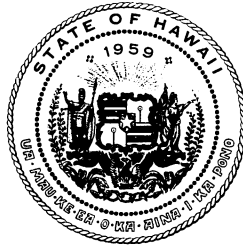


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## DEPT. COMM. NO. 13

December 23, 2005

The Honorable Robert Bunda  
President of the Senate  
State Capitol, Room 003  
Honolulu, Hawai'i 96813

Dear Mr. President:

I transmit to you a copy of our report, *Audit of Selected Hiring Policies and Practices of the Executive Branch of Government*.

Our audit found that the approval process for special, research, and demonstration projects and for exempting employees working on these projects lacks specific criteria and is subjective. We also found that the practice of deploying employees provides questionable benefits to the program funding the position, and that positions are routinely established and filled without legislative approval. Finally, we found that the executive branch does not quantify savings realized as a result of hiring policies.

We hope that the report will assist you in reviewing the issues examined. We will place the report on our website, [www.state.hi.us/auditor](http://www.state.hi.us/auditor), and release it to the public and press, on Tuesday, December 27, 2005.

Sincerely,

Marion M. Higa  
State Auditor

Enclosure

c:✓Paul Kawaguchi, Senate Clerk