
A BILL FOR AN ACT

MAKING AN APPROPRIATION FOR THE UNIVERSITY OF HAWAII AT HILO.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that in order to increase
2 the marketability of students at the University of Hawaii at
3 Hilo, the strengthening of employer recruitment activities is
4 critical because of two important reasons. First, Hawaii county
5 has the highest unemployment rate of any county in the State.
6 Second, sixty-eight per cent of the University of Hawaii at
7 Hilo's students are first-generation college students from low-
8 income families. These students have few role models at home to
9 coach them on the job search and career-decision making
10 techniques required in a competitive labor market.

11 The University of Hawaii at Hilo seeks to increase the
12 career options and marketability of its students and alumni and
13 increase job development and placement activities by creating a
14 full-time career counselor position and adding an assistant
15 director for job development and student employment and a
16 student support specialist focusing on student employment.

17 This initiative is the second step in their multi-year plan
18 to build a full-service career center at the University of



1 Hawaii at Hilo. In the past, the University of Hawaii at Hilo's
2 career center has limited its functions to administering the
3 student employment program (part-time, on-campus employment).
4 In fiscal year 2002, recognizing the importance of offering
5 students the benefits of a full-service career center, the
6 University of Hawaii at Hilo created and staffed a career center
7 director position. The director has conducted a needs
8 assessment and determined that the most urgent need is the
9 addition of the staff positions described above. The addition
10 of these positions will simultaneously strengthen both the
11 workforce competitiveness of the students and increase the
12 employment opportunities available to them. This new initiative
13 is essential to equipping students with the knowledge and skills
14 they need to compete for career positions in the marketplace and
15 to expanding employment opportunities available to them while
16 they are students and after they graduate.

17 At current staffing levels, the career center director must
18 divide his time between management, administrative, and employer
19 relations tasks and also provide direct services to students.
20 As a result of this, none of the constituents are fully served
21 to the degree that they need and deserve. Ideally, the director
22 of the career center should primarily be focused on developing



1 career center programs, initiatives, and the budget,
2 coordinating with the university administration and
3 instructional faculty, coordinating recruiting events with
4 directors of other University of Hawaii career centers, training
5 and supervising career center staff, and building a development
6 base within the community. Adding the requested positions will
7 enable the career center director to attend to these matters,
8 while still ensuring that students and alumni receive a full-
9 range of career development services and that routine
10 administrative matters are attended to efficiently and
11 expeditiously.

12 The new career counselor will assist the career center
13 director with tasks that involve direct service to students in
14 terms of career development and job search. This includes
15 teaching students how to prepare superior resumes and write
16 correspondence, how to seek career positions in difficult
17 economic environments, how to interview effectively, and how to
18 negotiate salary and working conditions. The career counselor
19 will also help students to expand their horizons by assisting
20 them with self-assessment and career-decision making and
21 encouraging them to explore career options that they had not
22 previously considered.



1 Adding an assistant director for job development and
2 student employment will create a management team focused on
3 increasing availability of job and internship opportunities
4 available for students and alumni and increasing employer
5 awareness of the University of Hawaii at Hilo career center
6 services for employers. The new assistant director will focus
7 on such tasks as supervising the administration of the student
8 employment program, developing tools to facilitate student and
9 alumni access to job and experiential learning opportunities,
10 and fostering increased use of career center services among the
11 principal constituencies of employers, students, and alumni.

12 The third position is a specialist whose responsibilities
13 will be to carry out the daily functions of the student
14 employment program. Many University of Hawaii at Hilo students
15 seek part-time employment while attending college and, in fact,
16 require the income from a part-time job to remain in school.
17 The much-needed position will serve to assist students with
18 finding, applying for, and securing on and off campus employment
19 and will work with the University and at-large communities to
20 create employment opportunities for students.

21 It is vitally important to simultaneously implement these
22 program changes. This Act addresses both employer and potential



1 employee issues by significantly enhancing the University of
 2 Hawaii at Hilo 's ability to match employers with well-prepared,
 3 competitive university graduates.

4 SECTION 2. There is appropriated out of the general
 5 revenues of the State of Hawaii the sum of \$459,767, or so much
 6 thereof as may be necessary for fiscal year 2006-2007, to
 7 enhance the employability of students and graduates of the
 8 University of Hawaii at Hilo, as follows:

9 A. Enhance Employability of UH Hilo Students and Graduates.

10 1. Personnel services

11	Assistant specialist, S3	\$ 48,321
12	Instructional and student support, PBB	47,439
13	Instructional and student support, PBA	37,007
14	Subtotal personnel services	\$132,767

15 B. Entrepreneurship Training and Technology Management.

16 1. Personnel services

17	Dean, E09	\$150,000
18	Director, M04	105,000
19	Subtotal personnel expenses	\$255,000

20 2. Other current expenses

21	Supplies	\$ 20,000
22	Trans, intrastate	15,000



H.B. NO. 3173

1	Subs. Allow., Intrastate	20,000
2	Other Current Expenses	17,000
3	Subtotal Other Current Expenses	72,000
4	Total Request	\$459,767

5 SECTION 3. The sum appropriated shall be expended by the
 6 University of Hawaii for the purposes of this Act.

7 SECTION 4. This Act shall take effect on July 1, 2006.

8

INTRODUCED BY:

Dei A. Cuckok

Fyler B. Berg

Botah

Tommy Watson

Miki L.

Luigi Whang
Helene Kikae

Rida T.R. Cabanilla

Dan

[Signature]

[Signature]

Paul [Signature]

Curly Evans

Kirk Caldwell



JAN 25 2006

HB3173

Report Title:

UH Hilo; Workforce

Description:

Appropriates funds to the University of Hawaii at Hilo for workforce development.

