



GOV. MSG. NO. 156

EXECUTIVE CHAMBERS
HONOLULU

LINDA LINGLE
GOVERNOR

December 29, 2005

The Honorable Robert Bunda, President
and Members of the Senate
Twenty-Third State Legislature
State Capitol, Room 003
Honolulu, HI 96813

Dear Mr. President and Members of the Senate:

Pursuant to Part V (Sections 119 and 120) of Act 253, Session Laws of Hawaii 2000, the Department of Human Resources Development reports that there was no election of Separation Incentives by any employee affected by Reduction-in-Force (RIF) in the Executive Branch for the 2005 calendar year.

During the calendar year 2005, two (2) members of civil service in permanent appointments were served official notices of RIF:

- A RIF notice for the Geologist I position in the Department of Health, Environmental Management Division, Solid and Hazardous Waste Branch was issued due to lack of work. The employee elected to exercise his RIF placement rights instead of opting for separation incentives and was placed in a vacant position in his respective bargaining unit in accordance with the RIF contract provisions.
- A RIF notice for a Farm Manager II position in the Department of Public Safety, Kulani Correctional Facility was issued due to lack of need. Although the employee elected the voluntary severance benefit (cash buyout), no payment was made to him as he subsequently found other employment within the State Executive Branch.

Sincerely,

A handwritten signature in black ink, appearing to read "L. Lingle".

LINDA LINGLE

c: Hon. Brian T. Taniguchi, Chairperson, Senate Ways and Means Committee
Hon. Brian Kanno, Chairperson, Senate Labor Committee