

LINDA LINGLE

GOV. MSG. NO. 559

April 27, 2006

The Honorable Robert Bunda, President and Members of the Senate Twenty-Third State Legislature State Capitol, Room 003 Honolulu, Hawaii 96813

Dear Mr. President and Members of the Senate:

This is to inform you that on April 27, 2006, the following bill was signed into law:

HB2311 HD1

A BILL FOR AN ACT RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM. (ACT 40)

Sincerely,

LINDA LINGLE

ACT 040

HOUSE OF REPRESENTATIVES TWENTY-THIRD LEGISLATURE, 2006 STATE OF HAWAII H.B. NO. H.D. 1

A BILL FOR AN ACT

RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

SECTION 1. The employees' retirement system of the State 1 2 of Hawaii is intended to be a tax-qualified retirement plan under section 401(a) of the Internal Revenue Code of 1986, as 3 amended (Code). Section 414(h)(2) of the Code provides for 4 favorable tax treatment for employee contributions "picked up" 5 6 (made by the employer on behalf of the employee) to a taxqualified retirement plan established by a state or county or by 7 an agency or instrumentality of a state or county. However, the 8 tax-qualified status of a government retirement plan may be 9 jeopardized: 10 11 If the plan allows members to receive a refund of the (1)contributions made under section 414(h)(2) of the Code 12 while the member is employed by the government; or 13 If a member who received a refund of contributions 14 (2) made under section 414(h)(2) of the Code while the 15 member was still employed by the government is allowed 16

member under section 414(h)(2).

to have additional contributions made on behalf of the

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| 1 | The p | ourpose of this Act is to repeal the portions of |
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| 2 | chapter 88 | 3, Hawaii Revised Statutes, that allow members of the |
| 3 | employees' | retirement system: |
| 4 | (1) | To receive a refund of contributions made under |
| 5 | | section 414(h)(2) of the Code while the member is |
| 6 | | still employed by the State or a county; or |
| 7 | (2) | Who received a refund of contributions made under |
| 8 | | section 414(h)(2) of the Code while still employed by |
| 9 | | the State or a county to have additional contributions |
| 10 | | made on behalf of the member under section 414(h)(2). |
| 11 | SECTI | ON 2. Section 88-271, Hawaii Revised Statutes, is |
| 12 | amended by | amending subsections (d) and (e) to read as follows: |
| 13 | " (d) | [Any class A or class H member who elects and is |
| 14 | approved t | o withdraw the member's contributions may become a |
| 15 | class C mc | ember in accordance with section 88-46.5. Upon |
| 16 | approval c | of the election: |
| 17 | (1) | All rights as a class A or class H member shall be |
| 18 | | extinguished; |
| 19 | (2) | The member's accumulated contributions shall be |
| 20 | | refunded; and |
| 21 | (3) | The member shall not be required to make further |

contributions to the system.

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This election shall be irrevocable.] The election by any class A 1 or class B member to become a class C member pursuant to section 2 3 88-46.5 in the form in which it existed at any time prior to July 1, 2006, shall be irrevocable upon refund of the member's 4 5 accumulated contributions. 6 The system shall provide information explaining the effects of any election made under subsection (a) $[\tau]$ or (c) $[\tau]$ or 7 (d)]." 8 SECTION 3. Section 88-321, Hawaii Revised Statutes, is 9 amended by amending subsection (c) to read as follows: 10 11 The following members may not elect to become a class 12 H member under subsection (a): Judges, elected officials, and legislative officers; 13 (1)Investigators of the department of the attorney 14 (2)general, narcotics enforcement investigators, water 15 16 safety officers not making the election under section 88-271, prosecuting attorney investigators not making 17 the election under section 88-271, corrections 18 19 officers not making the election under section 88-271,

and public safety investigations staff investigators;

Police officers and firefighters;

(3)

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| 1 | (4) | All employees who were members on July 1, 1957, who | |
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| 2 | | elected not to be covered by the Social Security Act; | |
| 3 | | [and] | |
| 4 | (5) | Former class A, B, or C retirants[-]; and | |
| 5 | (6) | Any former class A or class B member who received a | |
| 6 | | refund of contributions picked up and paid by the | |
| 7 | | member's employer pursuant to section 88-46(b), unless | |
| 8 | | the refund was made pursuant to section 88-96 or 88- | |
| 9 | | 271(b), including any class C member whose | |
| 10 | | contributions were refunded to the member pursuant to | |
| 11 | | section 88-46.5 in the form in which it existed at any | |
| 12 | · | time prior to July 1, 2006." | |
| 13 | SECT: | ION 4. Section 88-46.5, Hawaii Revised Statutes, is | |
| 14 | repealed. | | |
| 15 | [" \$8{ | 3-46.5 Withdrawal of contributions and transfer to the | |
| 16 | noncontril | outory plan. (a) Notwithstanding any other provisions | |
| 17 | of this ch | of this chapter to the contrary, a member who is in a position | |
| 18 | covered by | 7 Title II of the Social Security Act may apply to the | |
| 19 | system for | a one-time withdrawal of the member's contributions | |
| 20 | in the eve | ent of economic hardship. | |

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| 1 | (b) | Upon approval of the member's election, all rights as |
| 2 | a class A | or class H member shall be extinguished and the member |
| 3 | shall: | |
| 4 | (1) | Become a class C member; |
| 5 | (2) | Be refunded the member's contributions; and |
| 6 | (3) | Not be required to make any further contributions. |
| 7 | (c) | The system shall administer this section and shall: |
| 8 | (1) | Prescribe the verification needed for the withdrawal |
| 9 | | election authorized under this section; |
| 10 | (2) | Provide the member with information explaining the |
| 11 | | effects of the election; |
| 12 | (3) | Review the facts and make a case-by-case |
| 13 | | determination; and |
| 14 | (4) | Notify the member in writing of the approval of the |
| 15 | | withdrawal or the disapproval and the reasons for the |
| 16 | | disapproval. |
| 17 | (d) | For the purposes of this section, "economic hardship" |
| 18 | means a f | inancial hardship resulting from any of the following |
| 19 | condition | s that cannot be satisfied by other resources, |
| 20 | including | • • |
| 21 | (1) | A sudden and unexpected illness or accident of the |
| 22 | | member or the member's dependent; |

| 1 | (2) | The loss of the member's property due to a casualty; | |
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| 2 | | or | |
| 3 | (3) | Any other extraordinary and unforeseeable circumstance | |
| 4 | | arising as a result of events beyond the member's | |
| 5 | | control."] | |
| 6 | SECT | ION 5. Statutory material to be repealed is bracketed | |
| 7 | and stricken. New statutory material is underscored. | | |
| 8 | SECTION 6. This Act shall take effect on July 1, 2006, | | |
| 9 | except that sections 2 and 3 shall take effect retroactive to | | |
| 10 | July 1, 2 | 004. | |

APPROVED this 27 day of APR , 2006

GOVERNOR OF THE STATE OF HAWAII

HB No. 2311, HD 1

THE HOUSE OF REPRESENTATIVES OF THE STATE OF HAWAII

Date: March 7, 2006 Honolulu, Hawaii

We hereby certify that the foregoing Bill on this day passed Third Reading in the House of Representatives of the Twenty-Third Legislature of the State of Hawaii, Regular Session of 2006.

Calvin K.Y. Say

Speaker

House of Representatives

Patricia Mau-Shimizu Chief Clerk House of Representatives

Date: April 11, 2006

Honolulu, Hawaii

We hereby certify that the foregoing Bill on this day passed Third Reading in the Senate of the Twenty-Third Legislature of the State of Hawaii, Regular Session of 2006.

THE SENATE OF THE STATE OF HAWAII

Robert Bunda

President of the Senate

Paul Kawaguchi Clerk of the Senate