
A BILL FOR AN ACT

RELATING TO EDUCATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Research indicates that teacher quality is one
2 of the most influential factors in student achievement.
3 Standards-based reform has a greater chance of success when
4 teacher quality is addressed. In an effort to provide quality
5 education for its students, the department of education
6 continues to recruit highly qualified teachers from within the
7 State of Hawaii and the continental United States. As more
8 "baby-boom" teachers in Hawaii and across the nation retire, the
9 task of recruiting highly qualified teachers is becoming more
10 challenging each year. Consequently, finding sufficient numbers
11 of highly qualified teachers for shortage areas is becoming more
12 difficult, and teacher shortages are expected to grow as more
13 "baby-boom" teachers retire through the remainder of the decade.

14 SECTION 2. Beginning July 1, 2006, and for as long as the
15 department has declared shortage areas, the department of
16 education may employ teachers and administrators retired from
17 the Hawaii department of education for positions up to one
18 hundred per cent full-time equivalency to teach in teacher



1 shortage areas identified by the department of education and to
2 serve as mentors for new classroom teachers, with the prior
3 approval of the superintendent of education and pursuant to
4 collective bargaining agreements; provided that the department
5 of education shall contribute thirteen and three-quarters per
6 cent of the re-hired employee's compensation to the pension
7 accumulation fund. The provisions of sections 88-21, 88-42.5,
8 88-43, 88-45, and 88-46, Hawaii Revised Statutes, and any other
9 statute to the contrary notwithstanding, a teacher or
10 administrator retired from the Hawaii department of education
11 who is re-hired under this section shall not earn retirement
12 service credit, contribute to the retirement system, or gain
13 additional retirement system benefits as a result of their
14 employment; provided that the retired teacher or administrator
15 shall continue to be entitled to the teacher or administrator's
16 regular retirement benefits without penalty. To qualify for
17 full-time re-hiring under this section, the person shall have
18 been retired for at least one calendar year prior to
19 reemployment. A person may qualify to be a new teacher mentor
20 immediately upon retirement.

21 SECTION 3. This Act shall take effect on July 1, 2006.



Report Title:

Education; Department of Education; Employment; Retired Teachers

Description:

Allows the DOE to employ retired administrators and teachers full time to teach in areas with teacher shortage and to serve as mentors for new classroom teachers. (SD1)

