
A BILL FOR AN ACT

RELATING TO LABOR.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 PART I

2 SECTION 1. Career and technical education, including
3 apprenticeship education and job upgrade training, have been an
4 integral component of the community college system of the
5 University of Hawaii (community college system) since 1964. The
6 community college system presently serves as the state's major
7 resource in preparing and re-educating Hawaii's workforce in
8 these changing economic times offering short-term training,
9 certificates, and associate degree programs in more than one
10 hundred twenty specialty areas. In addition, the employment
11 training center of the community college system has developed
12 considerable knowledge and expertise in working with hard-to-
13 serve non-traditional students in a focused job preparation
14 setting. This development has significantly improved the
15 state's ability to provide a skilled workforce in many different
16 fields.

17 Recent closings of businesses with a long history in
18 Hawaii, as well as the closing of many plantations, including



1 the recent announcement that the Del Monte Corporation will soon
2 cease pineapple operations on Oahu and Kauai, has created a need
3 for a shifting of the skilled labor force. Rapid response to
4 these types of incidences that allow for the expeditious
5 training of workers in other skills that will allow them to
6 return to the labor market is paramount. Providing vocational
7 and industrial training, including training in new and
8 innovative industries, promotes a healthy and productive society
9 and will continue to serve to strengthen our economy.

10 The purpose of this part is to statutorily establish a
11 rapid response development and training program within the
12 community college system of the University of Hawaii.

13 SECTION 2. Chapter 305, Hawaii Revised Statutes, is
14 amended by adding a new part to be appropriately designated and
15 to read as follows:

16 **"PART . RAPID RESPONSE DEVELOPMENT AND TRAINING PROGRAM**

17 **§305-A Purpose.** The purpose of this part is to establish
18 a rapid response development and training program in the State
19 and to determine the extent to which the employment needs of
20 individuals can be met by either job training, a public service
21 job, or a combination of both.



1 **§305-B Establishment of program.** (a) There is
2 established within the community college system, a rapid
3 response development and training program for the various
4 industries in the state. The training program shall assist
5 those unemployed and underemployed persons who cannot reasonably
6 be expected to obtain suitable full-time employment without the
7 benefit of training. Instruction and training shall be provided
8 by the department of education, the community college system,
9 the Manoa and Hilo campuses of the University of Hawaii, or
10 other suitable agencies. Where a need is indicated to overcome
11 barriers to possible training, the community college system,
12 either on its own or in cooperation with the various departments
13 and agencies of the state and county governments and private
14 industry, may arrange for transportation, child care, health
15 care, and other aids to employment. The community college
16 system may also formulate and implement a program providing
17 useful public service employment to unemployed persons other
18 than public assistance recipients.

19 (b) The department of human services may formulate and
20 implement a program providing useful public service employment
21 to public assistance recipients. Refusal to accept suitable
22 work as determined by the department of human services without



1 justifiable reasons shall render an unemployed or underemployed
2 recipient ineligible for public assistance.

3 **§305-C Contracts; public and private sectors.** (a) The
4 community college system may enter into contracts for manpower
5 development and training with the department of education, the
6 Manoa and Hilo campuses of the University of Hawaii, or other
7 public agencies.

8 (b) The community college system may enter into contracts
9 with organizations in the private sector for manpower training
10 and job placement of unemployed persons. The private employer
11 shall pay the person an amount equal to the minimum wage, and
12 the State may pay the difference, if any, between the minimum
13 wage and the prevailing wage, as determined by the State, in the
14 applicable private sector for a similar position during the
15 contract period for such manpower training.

16 (c) The community college system shall formulate standards
17 and adopt rules to carry out the purposes of this section.

18 **§305-D Administration.** (a) The community college system
19 may plan and administer manpower development and training
20 programs under this part with the advice of the workforce
21 development council.



1 (b) The community college system shall employ persons in
2 each county for purposes of coordinating the rapid response
3 development and training program for the community college
4 system within the particular county.

5 **§305-E Funds.** The State shall provide funds to cover
6 training costs, including instructors' salaries, equipment, and
7 supplies. The State shall also provide funds to cover costs of
8 each coordinator position established under section 305-D.

9 **§305-F Type of training.** Training is to be undertaken for
10 those occupations for which there is reasonable expectation of
11 employment upon completion of training, with priority given to
12 growth industries, including electronics, software,
13 instrumentation, biotechnology, renewable energy,
14 telecommunications, computers, mariculture, aquaculture,
15 tropical agriculture, Hawaiian natural products, and space
16 applications, including astronomical research.

17 **§305-G New industry training program.** (a) There is
18 established the new industry training program, within the rapid
19 response development and training program established under
20 section 305-B, which shall be administered by the community
21 college system. Program moneys may be used:



- 1 (1) To tailor training or retraining programs to meet the
2 needs of qualifying businesses;
- 3 (2) To reimburse instructors for valid and approved
4 expenditures in delivering instruction under the
5 program;
- 6 (3) To rent appropriate training facilities and equipment;
- 7 (4) To purchase or develop materials required to deliver
8 the instruction; and
- 9 (5) For any other training-related expenses of the
10 program.
- 11 (b) The community college system shall use the resources
12 of the University of Hawaii, the high technology development
13 corporation, and other educational and training resources in the
14 public and private sectors throughout the state as may be
15 appropriate to provide pre-employment, employment, or on-the-job
16 training for local residents hired by businesses that are
17 relocating to Hawaii or expanding their local operations. To
18 provide the training, the community college system may contract
19 with public agencies, including the various University of Hawaii
20 campuses, private educational institutions, nonprofit
21 corporations, or private entities.



1 **§305-H Eligibility requirements.** (a) To be eligible for
2 state-assisted training or retraining under section 305-G,
3 businesses shall:

- 4 (1) Be licensed to do business in Hawaii;
- 5 (2) Establish or expand operations in Hawaii; and
- 6 (3) Be engaged in research, development, manufacturing,
7 production, or delivery of services in growth
8 industries, including electronics, software,
9 instrumentation, biotechnology, renewable energy,
10 telecommunications, computers, mariculture,
11 aquaculture, tropical agriculture, Hawaiian natural
12 products, and space applications, including
13 astronomical research.

14 (b) The community college system may adopt rules to
15 promote economic expansion within the state by further
16 identifying the businesses and industries that qualify for
17 services and the job positions and persons that are eligible for
18 training under this part and may consult with the department of
19 business, economic development, and tourism prior to issuing
20 these rules."



1 SECTION 3. Chapter 305, Hawaii Revised Statutes, is
2 amended by designating sections 305-1 to 305-5 as part I and
3 inserting a title before section 305-1 to read as follows:

4 **"PART I. GENERAL AND ADMINISTRATIVE PROVISIONS"**

5 SECTION 4. There is appropriated out of the general
6 revenues of the State of Hawaii the sum of \$ or so much
7 thereof as may be necessary for fiscal year 2006-2007 to
8 establish a rapid response development and training program
9 within the community college system of the University of Hawaii.

10 The sum appropriated shall be expended by the University of
11 Hawaii for the purposes of this part.

12 PART II

13 SECTION 5. In an effort to address the significant
14 shortage of employees in Hawaii's construction industry, the
15 construction academy is a partnership among the University of
16 Hawaii community colleges, the public high schools, unions, and
17 industry representatives in Hawaii's building and construction
18 industry. The goal is to increase the number of high school
19 graduates entering construction careers by establishing a
20 construction academy that teaches multiple disciplines in a
21 small learning community environment, including the integration
22 of technical skills training with the related areas of math,



1 reading, and job readiness or employability skills or both, and
2 to articulate this training with certificate and degree programs
3 at the community colleges, thereby allowing students to earn
4 dual credit for construction academy classes taken in high
5 school.

6 SECTION 6. There is appropriated out of the general
7 revenues of the State of Hawaii the sum of \$ or so much
8 thereof as may be necessary for fiscal year 2006-2007 to
9 establish a construction academy within the University of
10 Hawaii.

11 The sum appropriated shall be expended by the University of
12 Hawaii for the purposes of this part.

13 PART III

14 SECTION 7. In codifying the new part added to chapter 305,
15 Hawaii Revised Statutes, by section 2 of this Act, the revisor
16 of statutes shall substitute appropriate section numbers for
17 letters used in designating the new sections in this Act.

18 SECTION 8. New statutory material is underscored.

19 SECTION 9. This Act shall take effect on July 1, 2006.

20



HB 2180
HD2

Report Title:

Workforce Development; University of Hawaii community colleges;
Rapid Response Program; Appropriation

Description:

Establishes the Rapid Response Development and Training Program (Program) within the community college system. Appropriates funds for the Program and the establishment of a Construction Academy within the University of Hawaii. (HB2180 HD2)

