THE SENATE THE TWENTY-THIRD LEGISLATURE **REGULAR SESSION OF 2006**



FFR -3 P1:42 **.**06

COMMITTEE ON LABOR

Senator Brian Kanno, Chair Senator Les Ihara, Jr., Vice Chair

NOTICE OF HEARING

DATE:

Monday, February 6, 2006

TIME:

2:45 p.m.

PLACE:

Conference Room 229

State Capitol

415 South Beretania Street

AGENDA

RELATING TO UNINTERRUPTED MEDICAL TREATMENT FOR LBR, WAM SB 3031 WORK-RELATED INJURIES. Ensures that uninterrupted medical care is provided to an injured worker, even if the injured employee's employer denies further treatment, until the director of labor and industrial relations renders a final decision on the matter. RELATING TO CONTINUED TEMPORARY TOTAL DISABILITY SB 3035 LBR, WAM BENEFITS TO INJURED EMPLOYEES. Prevents the termination of temporary total disability benefits until the director of labor decides to terminate them. RELATING TO PROVIDING THE OPPORTUNITY OF LIGHT SB 3013 LBR, WAM DUTY WORK TO INJURED EMPLOYEES. Requires an employer of an injured employee who is cleared to return to light or reduced duty work to provide that level of work to the injured employee. RELATING TO EMPLOYMENT PRACTICES. SB 3021 LBR, JHW Makes it unlawful for an employer to discharge or otherwise punish an employee for the lawful use of the employee's accrued and available sick leave. Establishes procedures for filing a complaint against an employer who retaliates against an employee for lawfully utilizing sick leave. RELATING TO EMPLOYMENT SECURITY. SB 3033 LBR, JHW Establishes job security requirements to protect employees when the business for which the employees work is sold or transferred to another employing entity. SB 3050 RELATING TO EMPLOYER INTIMIDATION. LBR, JHW



Prohibits employers from coercing employees into attending employer-

sponsored meetings on the employer's religious or political opinions.

SB 2616

RELATING TO MEAL BREAKS.

LBR, WAM

Requires the provision of rest or meal break periods of at least thirty consecutive minutes for employees who work five or more continuous hours. Clarifies that the employer not be required to compensate the employee for the break. Excludes employers who are subject to a collective bargaining agreement that contains an express provision for employee meal breaks, a common carrier of passengers or a power generating utility, or the operator of a continuously operating facility regulated by an environmental permit.

Decision Making to follow, if time permits.

Persons wishing to testify should submit 30 copies of their testimony to the committee clerk, Room 202, State Capitol, 24 hours prior to the hearing. Testimony may also be faxed if less than 5 pages in length, to the Senate Sergeant-At-Arms Office at 586-6659 or 1-800-586-6659 (toll free for neighbor islands), at least 24 hours prior to the hearing. When faxing, please indicate to whom the testimony is being submitted, the date and time of the hearing, and the required number of copies needed for submittal.

If you require special assistance or auxiliary aids or services to participate in the public hearing process (i.e., sign language interpreter, wheelchair accessibility, or parking designated for the disabled) please contact the committee clerk 24 hours prior to the hearing so arrangements can be made.

<u>Public Folder</u>. A folder labeled "Public Folder" containing the measures and testimonies for the hearing will be available for shared use by members of the public.

FOR FURTHER INFORMATION, PLEASE CALL THE COMMITTEE CLERK AT 586-6830.

Enator Brian Kanno

Chair