
A BILL FOR AN ACT

RELATING TO EDUCATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Research indicates that teacher quality is one
2 of the most influential factors in student achievement.
3 Standards-based reform has a greater chance of success when
4 teacher quality is addressed. In an effort to provide quality
5 education for its students, the department of education
6 continues to recruit highly qualified teachers from within the
7 State of Hawaii and the continental United States. As more
8 "baby-boom" teachers in Hawaii and across the nation retire, the
9 task of recruiting highly qualified teachers is becoming more
10 challenging each year. Consequently, finding sufficient numbers
11 of highly qualified teachers for shortage areas is becoming more
12 difficult, and teacher shortages are expected to grow as more
13 "baby-boom" teachers retire through the remainder of the decade.

14 SECTION 2. Chapter 302A, Hawaii Revised Statutes, is
15 amended by adding a new section to part III to be appropriately
16 designated and to read as follows:

17 "§302A- Rehiring of certain retired teachers to fill
18 positions in department of education designated shortage areas;



1 authorized. (a) Beginning July 1, 2006, and during any period
2 in which the department has declared shortage areas, the
3 department of education may employ teachers and administrators
4 retired from the Hawaii department of education for positions up
5 to one hundred per cent full-time equivalency to teach in
6 teacher shortage areas identified by the department and to serve
7 as mentors for new classroom teachers, with the prior approval
8 of the superintendent and pursuant to collective bargaining
9 agreements; provided that the department shall contribute
10 thirteen and three-quarters per cent of the rehired employee's
11 compensation to the pension accumulation fund.

12 (b) Sections 88-21, 88-42.5, 88-43, 88-45, 88-46, 88-325,
13 and 88-326, and any other law to the contrary notwithstanding, a
14 teacher or administrator retired from the Hawaii department of
15 education who is rehired under this section shall not earn
16 retirement service credit, contribute to the retirement system,
17 or gain additional retirement system benefits as a result of
18 their employment; provided that the retired teacher or
19 administrator shall continue to be entitled to the teacher or
20 administrator's regular retirement benefits without penalty.

21 (c) To qualify for full-time rehiring under this section,
22 the person shall have been retired for at least one calendar



1 year prior to reemployment. A person may qualify to be a new
2 teacher mentor immediately upon retirement."

3 SECTION 3. New statutory material is underscored.

4 SECTION 4. This Act shall take effect on July 1, 2050, and
5 shall be repealed on June 30, 2011.



Report Title:

Education; Department of Education; Employment; Retired Teachers

Description:

Allows the DOE to employ retired administrators and teachers full time to teach in areas with teacher shortage and to serve as mentors for new classroom teachers. ^ (SD2)

Repealed 7/1/11.

