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# A BILL FOR AN ACT

RELATING TO CIVIL SERVICE EXEMPT EMPLOYEES.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. The purpose of this Act is to comply with Act  
2 253, Session Laws of Hawaii 2000, which placed restrictions on  
3 the creation of civil service exempt positions and required the  
4 review of exempt positions annually to determine whether they  
5 should remain exempt or be converted to civil service status.

6           SECTION 2. Section 6E-3, Hawaii Revised Statutes, is  
7 amended to read as follows:

8           "**§6E-3 Historic preservation program.** There is  
9 established within the department a division to administer a  
10 comprehensive historic preservation program, which shall include  
11 but not be limited to the following:

12           (1) Development of an on-going program of historical,  
13 architectural, and archaeological research and  
14 development, including surveys, excavations,  
15 scientific recording, interpretation, and publications  
16 on the State's historical and cultural resources;

17           (2) Acquisition of historic or cultural properties, real  
18 or personal, in fee or in any lesser interest, by



1 gift, purchase, condemnation, devise, bequest, land  
2 exchange, or other means; preservation, restoration,  
3 administration, or transference of the property; and  
4 the charging of reasonable admissions to that  
5 property;

6 (3) Development of a statewide survey and inventory to  
7 identify and document historic properties, aviation  
8 artifacts, and burial sites, including all those owned  
9 by the State and the counties;

10 (4) Preparation of information for the Hawaii register of  
11 historic places and listing on the national register  
12 of historic places;

13 (5) Preparation, review, and revisions of a state historic  
14 preservation plan, including budget requirements and  
15 land use recommendations;

16 (6) Application for and receipt of gifts, grants,  
17 technical assistance, and other funding from public  
18 and private sources for the purposes of this chapter;

19 (7) Provision of technical and financial assistance to the  
20 counties and public and private agencies involved in  
21 historic preservation activities;



- 1           (8)   Coordination of activities of the counties in  
2                   accordance with the state plan for historic  
3                   preservation;
- 4           (9)   Stimulation of public interest in historic  
5                   preservation, including the development and  
6                   implementation of interpretive programs for historic  
7                   properties listed on or eligible for the Hawaii  
8                   register of historic places;
- 9           (10)  Coordination of the evaluation and management of  
10                   burial sites as provided in section 6E-43;
- 11          (11)  Acquisition of burial sites in fee or in any lesser  
12                   interest, by gift, purchase, condemnation, devise,  
13                   bequest, land exchange, or other means, to be held in  
14                   trust;
- 15          (12)  Submittal of an annual report to the governor and  
16                   legislature detailing the accomplishments of the year,  
17                   recommendations for changes in the state plan or  
18                   future programs relating to historic preservation, and  
19                   an accounting of all income, expenditures, and the  
20                   fund balance of the Hawaii historic preservation  
21                   special fund;



1 (13) Regulation of archaeological activities throughout the  
2 State;

3 (14) Employment of sufficient professional and technical  
4 staff for the purposes of this chapter [~~without regard~~  
5 ~~to~~] may be in accordance with chapter 76;

6 (15) The charging of fees to at least partially defray the  
7 costs of administering sections 6E-3(13), 6E-8, and  
8 6E-42 of this chapter;

9 (16) Adoption of rules in accordance with chapter 91,  
10 necessary to carry out the purposes of this chapter;  
11 and

12 (17) Development and adoption, in consultation with the  
13 office of Hawaiian affairs native historic  
14 preservation council, of rules governing permits for  
15 access by native Hawaiians and Hawaiians to cultural,  
16 historic, and pre-contact sites and monuments."

17 SECTION 3. Section 26-9, Hawaii Revised Statutes, is  
18 amended by amending subsection (o) to read as follows:

19 "(o) Every person licensed under any chapter within the  
20 jurisdiction of the department of commerce and consumer affairs  
21 and every person licensed subject to chapter 485 shall pay upon  
22 issuance of a license, permit, certificate, or registration a



1 fee and a subsequent annual fee to be determined by the director  
2 and adjusted from time to time to ensure that the proceeds,  
3 together with all other fines, income, and penalties collected  
4 under this section, do not surpass the annual operating costs of  
5 conducting compliance resolution activities required under this  
6 section. The fees may be collected biennially or pursuant to  
7 rules adopted under chapter 91, and shall be deposited into the  
8 special fund established under this subsection. Every filing  
9 pursuant to chapter 514E or section 485-6(15) shall be assessed,  
10 upon initial filing and at each renewal period in which a  
11 renewal is required, a fee that shall be prescribed by rules  
12 adopted under chapter 91, and that shall be deposited into the  
13 special fund established under this subsection. Any unpaid fee  
14 shall be paid by the licensed person, upon application for  
15 renewal, restoration, reactivation, or reinstatement of a  
16 license, and by the person responsible for the renewal,  
17 restoration, reactivation, or reinstatement of a license, upon  
18 the application for renewal, restoration, reactivation, or  
19 reinstatement of the license. If the fees are not paid, the  
20 director may deny renewal, restoration, reactivation, or  
21 reinstatement of the license. The director may establish,  
22 increase, decrease, or repeal the fees when necessary pursuant



1 to rules adopted under chapter 91. The director may also  
2 increase or decrease the fees pursuant to section 92-28.

3       There is created in the state treasury a special fund to be  
4 known as the compliance resolution fund to be expended by the  
5 director's designated representatives as provided by this  
6 subsection. Notwithstanding any law to the contrary, all  
7 revenues, fees, and fines collected by the department shall be  
8 deposited into the compliance resolution fund. Unencumbered  
9 balances existing on June 30, 1999, in the cable television fund  
10 under chapter 440G, the division of consumer advocacy fund under  
11 chapter 269, the financial institution examiners' revolving  
12 fund, section 412:2-109, the special handling fund, section  
13 414-13, and unencumbered balances existing on June 30, 2002, in  
14 the insurance regulation fund, section 431:2-215, shall be  
15 deposited into the compliance resolution fund. This provision  
16 shall not apply to the drivers education fund underwriters fee,  
17 section 431:10C-115, insurance premium taxes and revenues,  
18 revenues of the workers' compensation special compensation fund,  
19 section 386-151, the captive insurance administrative fund,  
20 section 431:19-101.8, the insurance commissioner's education and  
21 training fund, section 431:2-214, the medical malpractice  
22 patients' compensation fund as administered under section 5 of



1 Act 232, Session Laws of Hawaii 1984, and fees collected for  
2 deposit in the office of consumer protection restitution fund,  
3 section 487-14, the real estate appraisers fund, section 466K-1,  
4 the real estate recovery fund, section 467-16, the real estate  
5 education fund, section 467-19, the contractors recovery fund,  
6 section 444-26, the contractors education fund, section 444-29,  
7 and the condominium education trust fund, section 514B-71. Any  
8 law to the contrary notwithstanding, the director may use the  
9 moneys in the fund to employ, without regard to chapter 76,  
10 hearings officers[~~, investigators,~~] and attorneys[~~, accountants,~~  
11 ~~and other necessary personnel to implement this subsection~~].  
12 All other employees may be employed in accordance with chapter  
13 76. Any law to the contrary notwithstanding, the moneys in the  
14 fund shall be used to fund the operations of the department.  
15 The moneys in the fund may be used to train personnel as the  
16 director deems necessary and for any other activity related to  
17 compliance resolution.

18 As used in this subsection, unless otherwise required by  
19 the context, "compliance resolution" means a determination of  
20 whether:



1 (1) Any licensee or applicant under any chapter subject to  
2 the jurisdiction of the department of commerce and  
3 consumer affairs has complied with that chapter;

4 (2) Any person subject to chapter 485 has complied with  
5 that chapter;

6 (3) Any person submitting any filing required by chapter  
7 514E or section 485-6(15) has complied with chapter  
8 514E or section 485-6(15); or

9 (4) Any person has complied with the prohibitions against  
10 unfair and deceptive acts or practices in trade or  
11 commerce;

12 and includes work involved in or supporting the above functions,  
13 licensing, or registration of individuals or companies regulated  
14 by the department, consumer protection, and other activities of  
15 the department.

16 The director shall prepare and submit an annual report to  
17 the governor and the legislature on the use of the compliance  
18 resolution fund. The report shall describe expenditures made  
19 from the fund including non-payroll operating expenses."

20 SECTION 4. Section 28-10.5, Hawaii Revised Statutes, is  
21 amended by amending subsection (b) to read as follows:





1           "(b) The attorney general may employ, without regard to  
2 chapter 76, and at pleasure dismiss an administrator to oversee  
3 and carry out the resource coordination functions of the  
4 department set forth in subsection (a). In addition, the  
5 attorney general may employ, [~~without regard to~~] in accordance  
6 with chapter 76, [~~and at pleasure dismiss~~] other support staff  
7 necessary for the performance of the resource coordination  
8 functions."

9           SECTION 5. Section 28-10.6, Hawaii Revised Statutes, is  
10 amended by amending subsection (b) to read as follows:

11           "(b) The attorney general may employ, without regard to  
12 chapter 76, and at the attorney general's pleasure dismiss, an  
13 administrator [~~and~~] to oversee and carry out the programs,  
14 projects, and activities on the subject of crime, as set forth  
15 in subsection (a). The attorney general may also employ other  
16 support staff, in accordance with chapter 76, necessary for the  
17 performance or coordination of the programs, projects, and  
18 activities on the subject of crime."

19           SECTION 6. Section 28-11, Hawaii Revised Statutes, is  
20 amended by amending subsection (b) to read as follows:

21           "(b) The attorney general may also appoint persons whose  
22 primary function will be to provide security coverage for the



1 governor and other public officials of this State, to be known  
2 as security investigators, who shall have and may exercise all  
3 the powers and authority of the investigators appointed under  
4 subsection (a). When not providing security coverage for the  
5 governor or other public officials, the security investigators  
6 will conduct other investigations as directed by the attorney  
7 general. The positions of security investigators [~~shall~~] may be  
8 exempt from chapter 76."

9 SECTION 7. Section 174C-5, Hawaii Revised Statutes, is  
10 amended to read as follows:

11 "**§174C-5 General powers and duties.** The general  
12 administration of the state water code shall rest with the  
13 commission on water resource management. In addition to its  
14 other powers and duties, the commission:

15 (1) Shall carry out topographic surveys, research, and  
16 investigations into all aspects of water use and water  
17 quality;

18 (2) Shall designate water management areas for regulation  
19 under this chapter where the commission, after the  
20 research and investigations mentioned in paragraph  
21 (1), shall consult with the appropriate county council  
22 and county water agency, and after public hearing and



1 published notice, finds that the water resources of  
2 the areas are being threatened by existing or proposed  
3 withdrawals of water;

4 (3) Shall establish an instream use protection program  
5 designed to protect, enhance, and reestablish, where  
6 practicable, beneficial instream uses of water in the  
7 State;

8 (4) May contract and cooperate with the various agencies  
9 of the federal government and with state and local  
10 administrative and governmental agencies or private  
11 persons;

12 (5) May enter, after obtaining the consent of the property  
13 owner, at all reasonable times upon any property other  
14 than dwelling places for the purposes of conducting  
15 investigations and studies or enforcing any of the  
16 provisions of this code, being liable, however, for  
17 actual damage done. If consent cannot be obtained,  
18 reasonable notice shall be given prior to entry;

19 (6) Shall cooperate with federal agencies, other state  
20 agencies, county or other local governmental  
21 organizations, and all other public and private  
22 agencies created for the purpose of utilizing and



1 conserving the waters of the State, and assist these  
2 organizations and agencies in coordinating the use of  
3 their facilities and participate in the exchange of  
4 ideas, knowledge, and data with these organizations  
5 and agencies. For this purpose the commission shall  
6 maintain an advisory staff of experts;

7 (7) Shall prepare, publish, and issue [~~such~~] printed  
8 pamphlets and bulletins as the commission deems  
9 necessary for the dissemination of information to the  
10 public concerning its activities;

11 (8) May appoint and remove agents [~~and employees~~],  
12 including hearings officers[~~, specialists,~~] and  
13 consultants, necessary to carry out the purposes of  
14 this chapter, who may be engaged by the commission  
15 without regard to the requirements of chapter 76 and  
16 section 78-1;

17 (9) May hire employees in accordance with chapter 76;

18 [~~+9~~] (10) May acquire, lease, and dispose of such real and  
19 personal property as may be necessary in the  
20 performance of its functions, including the  
21 acquisition of real property for the purpose of



1 conserving and protecting water and water related  
2 resources as provided in section 174C-14;

3 ~~[(10)]~~ (11) Shall identify, by continuing study, those areas  
4 of the State where salt water intrusion is a threat to  
5 fresh water resources and report its findings to the  
6 appropriate county mayor and council and the public;

7 ~~[(11)]~~ (12) Shall provide coordination, cooperation, or  
8 approval necessary to the effectuation of any plan or  
9 project of the federal government in connection with  
10 or concerning the waters of the State. The commission  
11 shall approve or disapprove any federal plans or  
12 projects on behalf of the State. No other agency or  
13 department of the State shall assume the duties  
14 delegated to the commission under this paragraph;  
15 except that the department of health shall continue to  
16 exercise the powers vested in it with respect to water  
17 quality, and except that the department of business,  
18 economic development, and tourism shall continue to  
19 carry out its duties and responsibilities under  
20 chapter 205A;

21 ~~[(12)]~~ (13) Shall plan and coordinate programs for the  
22 development, conservation, protection, control, and



1 regulation of water resources, based upon the best  
2 available information, and in cooperation with federal  
3 agencies, other state agencies, county or other local  
4 governmental organizations, and other public and  
5 private agencies created for the utilization and  
6 conservation of water;

7 ~~[(13)]~~ (14) Shall catalog and maintain an inventory of all  
8 water uses and water resources; and

9 ~~[(14)]~~ (15) Shall determine appurtenant water rights,  
10 including quantification of the amount of water  
11 entitled to by that right, which determination shall  
12 be valid for purposes of this chapter."

13 SECTION 8. Section 202-3, Hawaii Revised Statutes, is  
14 amended by amending subsection (a) to read as follows:

15 "(a) The workforce development council shall appoint and  
16 fix the compensation of an executive director, who shall be  
17 exempt from chapter 76, and may employ ~~[such]~~ any other  
18 personnel as it deems advisable within chapter 76."

19 SECTION 9. Section 269-3, Hawaii Revised Statutes, is  
20 amended by amending subsection (a) to read as follows:

21 "(a) The chairperson of the public utilities commission  
22 may appoint and employ ~~[such]~~ any clerks, stenographers, agents,



1 engineers, accountants, and other assistants for the public  
2 utilities commission as the chairperson finds necessary for the  
3 performance of the commission's functions and define their  
4 powers and duties. The chairperson may appoint and at pleasure  
5 dismiss a chief administrator~~[, research assistants, economists,~~  
6 ~~legal secretaries, enforcement officers,]~~ and ~~[such]~~ hearings  
7 officers as may be necessary. Notwithstanding section  
8 103D-209(b), the chairperson shall appoint one or more attorneys  
9 independent of the attorney general who shall act as attorneys  
10 for the commission and define their powers and duties and fix  
11 their compensation. The chief administrator, ~~[research~~  
12 ~~assistants, economists, legal secretaries, enforcement~~  
13 ~~officers,]~~ hearings officers, and attorneys shall be exempt from  
14 chapter 76. Other employees ~~[shall]~~ may be appointed ~~[as may be~~  
15 ~~needed]~~ by the chairperson in accordance with chapter 76."

16 SECTION 10. Section 342G-12.5, Hawaii Revised Statutes, is  
17 amended to read as follows:

18 "**§342G-12.5 Recycling coordinator.** There is established a  
19 position of assistant to the coordinator of the office of solid  
20 waste management to be known as the recycling coordinator. The  
21 position ~~[shall]~~ may be appointed by the director ~~[without~~  
22 ~~regard to]~~ in accordance with chapter 76. ~~[Effective July 1,~~



1 ~~2005, the recycling coordinator shall be paid a salary set by~~  
2 ~~the appointing authority that shall not exceed fifty per cent of~~  
3 ~~the salary of the director of human resources development. The~~  
4 ~~recycling coordinator shall be included in any benefit program~~  
5 ~~generally applicable to the officers and employees of the~~  
6 ~~State.]"~~

7 SECTION 11. Section 346D-8, Hawaii Revised Statutes, is  
8 amended to read as follows:

9 "**§346D-8 Personnel exempt.** The department of human  
10 services may employ civil service [~~and non-civil service~~]  
11 personnel in accordance with chapter 76 to service the waiver  
12 programs. [~~The personnel employed for the waiver programs may~~  
13 ~~be exempt from chapter 76, as deemed appropriate by the~~  
14 ~~department of human services.]"~~

15 SECTION 12. Section 371K-3, Hawaii Revised Statutes, is  
16 amended to read as follows:

17 "**§371K-3 General functions, duties, and powers of the**  
18 **executive director.** The executive director shall:

19 (1) Serve as the principal official in state government  
20 responsible for the coordination of programs for the  
21 needy, poor, and disadvantaged persons, refugees, and  
22 immigrants;





- 1 (2) Oversee, supervise, and direct the performance by  
2 subordinates of activities in such areas as planning,  
3 evaluation, and coordination of programs for  
4 disadvantaged persons, refugees, and immigrants and  
5 development of a statewide service delivery network;
- 6 (3) Assess the policies and practices of public and  
7 private agencies impacting on the disadvantaged and  
8 conduct advocacy efforts on behalf of the  
9 disadvantaged, refugees, and immigrants;
- 10 (4) Devise and recommend legislative and administrative  
11 actions for the improvement of services for the  
12 disadvantaged, refugees, and immigrants;
- 13 (5) Serve as a member of advisory boards and panels of  
14 state agencies in such areas as child development  
15 programs, elder programs, social services programs,  
16 health and medical assistance programs, refugee  
17 assistance programs, and immigrant services programs;
- 18 (6) Administer funds allocated for the office of community  
19 services; and apply for, receive, and disburse grants  
20 and donations from all sources for programs and  
21 services to assist the disadvantaged, refugees, and  
22 immigrants;



- 1 (7) Adopt, amend, and repeal rules pursuant to chapter 91  
2 for purposes of this chapter;
- 3 (8) Retain such staff as may be necessary for the purposes  
4 of this chapter, who [~~shall~~] may be exempt from  
5 chapter 76;
- 6 (9) Contract for [~~such~~] services as may be necessary for  
7 the purposes of this chapter;
- 8 (10) Orient members of the advisory council to the goals,  
9 functions, and programs of the office; and
- 10 (11) Seek the input of council members on all matters  
11 pertaining to the functions of the office."

12 SECTION 13. Section 373C-33, Hawaii Revised Statutes, is  
13 amended to read as follows:

14 "**§373C-33 Personnel.** The department of labor and  
15 industrial relations may establish positions and hire necessary  
16 personnel for the purposes of this part [~~without regard to~~] in  
17 accordance with chapter 76."

18 SECTION 14. Section 383-128, Hawaii Revised Statutes, is  
19 amended by amending subsection (k) to read as follows:

20 "(k) The director may establish positions and hire  
21 necessary personnel to establish and administer the employment



1 and training fund [~~without regard to~~] in accordance with chapter  
2 76."

3 SECTION 15. Section 412:2-109, Hawaii Revised Statutes, is  
4 amended by amending subsection (b) to read as follows:

5 "(b) The commissioner may appoint financial institution  
6 examiners, [~~not subject to~~] in accordance with chapter 76, who  
7 shall examine the affairs, transactions, accounts, records,  
8 documents, and assets of financial institutions. The  
9 commissioner also may appoint administrative support personnel,  
10 [~~not subject to~~] in accordance with chapter 76, who shall assist  
11 and support the examiners. The commissioner may pay the  
12 salaries of the financial institution examiners and  
13 administrative support personnel from the compliance resolution  
14 fund."

15 SECTION 16. Section 440G-12, Hawaii Revised Statutes, is  
16 amended by amending subsection (d) to read as follows:

17 "(d) The director may appoint, without regard to chapter  
18 76, an administrator [~~, engineers, financial analysts, and other~~  
19 ~~technical staff as may be necessary~~] and [~~may appoint~~] one or  
20 more attorneys for purposes of enforcing this chapter. The  
21 director shall define their powers and duties and fix their  
22 compensation. The director may also appoint professional,



1 clerical, stenographic, and other staff as may be necessary for  
2 the proper administration and enforcement of this chapter  
3 subject to chapter 76."

4 SECTION 17. Section 802-12, Hawaii Revised Statutes, is  
5 amended to read as follows:

6 "**§802-12 Organization of office; assistance.** Subject to  
7 the approval of the defender council, the state public defender  
8 may employ assistant state public defenders and such other  
9 employees, including investigators, as may be necessary to  
10 discharge the function of the office. The assistant public  
11 defenders shall be qualified to practice before the supreme  
12 court of this State. [~~They~~] Assistant state public defenders  
13 shall be appointed without regard to chapter 76[7] and shall  
14 serve at the pleasure of the state public defender. All other  
15 employees may be appointed in accordance with chapter 76. An  
16 assistant state public defender may be employed on a part-time  
17 basis, and when so employed, the assistant public defender may  
18 engage in the general practice of law, other than in the  
19 practice of criminal law."

20 SECTION 18. Act 88, Session Laws of Hawaii 2001, is  
21 amended by amending section 4 to read as follows:



1           "SECTION 4. Effective July 1, 2003, all positions and  
2 employees of the Hawaii public employees health fund who are  
3 subject to chapters 76, Hawaii Revised Statutes, shall be  
4 transferred to the Hawaii employer-union health benefits trust  
5 fund. All officers and employees whose functions are  
6 transferred by this Act shall be transferred with their  
7 functions and shall continue to perform their regular duties  
8 upon their transfer, subject to the state personnel laws and  
9 this Act.

10           All civil service positions and incumbents of the Hawaii  
11 public employees health fund transferred by this Act shall  
12 remain in the civil service and subject to chapters 76 and 77,  
13 Hawaii Revised Statutes; provided that in the event the civil  
14 service administrator position becomes vacant prior to July 1,  
15 2003, its successor shall be appointed pursuant to section 87-28  
16 as amended in section 2 of this Act. [~~When such positions are  
17 vacated on or after July 1, 2003, the positions shall be exempt  
18 from civil service and prospective appointments shall be made  
19 pursuant to section 1 of this Act.~~]

20           No officer or employee of the State having tenure shall  
21 suffer any loss of salary, seniority, prior service credit,  
22 vacation, sick leave, or other employee benefit or privilege as



1 a consequence of this Act, and such officer or employee may be  
2 transferred or appointed to a civil service position without the  
3 necessity of examination; provided that the officer or employee  
4 possesses the minimum qualifications for the position to which  
5 transferred or appointed; and provided that subsequent changes  
6 in status may be made pursuant to the applicable civil service  
7 and compensation laws.

8 In the event that an office or position held by an officer  
9 or employee having tenure is abolished, the officer or employee  
10 shall not thereby be separated from public employment, but shall  
11 remain in the employment of the State with the same pay and  
12 classification and shall be transferred to some other office or  
13 position for which the officer or employee is eligible under the  
14 personnel laws of the State as determined by the head of the  
15 department or the governor."

16 SECTION 19. (a) Due to the complexities of converting  
17 filled positions in multiple departments from exempt to civil  
18 service positions, the department of human resources development  
19 and Hawaii government employees association shall work  
20 collaboratively to establish a logical, workable, and fair  
21 process for converting positions in various departments, which  
22 are currently exempt from chapter 76 to civil service positions.



1 (b) To establish a logical, workable, and fair process for  
2 converting positions in various departments from exempt to civil  
3 service positions, the department of human resources development  
4 and the Hawaii government employees association shall consider  
5 but not be limited to the following factors:

6 (1) Whether the criteria and statutory authority used to  
7 exempt positions under section 76-16(b)(17) from civil  
8 service are not longer needed;

9 (2) Whether the position has a confidential relationship  
10 between an elected official, department head, or  
11 policy making level staff;

12 (3) Whether the position directs programs defined by  
13 statute or by departmental, board, or commission  
14 policy or posses significant authority to bind the  
15 agency to a course of action; and

16 (4) Whether the position involves substantial  
17 responsibility for formulating basic departmental or  
18 executive policy or involves directing and controlling  
19 program operations of a department or division of a  
20 department.

21 SECTION 20. An employee who occupies an exempt position  
22 for at least one year at the time it is replaced by a civil



1 service position through the process established by this Act,  
2 shall have a one-time election to remain exempt from civil  
3 service. Once that position is vacated by the employee, the  
4 position shall be converted to civil service.

5 SECTION 21. (a) An employee who occupies an exempt  
6 position at the time it is replaced by a civil service position  
7 through the process established by this Act shall be appointed  
8 to the civil service position that replaces the employee's  
9 exempt position; provided that the employee has occupied the  
10 position for at least one year.

11 (b) If the employee is appointed to the civil service  
12 position, the employee's compensation shall be determined  
13 according to the applicable collective bargaining agreement or  
14 supplemental agreement covering exempt employees without loss of  
15 seniority, prior service credit, accrued vacation, accrued sick  
16 leave, or other employee benefits.

17 SECTION 22. Notwithstanding the provisions of this Act,  
18 the department of human resources development shall submit, no  
19 later than twenty days prior to the convening of each regular  
20 session beginning with the regular session of 2007, a report of  
21 the number of exempt positions that were converted to civil





1 service positions during the previous twelve months. The report  
2 shall include but not be limited to:

3 (1) When the position was established;

4 (2) The purpose of the position;

5 (3) Rationale for the conversion; and

6 (4) How many exempt positions remain in each state department  
7 after the conversions.

8 SECTION 23. Statutory material to be repealed is bracketed  
9 and stricken. New statutory material is underscored.

10 SECTION 24. This Act shall take effect on July 1, 2006.



**Report Title:**

Exempt Employee Positions

**Description:**

Changes the status of statutorily exempt positions to conform with the annual review of these positions under Act 253, SLH 2000. (SB3009 HD1)

