

JAN 20 2006

S.B. NO. 2061

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# A BILL FOR AN ACT

RELATING TO PART-TIME, TEMPORARY, AND SEASONAL OR CASUAL PUBLIC EMPLOYEES.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. Section 88F-2, Hawaii Revised Statutes, is  
2 amended to read as follows:  
3           "**§88F-2 State deferred compensation retirement plan for**  
4 **state and county part-time, temporary, and seasonal or casual**  
5 **employees.** (a) The State may establish a deferred compensation  
6 retirement plan in accordance with sections 457 and 3121 of the  
7 Internal Revenue Code of 1986, as amended, for the benefit of  
8 employees to defer a portion of their compensation to a future  
9 period of time. Participation in the plan shall be [~~mandatory,~~  
10 ~~with] optional. If a part-time, temporary, and seasonal or  
11 casual employee elects to participate in the deferred  
12 compensation retirement plan, a mandatory payroll deduction by  
13 the employee shall be made that is equal to seven and five-  
14 tenths per cent of the employee's gross monthly wages, which  
15 shall be contributed to the plan. A county may enter into a  
16 formal agreement with the State to extend the State's plan and~~



1 its provisions to part-time, temporary, and seasonal or casual  
2 employees of the county; provided that:

3 (1) The agreement designates one of the county's agencies  
4 to locally coordinate the plan; and

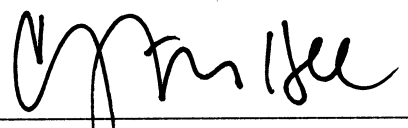
5 (2) The department of human resources development may levy  
6 fees on the county pursuant to rules adopted in  
7 accordance with chapter 91.

8 (b) For part-time, temporary, and seasonal or casual  
9 employees who qualify for social security benefits and who elect  
10 to not participate in the deferred compensation retirement plan  
11 established under subsection (a), the State shall make the  
12 appropriate contributions to the employee's social security  
13 account."

14 SECTION 2. Statutory material to be repealed is bracketed  
15 and stricken. New statutory material is underscored.

16 SECTION 3. This Act shall take effect upon its approval.

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INTRODUCED BY: 

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SB2061

**Report Title:**

Part-time Public Employees; Deferred Compensation

**Description:**

Makes participation in the State's deferred compensation retirement plan for part-time, temporary, and seasonal or casual employees optional.

