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# A BILL FOR AN ACT

RELATING TO CIVIL SERVICE LAW.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1 SECTION 1. Section 76-22.5, Hawaii Revised Statutes, is  
2 amended to read as follows:

3 "**§76-22.5 Recruitment.** (a) The director shall adopt  
4 rules in accordance with sections 76-1 and 78-1 to determine,  
5 establish, and maintain the manner in which civil service  
6 positions are to be filled~~(-)~~; provided that first consideration  
7 in filling civil service positions shall be given to public  
8 employees with satisfactory performance in public service that  
9 is reasonably related to the position being filled.

10 (b) The director shall seek continuous improvements to  
11 streamline the recruitment process so that positions are filled  
12 in the most economic, efficient, and expeditious manner  
13 possible. This includes maximizing use of new technologies and  
14 developing more efficient alternatives to ensure the  
15 availability of qualified applicant pools whether it involves a  
16 change in the manner in which initial appointments are to be  
17 made, increased delegation to departments, or decentralization  
18 to appointing authorities, as necessary and appropriate."



1 SECTION 2. Statutory material to be repealed is bracketed  
2 and stricken. New statutory material is underscored.

3 SECTION 3. This Act shall take effect upon its approval.



SB3011, SD1

**Report Title:**

Civil Service; Recruitment

**Description:**

Requires public employees with satisfactory performance in public service that is reasonably related to a vacant civil service position to be considered first in filling that vacancy.  
(SD1)

