

JAN 25 2006

A BILL FOR AN ACT

RELATING TO CIVIL SERVICE LAW.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 76-22.5, Hawaii Revised Statutes, is
2 amended to read as follows:

3 "**§76-22.5 Recruitment.** (a) The director shall adopt
4 rules in accordance with sections 76-1 and 78-1 to determine,
5 establish, and maintain the manner in which civil service
6 positions are to be filled[-]; provided that first consideration
7 in filling civil service positions shall be given to public
8 employees with satisfactory performance in public service.

9 (b) The director shall seek continuous improvements to
10 streamline the recruitment process so that positions are filled
11 in the most economic, efficient, and expeditious manner
12 possible. This includes maximizing use of new technologies and
13 developing more efficient alternatives to ensure the
14 availability of qualified applicant pools whether it involves a
15 change in the manner in which initial appointments are to be
16 made, increased delegation to departments, or decentralization
17 to appointing authorities, as necessary and appropriate."



1 SECTION 2. Statutory material to be repealed is bracketed
2 and stricken. New statutory material is underscored.

3 SECTION 3. This Act shall take effect upon its approval.
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Report Title:
Civil Service; Recruitment

SB. NO. 3011

Description:

Requires public employees with satisfactory performance in public service to be considered first in filling vacancies.

