for the lawful use of the employee's accrued and available sick leave. (SD1)

