
A BILL FOR AN ACT

RELATING TO EDUCATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Research indicates that teacher quality is one
2 of the most influential factors in student achievement.
3 Standards-based reform has a greater chance of success when
4 teacher quality is raised. In an effort to provide quality
5 education for its students, the department of education
6 continues to recruit highly qualified teachers within the State
7 of Hawaii and from the continental United States. As more "baby
8 boom" teachers in Hawaii and across the nation retire, the task
9 of recruiting highly qualified teachers is becoming more
10 challenging each year. Consequently, finding sufficient numbers
11 of highly qualified teachers for shortage areas is becoming more
12 difficult, and teacher shortages are expected to grow as more
13 "baby boom" teachers retire through the remainder of the decade.

14 SECTION 2. Beginning July 1, 2006, the department of
15 education and charter schools may employ retired licensed
16 teachers at up to one hundred per cent full-time equivalency to
17 teach in teacher shortage areas identified by the department of
18 education or charter schools and to serve as mentors for new



1 classroom teachers, with the prior approval of the
2 superintendent of education or the local school board of each
3 charter school and pursuant to collective bargaining agreements.
4 The provisions of sections 88-21, 88-42.5, 88-43, 88-45, and 88-
5 46, Hawaii Revised Statutes, and any other statute to the
6 contrary notwithstanding, retired licensed teachers who are
7 hired under this section shall not earn retirement service
8 credit, contribute to the retirement system, or gain additional
9 retirement system benefits as a result of their employment;
10 provided that retired licensed teachers shall continue to
11 receive entitled normal retirement benefits without penalty. To
12 qualify for full-time employment, the retired licensed teacher
13 shall be retired for at least one calendar year prior to
14 reemployment to teach or serve as a mentor.

15 SECTION 3. This Act shall take effect on July 1, 2020, and
16 shall be repealed on July 1, 2011.



H.B. 1862 H.O. 2

Report Title:

Education; Department of Education; Employment; Retired Teachers

Description:

Allows DOE and charter schools to employ retired licensed teachers to teach full-time in teacher shortage areas and serve as mentors for new classroom teachers. (HB1862 HD2)

HB1862 HD2 HMS 2006-2364

