



UNIVERSITY of HAWAII®

Ke Kulanui o Hawai'i

David Lassner
President

December 19, 2024

The Honorable Ronald D. Kouchi,
President and Members of the Senate
Thirty-Third State Legislature
Honolulu, Hawai'i 96813

The Honorable Nadine K. Nakamura, Speaker
and Members of the House of Representatives
Thirty-Third State Legislature
Honolulu, Hawai'i 96813

Dear President Kouchi, Speaker Nakamura, and Members of the Legislature:

For your information and consideration, the University of Hawai'i is transmitting a copy of the Annual Report on the Number of Title IX Cases and Other Relevant Information (Section 368D-4, Hawai'i Revised Statutes) as requested by the Legislature.

In accordance with Section 93-16, Hawai'i Revised Statutes, this report may be viewed electronically at: https://www.hawaii.edu/govrel/docs/reports/2025/hrs368d-4_2025_title-ix-cases_annual-report_508.pdf

Should you have any questions about this report, please do not hesitate to contact Stephanie Kim at (808) 956-4250, or via e-mail at scskim@hawaii.edu.

Sincerely,

A handwritten signature in black ink that reads 'David Lassner'.

David Lassner
President

Enclosure

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An Equal Opportunity/Affirmative Action Institution

UNIVERSITY OF HAWAI‘I SYSTEM ANNUAL REPORT



REPORT TO THE 2025 LEGISLATURE

Annual Report on the Number of Title IX Cases and
Other Relevant Information

HRS 368D-4

December 2024

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I. Introduction

The University of Hawai'i (UH), under the leadership of President David Lassner, is actively engaged in promoting efforts that support safe, inclusive, and nondiscriminatory campus environments systemwide. As part of this commitment, UH ensures that various resources and options are available for the campus community, addressing all reports received through its "offices of notice" or confidential resources appropriately.

This report, prepared in accordance with Act 242, Session Laws of Hawai'i 2022, addresses the Legislature's request for information pertaining to case management data specific to each UH campus.

II. Data for 2023-2024

Below are tables for each campus summarizing the following:

- 1) complaint data, including the total number of reports and complaints received by Title IX staff and confidential resources (advocates and mental health counselors);
- 2) training completion data, covering both online and in-person training on the University's Title IX policies and procedures, as well as other policies adopted in accordance with HRS Chapter 368; and
- 3) the types of prohibited behavior reported at each campus.

Notably, the complaint data provided may include instances of double counting. This can occur when a single report or incident is recorded multiple times across different data points, such as confidential resources and Title IX Coordinators. For example, a report may be counted more than once if the same complainant or victim seeks assistance from multiple offices, or if working with a confidential resource leads the complainant to report the incident to a Title IX Coordinator.

Furthermore, double counting can also occur with cases involving multiple campuses. For instance, if a complainant or respondent is associated with more than one campus, or if services are sought from multiple campuses, the incident may be recorded at each location involved. This year's data includes complaints and reports received from August 1, 2023 through July 31, 2024.¹

When identifying the types of prohibited behavior reported to each campus, it is noted

¹ This reporting period, from August 1, 2023 through July 31, 2024, represents a change from previous years to better align with recent changes to UH policies, and to include reports received during the summer months.

that some cases may involve multiple alleged prohibited behaviors.

In terms of training completion, training data is organized based on the type and format of each course provided. Also, the online training for students is tailored to different educational levels, with specific versions for graduate, undergraduate, and community college students.

UH Mānoa

Types of prohibited behavior reported at UH Mānoa during 2023-2024 are: Sex Discrimination, Sexual Harassment, Gender-Based Harassment, Sexual Assault, Dating Violence, Domestic Violence, and Stalking.

A. Reports and Complaints	#
Confidential reports	125
Informal reports or complaints	165
Formal complaints	12
Other	58
Total	360

B. Parties Involved	#
Reports involving a student complainant and a student respondent	102
Reports involving a student complainant and an employee respondent	50
Reports involving an employee complainant and an employee respondent	18
Reports involving an employee complainant and a student respondent	1
Reports involving other	189
Total	360

C. Investigations	#
Complaints where an investigation was started but a decision has not yet been rendered	9
Complaints where an investigation was completed, and a decision was rendered	0
Complaints where an investigation was completed, a party has filed an appeal, and the appeal is pending	0
Total	9

D. Training Data	%
Employees who have completed an online training course	44.0%
Employees who have completed an in-person or non-Vector training course	4.7%
Students enrolled who have completed an online training course	3.2%
Students enrolled who have completed an in-person training course	5.9%

UH Hilo

Types of prohibited behavior reported in complaints made at UH Hilo during 2023-2024 are: Sex Discrimination, Sexual Harassment, Gender-Based Harassment, Sexual Assault, Dating Violence, and Domestic Violence.

A. Reports and Complaints	#
Confidential reports	8
Informal reports or complaints	9
Formal complaints	0
Other	0
Total	17

B. Parties Involved	#
Reports involving a student complainant and a student respondent	7
Reports involving a student complainant and an employee respondent	3
Reports involving an employee complainant and an employee respondent	0
Reports involving an employee complainant and a student respondent	0
Reports involving other	7
Total	17

C. Investigations	#
Complaints where an investigation was started but a decision has not yet been rendered	0
Complaints where an investigation was completed, and a decision was rendered	0
Complaints where an investigation was completed, a party has filed an appeal, and the appeal is pending	0
Total	0

D. Training Data	%
Employees who have completed an online training course	36.6%
Employees who have completed an in-person or non-Vector training course	2.6%
Students enrolled who have completed an online training course	7.7%
Students enrolled who have completed an in-person training course	21.2%

UH West O'ahu

Types of prohibited behavior reported in complaints made at UH West O'ahu during 2023-2024 are: Sexual Harassment, Gender-Based Harassment, Dating Violence, and Domestic Violence.

A. Reports and Complaints	#
Confidential reports	4
Informal reports or complaints	9
Formal complaints	0
Other	0
Total	13

B. Parties Involved	#
Reports involving a student complainant and a student respondent	5
Reports involving a student complainant and an employee respondent	0
Reports involving an employee complainant and an employee respondent	1
Reports involving an employee complainant and a student respondent	0
Reports involving other	7
Total	13

C. Investigations	#
Complaints where an investigation was started but a decision has not yet been rendered	0
Complaints where an investigation was completed, and a decision was rendered	0
Complaints where an investigation was completed, a party has filed an appeal, and the appeal is pending	0
Total	0

D. Training Data	%
Employees who have completed an online training course	23.7%
Employees who have completed an in-person or non-Vector training course	21.8%
Students enrolled who have completed an online training course	0.2%
Students enrolled who have completed an in-person training course	14.8%

Hawai'i Community College

Types of prohibited behavior reported in complaints made at Hawai'i Community College during 2023-2024 are: Sex Discrimination, Sexual Harassment, Gender- Based Harassment, Dating Violence, Domestic Violence, and Stalking.

A. Reports and Complaints	#
Confidential reports	10
Informal reports or complaints	4
Formal complaints	4
Other	0
Total	18

B. Parties Involved	#
Reports involving a student complainant and a student respondent	7
Reports involving a student complainant and an employee respondent	2
Reports involving an employee complainant and an employee respondent	0
Reports involving an employee complainant and a student respondent	0
Reports involving other	9
Total	18

C. Investigations	#
Complaints where an investigation was started but a decision has not yet been rendered	0
Complaints where an investigation was completed, and a decision was rendered	2
Complaints where an investigation was completed, a party has filed an appeal, and the appeal is pending	0
Total	2

D. Training Data	%
Employees who have completed an online training course	26.2%
Employees who have completed an in-person or non-Vector training course	43.0%
Students enrolled who have completed an online training course	0.0%
Students enrolled who have completed an in-person training course	6.3%

Honolulu Community College

Types of prohibited behavior reported in complaints made at Honolulu Community College during 2023-2024 are: Sex Discrimination, Sexual Harassment, Gender-Based Harassment, Sexual Assault, and Domestic Violence.

A. Reports and Complaints	#
Confidential reports	5
Informal reports or complaints	9
Formal complaints	0
Other	0
Total	14

B. Parties Involved	#
Reports involving a student complainant and a student respondent	2
Reports involving a student complainant and an employee respondent	3
Reports involving an employee complainant and an employee respondent	1
Reports involving an employee complainant and a student respondent	0
Reports involving other	8
Total	14

C. Investigations	#
Complaints where an investigation was started but a decision has not yet been rendered	0
Complaints where an investigation was completed, and a decision was rendered	0
Complaints where an investigation was completed, a party has filed an appeal, and the appeal is pending	0
Total	0

D. Training Data	%
Employees who have completed an online training course	42.0%
Employees who have completed an in-person or non-Vector training course	0.0%
Students enrolled who have completed an online training course	0.2%
Students enrolled who have completed an in-person training course	0.0%

Kapi'olani Community College

Types of prohibited behavior reported in complaints made at Kapi'olani Community College during 2023-2024 are: Sex Discrimination, Sexual Harassment, Gender-Based Harassment, Sexual Assault, Dating Violence, Domestic Violence, and Stalking.

A. Reports and Complaints	#
Confidential reports	18
Informal reports or complaints	17
Formal complaints	0
Other	1
Total	36

B. Parties Involved	#
Reports involving a student complainant and a student respondent	2
Reports involving a student complainant and an employee respondent	0
Reports involving an employee complainant and an employee respondent	1
Reports involving an employee complainant and a student respondent	0
Reports involving other	33
Total	36

C. Investigations	#
Complaints where an investigation was started but a decision has not yet been rendered	0
Complaints where an investigation was completed, and a decision was rendered	0
Complaints where an investigation was completed, a party has filed an appeal, and the appeal is pending	0
Total	0

D. Training Data	%
Employees who have completed an online training course	28.3%
Employees who have completed an in-person or non-Vector training course	0.0%
Students enrolled who have completed an online training course	2.7%
Students enrolled who have completed an in-person training course	0.0%

Kaua'i Community College

Types of prohibited behavior reported in complaints made at Kaua'i Community College during 2023-2024 are: Sexual Assault and Domestic Violence.

A. Reports and Complaints	#
Confidential reports	10
Informal reports or complaints	2
Formal complaints	0
Other	0
Total	12

B. Parties Involved	#
Reports involving a student complainant and a student respondent	7
Reports involving a student complainant and an employee respondent	1
Reports involving an employee complainant and an employee respondent	0
Reports involving an employee complainant and a student respondent	0
Reports involving other	4
Total	12

C. Investigations	#
Complaints where an investigation was started but a decision has not yet been rendered	0
Complaints where an investigation was completed, and a decision was rendered	0
Complaints where an investigation was completed, a party has filed an appeal, and the appeal is pending	0
Total	0

D. Training Data	%
Employees who have completed an online training course	32.9%
Employees who have completed an in-person or non-Vector training course	0.0%
Students enrolled who have completed an online training course	0.0%
Students enrolled who have completed an in-person training course	0.0%

Leeward Community College

Types of prohibited behavior reported in complaints made at Leeward Community College during 2023-2024 are: Sexual Harassment, Sexual Assault, Dating Violence, Domestic Violence, and Stalking.

A. Reports and Complaints	#
Confidential reports	2
Informal reports or complaints	19
Formal complaints	0
Other	0
Total	21

B. Parties Involved	#
Reports involving a student complainant and a student respondent	7
Reports involving a student complainant and an employee respondent	1
Reports involving an employee complainant and an employee respondent	0
Reports involving an employee complainant and a student respondent	0
Reports involving other	13
Total	21

C. Investigations	#
Complaints where an investigation was started but a decision has not yet been rendered	0
Complaints where an investigation was completed, and a decision was rendered	0
Complaints where an investigation was completed, a party has filed an appeal, and the appeal is pending	0
Total	0

D. Training Data	%
Employees who have completed an online training course	25.2%
Employees who have completed an in-person or non-Vector training course	13.3%
Students enrolled who have completed an online training course	0.1%
Students enrolled who have completed an in-person training course	0.6%

UH Maui College

Types of prohibited behavior reported in complaints made at Maui College during 2023-2024 are: Sex Discrimination, Sexual Harassment, Gender-Based Harassment, Sexual Assault, Dating Violence, Domestic Violence, and Stalking.

A. Reports and Complaints	#
Confidential reports	51
Informal reports or complaints	26
Formal complaints	4
Other	3
Total	84

B. Parties Involved	#
Reports involving a student complainant and a student respondent	8
Reports involving a student complainant and an employee respondent	2
Reports involving an employee complainant and an employee respondent	3
Reports involving an employee complainant and a student respondent	2
Reports involving other	69
Total	84

C. Investigations	#
Complaints where an investigation was started but a decision has not yet been rendered	0
Complaints where an investigation was completed, and a decision was rendered	3
Complaints where an investigation was completed, a party has filed an appeal, and the appeal is pending	0
Total	3

D. Training Data	%
Employees who have completed an online training course	33.0%
Employees who have completed an in-person or non-Vector training course	2.6%
Students enrolled who have completed an online training course	0.0%
Students enrolled who have completed an in-person training course	3.3%

Windward Community College

Types of prohibited behavior reported in complaints made at Windward Community College during 2023-2024 are: Domestic Violence.

A. Reports and Complaints	#
Confidential reports	2
Informal reports or complaints	0
Formal complaints	0
Other	0
Total	2

B. Parties Involved	#
Reports involving a student complainant and a student respondent	0
Reports involving a student complainant and an employee respondent	0
Reports involving an employee complainant and an employee respondent	0
Reports involving an employee complainant and a student respondent	0
Reports involving other	2
Total	2

C. Investigations	#
Complaints where an investigation was started but a decision has not yet been rendered	0
Complaints where an investigation was completed, and a decision was rendered	0
Complaints where an investigation was completed, a party has filed an appeal, and the appeal is pending	0
Total	0

D. Training Data	%
Employees who have completed an online training course	30.9%
Employees who have completed an in-person or non-Vector training course	0.0%
Students enrolled who have completed an online training course	0.0%
Students enrolled who have completed an in-person training course	0.0%

III. Conclusion

UH remains steadfast in its commitment to enhancing our Title IX programs, ensuring that all students have the opportunity to thrive academically and personally in a safe and supportive environment. The University greatly appreciates the Legislature's continued support of gender equity in higher education.