
A BILL FOR AN ACT

RELATING TO LABOR.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

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PART I

SECTION 1. Career and technical education, including apprenticeship education and job upgrade training, have been an integral component of the community college system of the University of Hawaii (community college system) since 1964. The community college system presently serves as the state's major resource in preparing and re-educating Hawaii's workforce in these changing economic times offering short-term training, certificates, and associate degree programs in more than one hundred twenty specialty areas. In addition, the employment training center of the community college system has developed considerable knowledge and expertise in working with hard-to-serve non-traditional students in a focused job preparation setting. This has significantly improved the state's ability to field a skilled workforce in many different fields.

Recent closings of businesses with a long history in Hawaii, as well as the closing of many plantations, including the recent announcement that the Del Monte Corporation will soon

1 cease pineapple operations on Oahu and Kauai, has created a need
2 for a shifting of the skilled labor force. Rapid response to
3 these types of incidences that allow for the expeditious
4 training of workers in other skills that will allow them to
5 return to the labor market is paramount. Providing vocational
6 and industrial training, including training in new and
7 innovative industries, promotes a healthy and productive society
8 and will continue to serve to strengthen our economy.

9 The purpose of this part is to statutorily establish a
10 rapid response development and training program within the
11 community college system of the University of Hawaii.

12 SECTION 2. Chapter 305, Hawaii Revised Statutes, is
13 amended by adding a new part to be appropriately designated and
14 to read as follows:

15 **"PART . RAPID RESPONSE DEVELOPMENT AND TRAINING PROGRAM"**

16 **§305-A Purpose.** The purpose of this part is to establish
17 a rapid response development and training program in the State
18 of Hawaii and to determine the extent to which the employment
19 needs of individuals can be met by either job training, a public
20 service job, or a combination of both.

21 **§305-B Establishment of programs.** (a) There is
22 established within the community college system, a rapid



1 response development and training program for the various
2 industries in the state. The training program shall assist
3 those unemployed and underemployed persons who cannot reasonably
4 be expected to obtain suitable full-time employment without the
5 benefit of training. Instruction and training shall be provided
6 by the department of education, the community college system,
7 the Manoa and Hilo campuses of the University of Hawaii, or
8 other suitable agencies. Where a need is indicated to overcome
9 barriers to possible training, the community college system,
10 either on its own or in cooperation with the various departments
11 and agencies of the state and county governments and private
12 industry, may arrange for transportation, child care, health
13 care, and other aids to employment. The community college
14 system may also formulate and implement a program providing
15 useful public service employment to unemployed persons other
16 than public assistance recipients.

17 (b) The department of human services may formulate and
18 implement a program providing useful public service employment
19 to public assistance recipients. Refusal to accept suitable
20 work as determined by the department of human services without
21 justifiable reasons shall render an unemployed or underemployed
22 recipient ineligible for public assistance.



1 **§305-C Contracts; public and private sectors.** (a) The
2 community college system may enter into contracts for manpower
3 development and training with the department of education, the
4 Manoa and Hilo campuses of the University of Hawaii, or other
5 public agencies.

6 (b) The community college system may enter into contracts
7 with private industry for manpower training and job placement of
8 unemployed persons within such private organizations. The
9 private employer shall be responsible for compensating such
10 persons the minimum wage, and the State may assume the
11 differences in wages, if any, by determining the prevailing wage
12 of persons employed in similar positions in private industry
13 during the contract period for such manpower training.

14 (c) The community college system shall formulate standards
15 and adopt rules to carry out the purposes of this section.

16 **§305-D Administration.** (a) The community college system
17 may plan and administer manpower development and training
18 programs under this part with the advice of the workforce
19 development council.

20 (b) The community college system shall employ persons in
21 each of the four counties for purposes of coordinating the rapid



1 response development and training program for the community
2 college system within the particular county.

3 **§305-E Funds.** The State shall provide funds to cover
4 training costs, such as instructors' salaries, equipment, and
5 supplies. The State shall also provide funds to cover costs of
6 each coordinator position established under section 305-D.

7 **§305-F Type of training.** Training is to be undertaken for
8 those occupations for which there is reasonable expectation of
9 employment upon completion of training with priority given to
10 growth industries, including but not limited to electronics,
11 software, instrumentation, biotechnology, renewable energy,
12 telecommunications, computers, mariculture, aquaculture,
13 tropical agriculture, Hawaiian natural products, and space
14 applications, including astronomical research.

15 **§305-G New industry training program.** (a) There is
16 established the new industry training program, within the rapid
17 response development and training program established under
18 section 305-A, which shall be administered by the community
19 college system. Program moneys may be used:

20 (1) To tailor training or retraining programs to meet the
21 needs of qualifying businesses;



- 1 (2) To reimburse instructors for valid and approved
2 expenditures in delivering instruction under the
3 program;
- 4 (3) To rent appropriate training facilities and equipment;
- 5 (4) To purchase or develop materials required to deliver
6 the instruction; and
- 7 (5) For any other training-related expenses of the
8 program.

9 (b) The community college system shall use the resources
10 of the University of Hawaii, the high technology development
11 corporation, and other educational and training resources in the
12 public and private sectors throughout the state as may be
13 appropriate to provide pre-employment, employment, or on-the-job
14 training for local residents hired by businesses that are
15 relocating to Hawaii or expanding their local operations. To
16 provide the training, the community college system may contract
17 with public agencies, including the various University of Hawaii
18 campuses, private educational institutions, nonprofit
19 corporations, or private entities.

20 **§305-H Eligibility requirements.** (a) To be eligible for
21 state-assisted training or retraining under section 305-G,
22 businesses shall:



- 1 (1) Be licensed to do business in Hawaii;
- 2 (2) Establish or expand operations in Hawaii; and
- 3 (3) Be engaged in research, development, manufacturing,
- 4 production, or delivery of services in growth
- 5 industries, including but not limited to electronics,
- 6 software, instrumentation, biotechnology, renewable
- 7 energy, telecommunications, computers, mariculture,
- 8 aquaculture, tropical agriculture, Hawaiian natural
- 9 products, and space applications, including
- 10 astronomical research.

11 (b) The community college system may adopt rules to

12 promote economic expansion within the state by further

13 identifying the businesses and industries that qualify for

14 services and the job positions and persons that are eligible for

15 training under this chapter and may consult with the department

16 of business, economic development, and tourism prior to issuing

17 these rules."

18 SECTION 3. Chapter 305, Hawaii Revised Statutes, is

19 amended by designating sections 305-1 to 305-5 as part I and

20 inserting a title before section 305-1 to read as follows:

21 **"PART I. GENERAL AND ADMINISTRATIVE PROVISIONS"**



1 SECTION 4. There is appropriated out of the general
2 revenues of the State of Hawaii the sum of \$ or so much
3 thereof as may be necessary for fiscal year 2006-2007 to
4 establish a rapid response development and training program
5 within the community college system of the university of Hawaii.

6 The sum appropriated shall be expended by the University of
7 Hawaii for the purposes of this part.

8 PART II

9 SECTION 5. In an effort to address the significant
10 shortage of employees in Hawaii's construction industry, the
11 construction academy is a partnership among the University of
12 Hawaii community colleges, the public high schools, unions, and
13 industry representatives in Hawaii's building and construction
14 industry. The goal is to increase the number of high school
15 graduates entering construction careers by establishing a
16 construction academy that teaches multiple disciplines in a
17 small learning community environment, including the integration
18 of technical skills training with the related areas of math,
19 reading, and job readiness/employability skills, and to
20 articulate this training with certificate and degree programs at
21 the community college, thereby allowing students to earn dual
22 credit for construction academy classes taken in high school.



1 SECTION 6. There is appropriated out of the general
2 revenues of the State of Hawaii the sum of \$ or so much
3 thereof as may be necessary for fiscal year 2006-2007 to
4 establish a construction academy within the University of
5 Hawaii.

6 The sum appropriated shall be expended by the University of
7 Hawaii for the purposes of this part.

8 PART III

9 SECTION 7. In codifying the new part added to chapter 305,
10 Hawaii Revised Statutes, by section 2 of this Act, the revisor
11 of statutes shall substitute appropriate section numbers for
12 letters used in designating the new sections in this Act.

13 SECTION 8. New statutory material is underscored.

14 SECTION 9. This Act shall take effect on July 1, 2006.



H.B. NO. 2180

Report Title:

Workforce Development; University of Hawaii community colleges;
Rapid Response Program; Appropriation

Description:

Establishes the Rapid Response Development and Training Program within the community college system. Appropriates funds for the establishment of a Construction Academy within the University of Hawaii. (HB2180 HD1)

