
A BILL FOR AN ACT

RELATING TO EDUCATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Research indicates that teacher quality is one
2 of the most influential factors in student achievement.
3 Standards-based reform has a greater chance of success when
4 teacher quality is addressed. In an effort to provide quality
5 education for its students, the department of education
6 continues to recruit highly-qualified teachers within the State
7 of Hawaii and from the continental United States. However, as
8 more "baby-boom" teachers in Hawaii and across the nation
9 retire, the task of recruiting highly-qualified teachers is
10 becoming more challenging each year. Consequently, finding
11 sufficient numbers of highly-qualified teachers for shortage
12 areas is becoming more difficult, and teacher shortages are only
13 expected to grow as more "baby-boom" teachers retire through the
14 remainder of the decade.

15 SECTION 2. Chapter 302A, Hawaii Revised Statutes, is
16 amended by adding a new section to part III to be appropriately
17 designated and to read as follows:



1 "§302A- Rehiring of retired teachers and administrators
2 to fill certain positions; authorized. (a) Beginning July 1,
3 2006, the department of education and charter schools may employ
4 for positions up to one hundred per cent full-time equivalency:

5 (1) Retired teachers to teach in teacher shortage areas
6 identified by the department of education and charter
7 schools and to serve as mentors for new classroom
8 teachers; and

9 (2) Retired administrators to teach or administer in
10 teacher shortage areas identified by the department of
11 education and charter schools and to serve as mentors
12 for new classroom teachers,

13 with the prior approval of the superintendent of education or
14 the local school board of each charter school and pursuant to
15 collective bargaining agreements; provided that the department
16 shall contribute thirteen and three-quarters per cent of the
17 rehired employee's compensation to the pension accumulation
18 fund.

19 (b) Sections 88-21, 88-42.5, 88-43, 88-45, 88-46, 88-325,
20 and 88-326, and any other law to the contrary notwithstanding, a
21 teacher or administrator retired from the department of
22 education or a charter school who is rehired under this section



1 shall not earn retirement service credit, contribute to the
2 retirement system, or gain additional retirement system benefits
3 as a result of the teacher or administrator's employment;
4 provided that the retired teacher or administrator shall
5 continue to be entitled to the teacher or administrator's
6 regular retirement benefits without penalty.

7 (c) To qualify for full-time rehiring under this section,
8 the person shall have been retired for at least one calendar
9 year prior to reemployment."

10 SECTION 3. New statutory material is underscored.

11 SECTION 4. This Act shall take effect on July 1, 2006, and
12 shall be repealed on June 30, 2011.



Report Title:

Education; Department of Education; Employment; Retired Teachers

Description:

Allows the DOE and charter schools to employ retired teachers and administrators for certain full-time positions. (HB1862 CD1)

