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# A BILL FOR AN ACT

RELATING TO CIVIL SERVICE.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. Section 76-22.5, Hawaii Revised Statutes, is  
2 amended to read as follows:  
3           "**§76-22.5 Recruitment.** (a) The director shall adopt  
4 rules in accordance with sections 76-1 and 78-1 to determine,  
5 establish, and maintain the manner in which civil service  
6 positions are to be filled. First consideration in filling  
7 positions shall be given to regular employees already within the  
8 public service. First consideration means that all regular  
9 employees with satisfactory performance in the state service  
10 shall be given first opportunity to be considered for vacancies.  
11           (b) The director shall seek continuous improvements to  
12 streamline the recruitment process so that positions are filled  
13 in the most economic, efficient, and expeditious manner  
14 possible. This includes maximizing use of new technologies and  
15 developing more efficient alternatives to ensure the  
16 availability of qualified applicant pools whether it involves a  
17 change in the manner in which initial appointments are to be



1 made, increased delegation to departments, or decentralization  
2 to appointing authorities, as necessary and appropriate."

3 SECTION 2. New statutory material is underscored.

4 SECTION 3. This Act shall take effect upon its approval.

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INTRODUCED BY: Kirk Caldwell

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**Report Title:**

Civil Service; Recruitment

**Description:**

Provides that employees already in public service who have satisfactory performance are given first consideration for civil service vacancies.

