



Overview

A. Mission Statement

The Office of Hawaiian Affairs (OHA) mission is to mālama Hawai‘i’s people and environmental resources, and OHA’s assets, toward ensuring the perpetuation of the culture, the enhancement of lifestyle and the protection of entitlements of Native Hawaiians, while enabling the building of a strong and healthy Hawaiian people and lāhui, recognized nationally and internationally.

Strategic Objectives

OHA’s Strategic Plan “Mana i Maui Ola” (Strength to Wellbeing) includes three foundations: ‘ohana (family), mo‘omeheu (culture), and ‘āina (land and water). OHA recognizes these foundations have the power to affect the wellbeing of Native Hawaiians. Therefore, they are woven into OHA’s plans to affect change in the areas of education, health, housing, and economics. These four directions will be used to guide OHA’s work to better the conditions of Native Hawaiians. Over the next 15 years, OHA will be implementing strategies, aligned with our foundations and directions to achieve our envisioned outcomes for a thriving and abundant lāhui.

B. Office of Hawaiian Affairs Achievements (November 2023 - Fiscal Year 2024)

Under the stewardship of the newly appointed CEO in November 2023, the Office of Hawaiian Affairs (OHA) has made significant strides in addressing long-standing challenges, fostering accountability, and setting the foundation for future initiatives. Despite initial hurdles—including a lack of momentum on the 15-year strategic plan, post-pandemic operational adjustments, and systemic issues affecting Native Hawaiian well-being—the Board of Trustees and executive leadership have successfully tackled critical priorities and achieved the following:

Governance and Compliance

- **Monthly Native Hawaiian Revolving Loan Fund Reports:** Established consistent financial reporting to ensure transparency.
- **Monthly BOT Reporting of Contracts and Check Registers:** Maintained accountability through detailed financial disclosures.
- **Ka Huli Ao Center of Excellence in Native Hawaiian Law Training - OHA** provided Constitutional and statutory training on Native Hawaiian history, public land trust,

traditional and customary rights, water and the public trust doctrine and laws related to iwi kūpuna for the Executive Branch, Legislature and County Administrations and County Councils.

Strategic Development and Implementation

- **10-Year Cash Flow Projection:** Created a comprehensive financial roadmap to guide spending and revenue generation aligned with the *Mana i Maui Ola* plan.
- **Office of Strategy and Implementation:** Launched a dedicated department for streamlined execution of the 15-year strategic plan.
- **Targets, Indicators, and Tactics Development:** Advancing *Mana i Maui Ola* by developing actionable plans, performance metrics, and indicators.

Organizational Effectiveness, Efficiency, and Enhancements

- **Return to Office:** Successfully transitioned staff back to on-site operations.
- **Hilo Office Relocation:** Secured a safer and more functional location for the Hilo office.
- **DC Office Closure:** Closed the Washington, D.C. office to optimize resource allocation.
- **Vacancy Audit:** Reviewed and restructured vacant positions to align with strategic goals.
- **Performance Management System:** Procured a new system for staff evaluation and compensation increases.
- **Emergency Safety Procedures:** Improved security measures for OHA offices.

Human Resources and Staff Development

- **Key Personnel Hires:** Filled critical leadership roles, including Chief Operating Officer, Sr. Director of Strategy & Implementation, Sr. Director of Hawaiian Cultural Affairs, Director of Human Resources, Director of Communications, Director of Community Engagement, and Chief Advocate.
- **Compliance and Training:**
 - Workplace violence, active shooter, and trauma-informed care training.
 - Statutory mandates and personally identifiable information (PII) compliance training.
- **Position Descriptions:** Updated descriptions to prioritize experience equivalencies in lieu of educational requirements.

- **Return-to-Office Feedback Sessions:** Engaged staff to refine and improve workplace policies and agency culture.

Legislative Engagement and Advocacy

- **House Finance Budget Briefing:** Presented OHA’s priorities and community impact to the legislature.
- **District Legislative Briefs:** Delivered comprehensive updates to legislators on OHA activities and objectives.
- **Legislative Reporting:** Fulfilled statutory requirements for annual financial reports.
- **OHA Salary Commission:** Worked collaboratively with Governor's Office to coordinate the statutory-mandated reinstatement of the Commission, which had not been convened since the Abercrombie Administration.
- **Public Land Trust Working Group:** Convened monthly meetings and drafted final report and legislation for appropriations to conduct an audit of the PLT inventory.

Transparency and Accountability

- **Performance and Land Legacy Audits:** Completed essential audits for organizational accountability.
- **Annual Report:** Published the 2024 Annual Report to highlight OHA’s accomplishments.

Community Engagement

- **Maui Wildfire Relief:** Allocated \$5 million for wildfire survivor aid, including \$2 million in housing vouchers and gift cards and the establishment of a new supply facility to store and distribute relief donations of food, clothes, household goods, etc.
- **BOT Island Meetings:** Held community sessions across Moloka‘i, Kaua‘i, Maui, Lāna‘i, Hawai‘i Island, and O‘ahu.
- **Mea ‘Ai and Mana‘o Meetings:** Bi-Annual meetings to engage beneficiaries statewide with updates on OHA’s progress on concerns or issues raised at the BOT Island.
- **FestPAC Sponsorship:** Contributed \$1.5 million and facilitated cultural “Talanoa” sessions during the festival.
- **Collaboration with Community, State and County Departments to Address Iwi Kūpuna Issues:** Coordinated and convened stakeholders to discuss and provide recommendations to address iwi kūpuna issues on Kaua‘i and statewide.

- As a result of the community meeting DOH, DLNR/SHPD and Kaua‘i County have revised their approval process for construction and cesspool conversions, creating greater checks and balances between departments and landowners.

Land Management

- **REPI Grant Success:** Secured a \$2.2 million Department of Defense grant for reforestation and agroforestry on OHA lands near Kūkaniloko, with additional funding anticipated over five years.
- **Legacy Property Stewardship Grant:** \$500,000 climate mitigation and forest resilience grant for Wahiawā lands and Wao Kele o Puna Forest Reserve.

Financial and Community Support

- **Micro-Loan and Mālama Loan Disbursement:** Provided \$4.3 million through 125 loans across the pae ‘āina.
- **FY24 Sponsorships and Grants:** Distributed \$19.5 million in grants and sponsorships, including \$1.5 million for FestPAC.
- **Charter School Support:** Approved \$6 million in funding for 17 Hawaiian-focused public charter schools.

These accomplishments underscore OHA’s commitment to fiscal responsibility, operational excellence, and addressing systemic issues affecting Native Hawaiians. Moving forward, the Board of Trustees and leadership team remain focused on enhancing the well-being of the lāhui and building a sustainable future for the organization.

C. Federal Funds

None.

D. Non-General Funds

OHA has not previously submitted NG Fund Reports. Submissions for FY’s 2025-2026 will be posted on the B&F website. [Department of Budget and Finance | Reports on Non-General Fund Information — Fiscal Years 2016-2022 \(Submitted 2020\)](#). See OHA’s Non-General Fund Report

E. Budget Requests

This year, OHA is requesting a \$1,858,454 increase in FY26 and \$1,996, 208 in general fund appropriations from the 2025 Legislature. The increases are reflected in the FY26 and FY27 biennium budget totals of \$4.8M and \$4.9M, respectively. The OHA Budget Bill requests appropriations for the following purposes:

As in past practice, OHA has requested general funds for payroll costs through its legislative budget bill. This biennium budget seeks funding for the newly created 13-member Strategy and Implementation Team to achieve OHA's legislative mandates outlined in HRS §10 (Better the Conditions of Native Hawaiians) and §10H (Native Hawaiian Recognition) and the agency's 15-year Strategic Plan, Mana i Maui Ola.

Additionally, budget housekeeping is noted with the reduction of Full Time Equivalent (FTE) in OHA 150 - General Funds, OHA 160 - Trust Funds, and OHA 175 - General and Trust Funds by amending ACT 71, SLH 2023.

The annual budgeted amounts are adjusted by a 3% increase to reflect the 5-year Hawai'i Consumer Price Index for the last 5 years, the beginning of Mana i Maui Ola OHA's 15-year Strategic Plan for 2020 – 2035. This adjustment reflects an attempt to close the funding gap created by the annual cost of living increases that have not been factored into the budget previously. To ensure the agency can adequately serve current and future beneficiaries, it is critical that OHA's budget requests reflect both inflationary and programmatic costs.

Office of Hawaiian Affairs
Functions

Table 1

<u>Division</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Dept-Wide</u>	<u>Statutory Reference</u>
				<u>Priority</u>	
Board of Trustees					
	Trustee Kaua'i & Ni'ihau	Governs OHA, sets OHA policy, and manages the agency's trust. Represents the islands of Kaua'i and Ni'ihau. Elected in accordance with chapter 13D, with reference to sections 11-15, 11-25, 12-5, 12-6.	OHA150		Constitution of the State of Hawai'i, Article XII, Section 5. HRS §10-4, §10-5 & §10-6, HRS §10H
	Trustee O'ahu	Governs OHA, sets OHA policy, and manages the agency's trust. Represents the island of O'ahu. Elected in accordance with chapter 13D, with reference to sections 11-15, 11-25, 12-5, 12-6.	OHA150		Constitution of the State of Hawai'i, Article XII, Section 5. HRS §10-4, §10-5 & §10-6, HRS §10H
	At-Large	Governs OHA, sets OHA policy, and manages the agency's trust. Represents the state as a whole. Elected in accordance with chapter 13D, with reference to sections 11-15, 11-25, 12-5, 12-6.	OHA150		Constitution of the State of Hawai'i, Article XII, Section 5. HRS §10-4, §10-5 & §10-6, HRS §10H
	Moloka'i & Lana'i	Governs OHA, sets OHA policy, and manages the agency's trust. Represents the islands of Moloka'i & Lana'i. Elected in accordance with chapter 13D, with reference to sections 11-15, 11-25, 12-5, 12-6.	OHA150		Constitution of the State of Hawai'i, Article XII, Section 5. HRS §10-4, §10-5 & §10-6, HRS §10H
	Hawai'i Island	Governs OHA, sets OHA policy, and manages the agency's trust. Represents the island of Hawai'i. Elected in accordance with chapter 13D, with reference to sections 11-15, 11-25, 12-5, 12-6.	OHA150		Constitution of the State of Hawai'i, Article XII, Section 5. HRS §10-4, §10-5 & §10-6, HRS §10H
	Maui	Governs OHA, sets OHA policy, and manages the agency's trust. Represents the islands of Maui. Elected in accordance with chapter 13D, with reference to sections 11-15, 11-25, 12-5, 12-6.	OHA150		Constitution of the State of Hawai'i, Article XII, Section 5. HRS §10-4, §10-5 & §10-6, HRS §10H

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				<u>Priority</u>	
CEO Office					
	Administrator	The CEO oversees the organization's internal operations, providing leadership, guidance, direction, and oversight. This role involves implementing policies, rules, and directives adopted by the Board of Trustees, managing a staff of approximately 115 employees, and collaborating with other agencies—both governmental and private—that serve Native Hawaiians.	OHA160		HRS §10-5(6) HRS §10-10,11,12 HRS §10H
Advocacy Division					
	Public Policy	Provides public policy, lobbying, and legal advocacy services to OHA, with the overarching purpose to improve the lives of the Native Hawaiian community through systemic change. Conducts activities to fulfill OHA's management responsibilities in Papahānaumokuākea Marine National Monument .	OHA175		HRS §10-3 (4) HRS §10-6 (4) HRS §10H
	Compliance Enforcement	Monitors the policies and actions of government, private, and not-for-profit organizations to ensure proper treatment of the Native Hawaiian community, and to intervene when necessary with legal and policy investigation, analysis, and corrective actions.	OHA175		HRS §10-3 (4) HRS §10H
	Washington D.C. Bureau	Builds relationships on the federal level to work for the betterment of Native Hawaiians and ensures the Native Hawaiian voice is represented in the federal government.	OHA175		HRS §10-3 (4) HRS §10-6 (4) HRS §10H
Communications Division					
	Communications	Creates effective communication products that inform, educate, and inspire, on OHA's digital and print media platforms, including websites, social media, direct email, short and long format video productions and monthly Ka Wai Ola newspaper. Compiles and publishes OHA Annual Report for submission to the governor and legislature.	OHA175		HRS §10- 15 HRS §10H
Community Engagement Division					

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	Beneficiary Services	Establishes and maintains mutually beneficial relationships with beneficiaries and other valued stakeholders through assisting beneficiaries in accessing OHA’s programs and services, raising public awareness of OHA’s efforts, and building collaborative relationships with a wide array of partners to achieve OHA’s strategic goals. Establishes and maintains a registry of Hawaiians worldwide, based upon genealogical records sufficient to establish the person’s descent from the aboriginal peoples inhabiting the Hawaiian Islands in 1778.	OHA175		HRS §10- 3 (3) HRS §10- 6 (9) HRS §10- 19 HRS §10H
	Grants	Funds projects, and initiatives that address and align with OHA’s Strategic Plan.	OHA175		HRS §10-17 HRS §10H
Research & Evaluation Division					
	Research & Evaluation	Gathers, compiles, analyzes, and reports data to identify and explore strengths, needs, and disparities of Native Hawaiian communities to inform OHA’s decision-making and support beneficiaries.	OHA175		HRS §10-6 (5) HRS §10-3 (4) HRS §10H
	Research System - Papakilo	Digitally archives varied collections pertaining to significant places, events, and documents in Hawai’i’s history.	OHA175		HRS §10-6 (5)
	Research System- Kipuka	Maps Native Hawaiian land, culture and history utilizing a geographical information system.	OHA175		HRS §10-6 (5)
	Research System - Native Hawaiian Data Book	Compiles basic demographic data on Native Hawaiians to identify the physical, sociological, psychological, and economic needs of Native Hawaiians.	OHA175		HRS §10-6 (1)
Land Assets Division					
	Hālawa-Lulukū Interpretive Development	Mitigates adverse effects to three cultural sites, North Hālawa Valley, Lulukū (Kane’ohe), and Ha’ikū Valley, caused by the construction of the Interstate H-3, focusing on interpreting and protecting select cultural resources.	OHA175		HRS §10-4 (2) HRS §10-5 (1)

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	Legacy Land	Monitors, manages, maintains, plans for, and otherwise develops OHA's Legacy Landholdings in a risk adverse and meaningful way that aligns with OHA's vision, mission, and strategic priorities. Creates and implements Comprehensive Management Plans. Landholdings include Wao Kele o Puna (25,856 acres); Kūkaniloko (511 acres); The Waiialua Courthouse (1.06 acres); Pahua Heiau (1.55 acres); The Palauaea Cultural Preserve (20.7 acres); Ho'omana (0.813 acres); and The Kekaha Armory (1.46 acres).	OHA175		HRS §10-4 (2) HRS §10-5 (1) HRS §10H
	Commercial Property	Manages OHA commercial properties including Hakuone, Na Lama Kukui, 500 N Nimitz, and 501 Sumner.	OHA175		HRS §10-4 (2) HRS §10-5 (1) HRS §10H
Office of Technology Services					
	Technology Services	Provides high quality and cost effective technology tools, applications, network services for OHA so they can conduct business and achieve results in a reliable, secure, and efficient computing environment. IT is also responsible to provide business intelligence for decision making cross the organization	OHA160		HRS §10-6 HRS §10H
Office of Operations					
	Operations	Manages administrative and operational activities, including risk and safety, facilities, fleet management, security, mail, scheduling, travel services, fiscal processes, and event coordination.	OHA160		HRS §10-12
	Facilities	Provides centralized administrative support for all Hawai'i office locations, ensuring a safe and functional work environment. Manages vendor contracts for day-to-day facility needs, handles staff requests, facilitates tenant-landlord correspondence, and oversees inspections, maintenance, and repairs of OHA's corporate offices.	OHA160		HRS §10-6 (1) (E)

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				<u>Priority</u>	
Office of Strategy & Implementation					
	Education & Culture-Based Learning	Implements OHA strategic direction of Educational Pathways to strengthened and integrated community, culture-based learning systems.	OHA175		HRS §10-6 (1) HRS §10H
	‘Ōiwi Wellbeing & ‘Āina Momona	Implements OHA strategic direction of Health Outcomes to strengthened ‘ōiwi (cultural identity), ea (self-governance), ‘āina momona (healthy lands and people), pilina (relationships), waiwai (shared wealth), ke akua mana (spirituality).	OHA175		HRS §10-6 (1) HRS §10H
	Housing, Infrastructure & Sustainability	Implements OHA strategic direction of Quality Housing to strengthen the capability for ‘ohana to meet living needs, including housing; strengthen effective implementation of the Hawaiian Homes Commission Act.	OHA175		HRS §10-6 (1) HRS §10H
	Economic & Business Resilience	Implements OHA strategic direction of Economic Stability to strengthened economic capability and resilience for ‘ohana, Native Hawaiian communities, and Hawaiian-owned businesses to build and sustain generational wealth and economic systems that are regenerative, sustainable and reflective of ‘ike kūpuna.	OHA175		HRS §10-6 (1) HRS §10H
General Counsel					
	Human Resources	Provides Human Resources services for OHA, including development and maintenance of agency-wide systems, benefits management, payroll functions, recruitment and placement, onboarding, classification and compensation, employee relations, training, performance management, workers’ compensation, policy implementation, and employment law compliance.	OHA160		HRS §10-12 HRS §10-6 (1) (E)

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	Legal Counsel (Corporation Counsel)	<p>Provides legal advice, guidance and assistance on a wide variety of issues and concerns to the CEO, the General Counsel, and the agency as a whole.</p> <p>Assist the BOT and OHA staff with significant legal matters affecting the management and the operation of the agency, or its ability to fulfill OHA's mission.</p> <p>Establishes, designs, and administers a training course relating to Native Hawaiian traditional and customary rights, natural resource protection and access rights, and the public trust, including the State's trust responsibility for all council, board, and commission members.</p>	OHA160		<p>HRS §10-16</p> <p>HRS §92F</p> <p>HRS §10-42</p> <p>HRS §10H</p>
	Records Management	<p>Arranges, describes, preserves and provides access to OHA records with long-term, historical value; recommends and performs records reformatting, indexing, and delivery solutions for permanent and inactive records; and maintains record keeping systems, including a database catalog, as well as provides reference services to OHA and the general public.</p>	OHA160		<p>HRS §489E-7</p> <p>HRS §489E-12</p> <p>HRS §92-29</p> <p>HRS §10H</p>
Resources Management - Financial Assets					
	Accounting	<p>Focuses on cash management, treasury investments, and fund balances. Controls the flow of cash through the organization and maintains the integrity of funds, securities, and accounting documents. Accurately documents OHA's financial transactions, collecting all money owed to OHA, and responsibly disbursing money owed to vendors.</p>	OHA160		<p>HRS §10-4.5</p> <p>HRS §10-13</p> <p>HRS §10-14.5</p> <p>HRS §10-14.6</p> <p>HRS §10-15</p> <p>HRS §10-31</p>
	Procurement	<p>Administers the buying, purchasing, renting, leasing, or otherwise acquiring any good, service or construction on behalf of the agency. Oversight of functions that pertain to the obtaining any good, service, or construction, including the description of requirements, selection and solicitation sources, preparation and award of contracts and all phases of contract administration.</p>	OHA160		<p>HRS §103D</p>

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	Loans (NHRLF)	Provides low-interest rate loans as a lending alternative to Native Hawaiian consumers and businesses to enhance access for all persons of Hawaiian ancestry to credit, capital, and financial services.	OHA175		HRS §10-31 HRS §10-23 Code of Federal Regulations (45 CFR 1336.65) HRS §10H
	Endowment (NHTF)	Manages and oversees OHA’s Native Hawaiian Trust Fund (NHTF) investment portfolio and serves as a link between OHA’s financial assets and its operational accounts.	OHA175		HRS §10 5 (1) HRS §10H
Hawaiian Cultural Affairs					
	Hawaiian Cultural Affairs	Directs cross-collaboration with several of OHA’s partners and programs, identifies the types of programs that need to be developed to benefit the Hawaiian community, establishes cultural goals for Advocacy Initiatives, and coordinate Division activities with Executive Assistants.	OHA175		§10-3 (3) HRS §10H

Office of Hawaiian Affairs
Department-Wide Totals

Table 2

Fiscal Year 2025					
OHA Budget Act 29, SLH 2021 Appropriation	Reductions	Additions	Emergency Appropriations	Total FY25	MOF
\$ 2,254,400	\$ (200,000)	\$ 945,600		\$ 3,000,000	A
\$ 6,429,704	\$ (4,375,304)	\$ 945,600		\$ 3,000,000	T
\$ 8,684,104	\$ (4,575,304)	\$ 1,891,200		\$ 6,000,000	Total
Fiscal Year 2026					
OHA Budget Act 71, SLH 2023 Appropriation	Reductions	Additions	Emergency Appropriations	Total FY26	MOF
\$ 3,000,000		\$ 1,858,454		\$ 4,858,454	A
\$ 3,000,000		\$ 600,000		\$ 3,600,000	T
\$ 6,000,000		\$ 2,458,454		\$ 8,458,454	Total

Office of Hawaiian Affairs
Program ID Totals

Table 3

Prog ID	Program Title	MOF	As budgeted (FY25)			BOT Submittal (FY26)				BOT Submittal (FY27)			
			Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Percent Change of \$\$\$\$	Pos (P)	Pos (T)	\$\$\$	Percent Change of \$\$\$\$
OHA150	OFFICE OF THE TRUSTEES	A	0.47			0.00				0.00			
OHA150	OFFICE OF THE TRUSTEES	T	4.53			0.00				0.00			
		TOTAL	5.00			0.00				0.00			
OHA160	ADMINISTRATION	A	5.03			13.00		\$ 1,258,454	100%	13.00		\$ 1,296,208	100%
OHA160	ADMINISTRATION	T	31.97			0.00				0.00			
		TOTAL	37.00			13.00		\$ 1,258,454		13.00		\$ 1,296,208	
OHA175	BENEFICIARY ADVOCACY	A	1.47		\$ 3,000,000	0.00		\$ 3,600,000	20%	0.00		\$ 3,700,000	23%
OHA175	BENEFICIARY ADVOCACY	T	18.53		\$ 3,000,000	0.00		\$ 3,600,000	20%	0.00		\$ 3,700,000	23%
		TOTAL	20.00		\$ 6,000,000	0.00		\$ 7,200,000	20%	0.00		\$ 7,400,000	23%
	DEPARTMENT-WIDE TOTAL	A	6.97		\$ 3,000,000	13.00		\$ 4,858,454	62%	13.00		\$ 4,996,208	67%
	DEPARTMENT-WIDE TOTAL	T	55.03		\$ 3,000,000	0.00		\$ 3,600,000	20%	0.00		\$ 3,700,000	23%
	DEPARTMENT-WIDE TOTAL	ALL MOF	62.00		\$ 6,000,000	13.00		\$ 8,458,454	41%	13.00		\$ 8,696,208	45%

Prog ID	Sub-Org	Type of Request	Description of Request	MOE	Priority #	Executive Team Recommendations						CEO Approval & Recommendations						Board of Trustee's Decision					
						FY26			FY27			FY26			FY27			FY26			FY27		
						Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$
OHA160	AB	Administration Priorities (Strategy & Implementation)	Requesting a general fund appropriation to fully-fund (13) Permanent FTE for OHA's newly created Strategy and Implementation Division tasked with strategy and tactic development to accomplished goals and outcomes outlined in OHA's Mana i Maui Ola 15-year strategic plan.	A	1	13.00		\$ 1,258,454	13.00		\$ 1,296,208	13.00		\$ 1,258,454	13.00		\$ 1,296,208	13.00		\$ 1,258,454	13.00		\$ 1,296,208
OHA175	AB	Administration Priorities (Education)	Requesting a general fund appropriation to support development and use of educational resources for all Hawaiian lifelong learners in schools, communities and 'ohana, and further support education through Hawaiian language medium and focused Charter Schools.	A	2			\$ 715,000			\$ 740,000			\$ 715,000			\$ 740,000			\$ 715,000			\$ 740,000
OHA175	AB	Administration Priorities (Education)	Requesting a general fund appropriation to support development and use of educational resources for all Hawaiian lifelong learners in schools, communities and 'ohana, and further support education through Hawaiian language medium and focused Charter Schools.	T	2			\$ 715,000			\$ 740,000			\$ 715,000			\$ 740,000			\$ 715,000			\$ 740,000
OHA175	AB	Administration Priorities (Legal)	Requesting a general fund appropriation to assess the policies and practices of other agencies impacting on native Hawaiians and Hawaiians, and conduct advocacy efforts for native Hawaiians and Hawaiians including legal services and legal representation to Office of Hawaiian Affairs beneficiaries.	A	3			\$ 700,000			\$ 700,000			\$ 700,000			\$ 700,000			\$ 700,000			\$ 700,000
OHA175	AB	Administration Priorities (Legal)	Requesting a general fund appropriation to assess the policies and practices of other agencies impacting on native Hawaiians and Hawaiians, and conduct advocacy efforts for native Hawaiians and Hawaiians including legal services and legal representation to Office of Hawaiian Affairs beneficiaries.	T	3			\$ 700,000			\$ 700,000			\$ 700,000			\$ 700,000			\$ 700,000			\$ 700,000
OHA175	AB	Administration Priorities ('Aina)	Requesting a general fund appropriation to advance policies, programs, and practices that strengthen Hawaiian wellbeing, including physical, spiritual, mental, and emotional health, the health of the 'aina (land/water), and health of the mo'omeheu (culture).	A	4			\$ 600,000			\$ 625,000			\$ 600,000			\$ 625,000			\$ 600,000			\$ 625,000
OHA175	AB	Administration Priorities ('Aina)	Requesting a general fund appropriation to advance policies, programs, and practices that strengthen Hawaiian wellbeing, including physical, spiritual, mental, and emotional health, the health of the 'aina (land/water), and health of the mo'omeheu (culture).	T	4			\$ 600,000			\$ 625,000			\$ 600,000			\$ 625,000			\$ 600,000			\$ 625,000
OHA175	AB	Administration Priorities (Housing)	Requesting a general fund appropriation to advance policies, programs and practices that strengthen Hawaiian resource management knowledge and skills to meet the housing needs of 'ohana.	A	5			\$ 600,000			\$ 625,000			\$ 600,000			\$ 625,000			\$ 600,000			\$ 625,000
OHA175	AB	Administration Priorities (Housing)	Requesting a general fund appropriation to advance policies, programs and practices that strengthen Hawaiian resource management knowledge and skills to meet the housing needs of 'ohana.	T	5			\$ 600,000			\$ 625,000			\$ 600,000			\$ 625,000			\$ 600,000			\$ 625,000
OHA175	AB	Administration Priorities (Social Services)	Requesting a general fund appropriation to provide for social services, including referral services and case management, to at-risk Office of Hawaiian Affairs beneficiaries to immediately address unexpected crises; provided further that program activities shall be designed with an overall objective to provide financial assistance to improve stability during emergency situations.	A	6			\$ 515,000			\$ 515,000			\$ 515,000			\$ 515,000			\$ 515,000			\$ 515,000

Prog ID	Sub-Org	Type of Request	Description of Request	MOE	Priority #	Executive Team Recommendations				CEO Approval & Recommendations				Board of Trustee's Decision			
						FY26		FY27		FY26		FY27		FY26		FY27	
OHA175	AB	Administration Priorities (Social Services)	Requesting a general fund appropriation to provide for social services, including referral services and case management, to at-risk Office of Hawaiian Affairs beneficiaries to immediately address unexpected crises; provided further that program activities shall be designed with an overall objective to provide financial assistance to improve stability during emergency situations.	T	6		\$ 515,000		\$ 515,000		\$ 515,000		\$ 515,000		\$ 515,000		\$ 515,000
OHA175	AB	Administration Priorities (Economic Development)	Requesting a general fund appropriation to advance policies, programs and practices that strengthen 'ohana'a ability to pursue multiple pathways toward economic stability.	A	7		\$ 470,000		\$ 495,000		\$ 470,000		\$ 495,000		\$ 470,000		\$ 495,000
OHA175	AB	Administration Priorities (Economic Development)	Requesting a general fund appropriation to advance policies, programs and practices that strengthen 'ohana'a ability to pursue multiple pathways toward economic stability.	T	7		\$ 470,000		\$ 495,000		\$ 470,000		\$ 495,000		\$ 470,000		\$ 495,000
OHA175	AB	Deletion of Long-Term Vacant Positions	Housekeeping request to delete non-existent general-funded FTE counts and accurately reflect current positions funded by the Legislature.	A	8	(1.47)			(1.47)		(1.47)		(1.47)		(1.47)		(1.47)
OHA175	AB	Deletion of Long-Term Vacant Positions	Housekeeping request to delete non-existent general-funded FTE counts and accurately reflect current positions funded by the Legislature.	T	8	(18.53)			(18.53)		(18.53)		(18.53)		(18.53)		(18.53)
OHA160	AB	Deletion of Long-Term Vacant Positions	Housekeeping request to delete non-existent general-funded FTE counts and accurately reflect current positions funded by the Legislature.	A	9	(5.03)			(5.03)		(5.03)		(5.03)		(5.03)		(5.03)
OHA160	AB	Deletion of Long-Term Vacant Positions	Housekeeping request to delete non-existent general-funded FTE counts and accurately reflect current positions funded by the Legislature.	T	9	(31.97)			(31.97)		(31.97)		(31.97)		(31.97)		(31.97)
OHA150	AB	Deletion of Long-Term Vacant Positions	Housekeeping request to delete non-existent general-funded FTE counts and accurately reflect current positions funded by the Legislature.	A	10	(0.47)			(0.47)		(0.47)		(0.47)		(0.47)		(0.47)
OHA150	AB	Deletion of Long-Term Vacant Positions	Housekeeping request to delete non-existent general-funded FTE counts and accurately reflect current positions funded by the Legislature.	T	10	(4.53)			(4.53)		(4.53)		(4.53)		(4.53)		(4.53)

Office of Hawaiian Affairs
Proposed Budget Reductions

Table 5

Prog ID	Sub-Org	Description of Reduction	Impact of Reduction	MOF	FY26			FY27			FY25 Restriction (Y/N)
					Pos (P)	Pos (T)	\$\$\$\$	Pos (P)	Pos (T)	\$\$\$\$	
OHA150	AB	Housekeeping request to delete non-existent general-funded FTE counts and accurately reflect current positions funded by the Legislature.	This is a housekeeping request to true up the actual General Funded FTE count in OHA's base budget. The FTE count reflected in OHA's base budget is not an accurate reflection of current staffing provided through General Funds. The request is to zero-out the General Funded and Trust Funded FTE counts to accurately reflect positions appropriated and funded through the Legislature. None of the current staff in OHA are funded through General Funds as all staff are currently Trust Funded.	A	(0.47)			(0.47)			N
OHA150	AB	Housekeeping request to delete non-existent general-funded FTE counts and accurately reflect current positions funded by the Legislature.	This is a housekeeping request to true up the actual General Funded FTE count in OHA's base budget. The FTE count reflected in OHA's base budget is not an accurate reflection of current staffing provided through General Funds. The request is to zero-out the General Funded and Trust Funded FTE counts to accurately reflect positions appropriated and funded through the Legislature. None of the current staff in OHA are funded through General Funds as all staff are currently Trust Funded.	T	(4.53)			(4.53)			N
OHA160	AB	Housekeeping request to delete non-existent general-funded FTE counts and accurately reflect current positions funded by the Legislature.	This is a housekeeping request to true up the actual General Funded FTE count in OHA's base budget. The FTE count reflected in OHA's base budget is not an accurate reflection of current staffing provided through General Funds. The request is to zero-out the General Funded and Trust Funded FTE counts to accurately reflect positions appropriated and funded through the Legislature. None of the current staff in OHA are funded through General Funds as all staff are currently Trust Funded.	A	(5.03)			(5.03)			N
OHA60	AB	Housekeeping request to delete non-existent general-funded FTE counts and accurately reflect current positions funded by the Legislature.	This is a housekeeping request to true up the actual General Funded FTE count in OHA's base budget. The FTE count reflected in OHA's base budget is not an accurate reflection of current staffing provided through General Funds. The request is to zero-out the General Funded and Trust Funded FTE counts to accurately reflect positions appropriated and funded through the Legislature. None of the current staff in OHA are funded through General Funds as all staff are currently Trust Funded.	T	(31.97)			(31.97)			N

Office of Hawaiian Affairs
Proposed Budget Reductions

Table 5

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Description of Reduction</u>	<u>Impact of Reduction</u>	<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$\$</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$\$</u>	<u>Restriction (Y/N)</u>
OHA175	AB	Housekeeping request to delete non-existent general-funded FTE counts and accurately reflect current positions funded by the Legislature.	This is a housekeeping request to true up the actual General Funded FTE count in OHA's base budget. The FTE count reflected in OHA's base budget is not an accurate reflection of current staffing provided through General Funds. The request is to zero-out the General Funded and Trust Funded FTE counts to accurately reflect positions appropriated and funded through the Legislature. None of the current staff in OHA are funded through General Funds as all staff are currently Trust Funded.	A	(1.47)			(1.47)			N
OHA175	AB	Housekeeping request to delete non-existent general-funded FTE counts and accurately reflect current positions funded by the Legislature.	This is a housekeeping request to true up the actual General Funded FTE count in OHA's base budget. The FTE count reflected in OHA's base budget is not an accurate reflection of current staffing provided through General Funds. The request is to zero-out the General Funded and Trust Funded FTE counts to accurately reflect positions appropriated and funded through the Legislature. None of the current staff in OHA are funded through General Funds as all staff are currently Trust Funded.	T	(18.53)			(18.53)			N

Office of Hawaiian Affairs
Proposed Budget Additions

Table 6

Prog ID	Sub-Org	Addition Type	Prog ID Priority	Dept- Wide Priority	Description of Addition	Justification	MOF	FY26			FY27		
								Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$
OHA160	AB	AR	1	1	Requesting a general fund appropriation to fully-fund (13) Permanent FTE for OHA's newly created Strategy and Implementation Division tasked with strategy and tactic development to accomplished goals and outcomes outlined in OHA's Mana i Maui Ola 15-year strategic plan.	<p>OHA's Strategic Plan "Mana i Maui Ola" (Strength to Wellbeing) includes three foundations: 'ohana (family), mo'omeheu (culture), and 'aina (land and water). OHA recognizes these foundations have the power to affect the wellbeing of Native Hawaiians. Therefore, they are woven into OHA's plans to affect change in the areas of education, health, housing, and economics. These four directions will be used to guide OHA's work to better the conditions of Native Hawaiians. Over the next 10 years, OHA will be implementing strategies, aligned with our foundations and directions to achieve our envisioned outcomes for a thriving and abundant lāhui.</p> <p>In order to realign current efforts and execute the strategic plan by the desired 2035 deadline, OHA had to quickly establish and staff a brand-new department of (13) Directors and Consultants dedicated to the development of strategies and tactics that would help the office achieve their desired strategic outcomes and goals. As HRS §10-3 mandates the office to better the lives and conditions of Native Hawaiians and Hawaiians, executing and implementing the OHA strategic plan is critical in helping the office achieve its mission to mālama Hawai'i's people and environmental resources, and OHA's assets, toward ensuring the perpetuation of the culture, the enhancement of lifestyle and protection of Native Hawaiian entitlements, while enabling the building of a strong and healthy Hawaiian people and lāhui, recognized nationally and internationally.</p> <p>The office is requesting general funds to fully-fund all (13) positions in OHA's Strategy and Implementation Division to further enable the office to develop strategies & tactics, implement policies, and advocate for Native Hawaiians in the ongoing work to better the lives and conditions of OHA beneficiaries. Currently, (12) of the (13) positions are filled with warm bodies, and are currently working tirelessly in-office to develop the necessary strategies to accomplish OHA's strategic outcomes. Each Director is assigned (2) Consultants to assist with daily tasks, deliverables, and strategic planning. OHA's Strategy and Implementation Division works alongside, and reports to Ka Pouhana (CEO) to ensure all OHA directives and actions are aligned with the strategic plan.</p> <p>The Director of Housing, Infrastructure & Sustainability (#32003) remains vacant however, the position is planned to be filled by the end of FY26. Current duties and responsibilities of the vacant position are being carried out by the Director of 'Ōiwi Well-Being and 'Aina Mōmona (#32001).</p> <p>Salary amounts in FY27 represent a standard 3% increase due to an anticipated rise in the Hawai'i cost of living, and a decrease in forecasted Total Personal Income (TPI) according to the Council on Revenues (COR) projection on October 31, 2024.</p> <p>OHA FY25 personnel operating costs totaled over \$14.9M department-wide. As OHA is restricted to a 5% use of our Native Hawaiian Trust Fund (NHTF) per OHA BOT, FY25 personnel operating costs accounts for nearly 71% of allowable expenditures from OHA's Trust account in the same fiscal year. The request for a general fund appropriation is in hopes to free up funding in OHA's NHTF for other priorities and initiatives, while still addressing the key outcomes outlined in the Mana i Maui Ola strategic plan.</p>	A	13.00		\$ 1,258,454	13.00		\$ 1,296,208
OHA175	AB	AR	1	2	Requesting a general fund appropriation to support development and use of educational resources for all Hawaiian lifelong learners in schools, communities and 'ohana, and further support education through Hawaiian language medium and focused Charter Schools.	<p>For the 2020-2021 school year, there were 174,704 students attending Hawaii public schools, according to the annual report published by the State of Hawaii Department of Education. There were also 11,627 public school teachers. Native Hawaiian students accounted for the largest group attending Hawai'i public schools for the 2020-2021 school year, followed by Filipinos. Those who identified as Hawaiian or part-Hawaiian accounted for 10.3% of teachers. In response, OHA has set its sights on supporting initiatives, leveraging partnerships, and engaging in strategies to develop educational pathways that strengthen culture-based education, early education, K-12, and post-secondary education that will ensure that Native Hawaiians are grounded in their past while participating in a technologically oriented future.</p> <p>ETHNICITY OF PUBLIC SCHOOL STUDENTS: 2020-2021 Native Hawaiian — 41,577 students (23.7%) Filipino — 39,513 students (22.6%) White — 33,941 students (19.4%) Japanese — 15,934 students (9.1%) Micronesian — 8,888 students (5%) Samoan — 5,690 students (3.2%) Chinese — 5,336 students (3%) Black or African American — 4,557 students (2.6%) Hispanic — 4,071 students (2.3%) Portuguese — 3,024 students (1.7%) Korean — 2,018 students (1.1%) Indo-Chinese — 1,953 students (1.1%) Other Pacific Islander — 1,832 students (1%) Multiple, two or more ethnicities — 1,818 students (1%) Other Asian — 1,565 students (0.8%) Tongan — 1,438 students (0.8%) Native American — 999 students (0.5%) Guamanian or Chamorro — 550 students (0.3%)</p>	A			\$ 715,000			\$ 740,000

Office of Hawaiian Affairs
Proposed Budget Additions

Table 6

Prog ID	Sub-Org	Addition Type	Prog ID Priority	Dept- Wide Priority	Description of Addition	Justification	MOF	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$
OHA175	AB	AR	1	2	Requesting a general fund appropriation to support development and use of educational resources for all Hawaiian lifelong learners in schools, communities and 'ohana, and further support education through Hawaiian language medium and focused Charter Schools.	For the 2020-2021 school year, there were 174,704 students attending Hawaii public schools, according to the annual report published by the State of Hawaii Department of Education. There were also 11,627 public school teachers. Native Hawaiian students accounted for the largest group attending Hawaii's public schools for the 2020-2021 school year, followed by Filipinos. Those who identified as Hawaiian or part-Hawaiian accounted for 10.3% of teachers. In response, OHA has set its sights on supporting initiatives, leveraging partnerships, and engaging in strategies to develop educational pathways that strengthen culture-based education, early education, K-12, and post-secondary education that will ensure that Native Hawaiians are grounded in their past while participating in a technologically oriented future. ETHNICITY OF PUBLIC SCHOOL STUDENTS: 2020-2021 Native Hawaiian — 41,577 students (23.7%) Filipino — 39,513 students (22.6%) White — 33,941 students (19.4%) Japanese — 15,934 students (9.1%) Micronesian — 8,888 students (5%) Samoan — 5,690 students (3.2%) Chinese — 5,336 students (3%) Black or African American — 4,557 students (2.6%) Hispanic — 4,071 students (2.3%) Portuguese — 3,024 students (1.7%) Korean — 2,018 students (1.1%) Indo-Chinese — 1,953 students (1.1%) Other Pacific Islander — 1,832 students (1%) Multiple, two or more ethnicities — 1,818 students (1%) Other Asian — 1,565 students (0.8%) Tongan — 1,438 students (0.8%) Native American — 999 students (0.5%) Guamanian or Chamorro — 550 students (0.3%)	T			\$ 715,000			\$ 740,000
OHA175	AB	AR	2	3	Requesting a general fund appropriation to assess the policies and practices of other agencies impacting on native Hawaiians and Hawaiians, and conduct advocacy efforts for native Hawaiians and Hawaiians including legal services and legal representation to Office of Hawaiian Affairs beneficiaries.	Requesting funding for legal services and legal representation to Office of Hawaiian Affairs beneficiaries for: (1) The assertion and defense of quiet title actions; (2) Assistance with ahupua'a and kuleana tenant rights, including rights of access and rights to water; (3) Land title assistance, including review of title and genealogy; (4) Preservation of traditional and customary practices; (5) Protection of culturally significant places, including iwi kūpuna protections; (6) Preservation of Native Hawaiian land trust entitlements; (7) Home ownership retention strategies for Native Hawaiians; And (8) Family law-related matters, including adoption, foster care, child welfare, incarcerated individuals, guardianship, elder care, and similar matters.	A			\$ 700,000			\$ 700,000
OHA175	AB	AR	2	3	Requesting a general fund appropriation to assess the policies and practices of other agencies impacting on native Hawaiians and Hawaiians, and conduct advocacy efforts for native Hawaiians and Hawaiians including legal services and legal representation to Office of Hawaiian Affairs beneficiaries.	Requesting funding for legal services and legal representation to Office of Hawaiian Affairs beneficiaries for: (1) The assertion and defense of quiet title actions; (2) Assistance with ahupua'a and kuleana tenant rights, including rights of access and rights to water; (3) Land title assistance, including review of title and genealogy; (4) Preservation of traditional and customary practices; (5) Protection of culturally significant places, including iwi kūpuna protections; (6) Preservation of Native Hawaiian land trust entitlements; (7) Home ownership retention strategies for Native Hawaiians; And (8) Family law-related matters, including adoption, foster care, child welfare, incarcerated individuals, guardianship, elder care, and similar matters.	T			\$ 700,000			\$ 700,000
OHA175	AB	AR	3	4	Requesting a general fund appropriation to advance policies, programs, and practices that strengthen Hawaiian wellbeing, including physical, spiritual, mental, and emotional health, the health of the 'aina (land/water), and health of the mo'omeheu (culture).	Our Mana i Maui Ola Strategic Plan recognizes the connection that Native Hawaiians have to the 'aina as a foundational strength. To our kūpuna, the land was life. Imbued with mana, our 'aina provides everything we need to survive. On an intimate level, Kānaka Maoli are connected to the land by the generations of kūpuna who lived on the land before us and whose iwi rest here. Thus, the emotional ties we have to our families, and the aloha we have for them, extends to the land that feeds us. In response, OHA has set its sights on supporting initiatives, leveraging partnerships, and engaging in strategies to promote strengthened 'Ōiwi (Cultural Identity), Ea (Self-Governance), 'Āina Momona (Healthy Lands and People), Piina (Relationships), Waiwai (Shared Wealth), Ke Akua Mana (Spirituality). Funding would assist OHA to; advance policies, programs and practices that strengthen the health of the 'aina and mo'omeheu; Preserve and perpetuate Hawaiian language, culture, traditions, identity and sense of lāhui; Increase community stewardship of Hawai'i's natural and cultural resources that foster connection to 'aina, 'ohana, and communities and; Increase restoration of Native Hawaiian cultural sites, landscapes, kula'iwi and traditional food systems.	A			\$ 600,000			\$ 625,000

Office of Hawaiian Affairs
Proposed Budget Additions

Table 6

Prog ID	Sub-Org	Addition Type	Prog ID Priority	Dept- Wide Priority	Description of Addition	Justification	MOF	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$
OHA175	AB	AR	3	4	Requesting a general fund appropriation to advance policies, programs, and practices that strengthen Hawaiian wellbeing, including physical, spiritual, mental, and emotional health, the health of the 'aina (land/water), and health of the mo'omeheu (culture).	Our Mana i Maui Ola Strategic Plan recognizes the connection that Native Hawaiians have to the 'aina as a foundational strength. To our kūpuna, the land was life. Imbued with mana, our 'aina provides everything we need to survive. On an intimate level, Kānaka Maoli are connected to the land by the generations of kūpuna who lived on the land before us and whose iwi rest here. Thus, the emotional ties we have to our families, and the aloha we have for them, extends to the land that feeds us. In response, OHA has set its sights on supporting initiatives, leveraging partnerships, and engaging in strategies to promote strengthened 'Ohwi (Cultural Identity), Ea (Self-Governance), 'Aina Mōmana (Healthy Lands and People), Piliina (Relationships), Waiwai (Shared Wealth), Ke Akua Mana (Spirituality). Funding would assist OHA to: advance policies, programs and practices that strengthen the health of the 'aina and mo'omeheu; Preserve and perpetuate Hawaiian language, culture, traditions, identity and sense of lāhui; Increase community stewardship of Hawai'i's natural and cultural resources that foster connection to 'aina, 'ohana, and communities and; Increase restoration of Native Hawaiian cultural sites, landscapes, kula'iwi and traditional food systems.	T			\$ 600,000			\$ 625,000
OHA175	AB	AR	4	5	Requesting a general fund appropriation to advance policies, programs and practices that strengthen Hawaiian resource management knowledge and skills to meet the housing needs of 'ohana.	To help boost Hawai'i's homeownership rate, OHA has focused on helping more Native Hawaiians achieve housing stability. Families who pay more than 30 percent of their income for housing are considered cost burdened and may have difficulty affording necessities such as food, clothing, transportation and medical care. An estimated 51 percent of Native Hawaiians who rent their homes fall into this category. In response, OHA has set its sights on laying important groundwork for increasing homeownership and housing stability among renters within the Native Hawaiian community. The goal is to help more Native Hawaiians become creditworthy and better at managing finances. For OHA, this is part of a broader focus on encouraging self-sufficiency by helping more Native Hawaiian families become financially viable and put down roots that strengthens communities across the state.	A			\$ 600,000			\$ 625,000
OHA175	AB	AR	4	5	Requesting a general fund appropriation to advance policies, programs and practices that strengthen Hawaiian resource management knowledge and skills to meet the housing needs of 'ohana.	To help boost Hawai'i's homeownership rate, OHA has focused on helping more Native Hawaiians achieve housing stability. Families who pay more than 30 percent of their income for housing are considered cost burdened and may have difficulty affording necessities such as food, clothing, transportation and medical care. An estimated 51 percent of Native Hawaiians who rent their homes fall into this category. In response, OHA has set its sights on laying important groundwork for increasing homeownership and housing stability among renters within the Native Hawaiian community. The goal is to help more Native Hawaiians become creditworthy and better at managing finances. For OHA, this is part of a broader focus on encouraging self-sufficiency by helping more Native Hawaiian families become financially viable and put down roots that strengthens communities across the state.	T			\$ 600,000			\$ 625,000
OHA175	AB	AR	5	6	Requesting a general fund appropriation to provide for social services, including referral services and case management, to at-risk Office of Hawaiian Affairs beneficiaries to immediately address unexpected crises; provided further that program activities shall be designed with an overall objective to provide financial assistance to improve stability during emergency situations.	Requesting for funding to provide for social services, including referral services and case management, to at-risk Office of Hawaiian Affairs beneficiaries to immediately address unexpected crises; program activities shall be designed with an overall objective to provide financial assistance to improve stability during emergency situations. 'Ohana is instrumental to community empowerment. When our families are strong and healthy, and when we have positive engagement within the 'ohana, from keiki to kūpuna, it is then that we can thrive. Our connections to our culture and our land begin with our connections within our own families. It is within the family unit that one's worldview is developed, cultivated and honed. Healthy families impart knowledge, wisdom and values from one generation to the next. It is within the 'ohana, that those values are modeled. Each successive generation learns about the world, and their place within it, from their mākuā and kūpuna. Our appreciation for our cultural heritage and 'ike kūpuna; our love for our 'āina – these are values learned from those who raise us. Healthy, secure, 'ohana relationships are foundational to establishing pono relationships within our communities, our lāhui, and the world beyond our pae 'āina.	A			\$ 515,000			\$ 515,000
OHA175	AB	AR	5	6	Requesting a general fund appropriation to provide for social services, including referral services and case management, to at-risk Office of Hawaiian Affairs beneficiaries to immediately address unexpected crises; provided further that program activities shall be designed with an overall objective to provide financial assistance to improve stability during emergency situations.	Requesting for funding to provide for social services, including referral services and case management, to at-risk Office of Hawaiian Affairs beneficiaries to immediately address unexpected crises; program activities shall be designed with an overall objective to provide financial assistance to improve stability during emergency situations. 'Ohana is instrumental to community empowerment. When our families are strong and healthy, and when we have positive engagement within the 'ohana, from keiki to kūpuna, it is then that we can thrive. Our connections to our culture and our land begin with our connections within our own families. It is within the family unit that one's worldview is developed, cultivated and honed. Healthy families impart knowledge, wisdom and values from one generation to the next. It is within the 'ohana, that those values are modeled. Each successive generation learns about the world, and their place within it, from their mākuā and kūpuna. Our appreciation for our cultural heritage and 'ike kūpuna; our love for our 'āina – these are values learned from those who raise us. Healthy, secure, 'ohana relationships are foundational to establishing pono relationships within our communities, our lāhui, and the world beyond our pae 'āina.	T			\$ 515,000			\$ 515,000

Office of Hawaiian Affairs
Proposed Budget Additions

Table 6

Prog ID	Sub-Org	Addition Type	Prog ID Priority	Dept- Wide Priority	Description of Addition	Justification	MOF	Pos (P)	Pos (T)	_\$\$_	Pos (P)	Pos (T)	_\$\$_
OHA175	AB	AR	6	7	Requesting a general fund appropriation to advance policies, programs and practices that strengthen 'ohana's ability to pursue multiple pathways toward economic stability.	Our Mana i Maui Ola Strategic Plan recognizes the connection that Native Hawaiians have to the 'aina as a foundational strength. To our kūpuna, the land was life. Imbued with mana, our 'aina provides everything we need to survive. On an intimate level, Kānaka Maoli are connected to the land by the generations of kūpuna who lived on the land before us and whose iwi rest here. Thus, the emotional ties we have to our families, and the aloha we have for them, extends to the land that feeds us. In response, OHA has set its sights on supporting initiatives, leveraging partnerships, and engaging in strategies to promote strengthened Ōiwi (Cultural Identity), Ea (Self-Governance), 'Aina Mōmōna (Healthy Lands and People), Piina (Relationships), Waiwai (Shared Wealth) , Ke Akua Mana (Spirituality). Funding would assist OHA to: Advance policies, programs and practices that strengthen 'ohana abilities to pursue multiple pathways toward economic stability, and Cultivate economic development in and for Hawaiian communities.	A			\$ 470,000			\$ 495,000
OHA175	AB	AR	6	7	Requesting a general fund appropriation to advance policies, programs and practices that strengthen 'ohana's ability to pursue multiple pathways toward economic stability.	Our Mana i Maui Ola Strategic Plan recognizes the connection that Native Hawaiians have to the 'aina as a foundational strength. To our kūpuna, the land was life. Imbued with mana, our 'aina provides everything we need to survive. On an intimate level, Kānaka Maoli are connected to the land by the generations of kūpuna who lived on the land before us and whose iwi rest here. Thus, the emotional ties we have to our families, and the aloha we have for them, extends to the land that feeds us. In response, OHA has set its sights on supporting initiatives, leveraging partnerships, and engaging in strategies to promote strengthened Ōiwi (Cultural Identity), Ea (Self-Governance), 'Aina Mōmōna (Healthy Lands and People), Piina (Relationships), Waiwai (Shared Wealth) , Ke Akua Mana (Spirituality). Funding would assist OHA to: Advance policies, programs and practices that strengthen 'ohana abilities to pursue multiple pathways toward economic stability, and Cultivate economic development in and for Hawaiian communities.	T			\$ 470,000			\$ 495,000

<u>Fiscal</u> <u>Year</u>	<u>Prog ID</u>	<u>Sub-Org</u>	<u>MOE</u>	<u>Budgeted by</u> <u>Dept</u>	<u>Restriction</u>	<u>Difference</u> <u>Between</u> <u>Budgeted &</u> <u>Restricted</u>	<u>Percent Difference</u>	<u>Impact</u>
								None.

Office of Hawaiian Affairs
Emergency Appropriation Requests

Table 8

<u>Prog ID</u>	<u>Description of Request</u>	<u>Explanation of Request</u>	<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>
	None					

Office of Hawaiian Affairs
Expenditures Exceeding Appropriation Ceilings in FY24 and FY25

Table 9

<u>Prog ID</u>	<u>MOF</u>	<u>Date</u>	<u>Appropriation</u>	<u>Amount Exceeding Appropriation</u>	<u>Percent Exceeded</u>	<u>Reason for Exceeding Ceiling</u>	<u>Legal Authority</u>	<u>Recurring (Y/N)</u>	<u>GF Impact (Y/N)</u>
						None			

Office of Hawaiian Affairs
 Intradepartmental Transfers in FY24 and FY25

Table 10

<u>Actual or Anticipated Date of Transfer</u>	<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>From Prog ID</u>	<u>Percent of Program ID Appropriation Transferred From</u>	<u>To Prog ID</u>	<u>Percent of Receiving Program ID Appropriation</u>	<u>Reason for Transfer</u>	<u>Recurring (Y/N)</u>
									None.	

Office of Hawaiian Affairs
 Vacancy Report as of November 30, 2024

Table 11

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89-Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
OHA175	AB	9/24/2019	3/31/2025	02064103	Compliance Advocate	N	-	00	P	1.00	T	\$ 67,440	\$ 65,004	Y	N	N/A	N/A	1
OHA160	AB	1/23/2021	6/30/2025	02036001	Director, Office of Technology Services	Y	-	00	P	1.00	T	\$ 124,296	\$ 129,276	Y	N	N/A	N/A	1
OHA160	AB	8/1/2021	6/30/2025	02031003	Financial & Reporting Analyst	Y	-	00	P	1.00	T	\$ 85,632	\$ 85,632	Y	N	N/A	N/A	1
OHA160	AB	8/1/2021	3/31/2025	02084001	Operations Manager	Y	-	00	P	1.00	T	\$ 88,632	\$ 88,632	Y	N	N/A	N/A	1
OHA175	AB	8/28/2021	TBD	02062001	WADC Bureau Chief	N	-	00	P	1.00	T	\$ 85,632	\$ 103,944	Y	N	N/A	N/A	1
OHA175	AB	12/16/2021	1/31/2025	02064202	Public Policy Advocate	N	-	00	P	1.00	T	\$ 65,520	\$ 65,520	Y	N	N/A	N/A	1
OHA160	AB	12/18/2021	6/30/2025	02023001	General Counsel	Y	-	00	P	1.00	T	\$ 145,776	\$ 137,532	Y	N	N/A	N/A	1
OHA175	AB	12/31/2021	1/31/2025	02064204	Public Policy Advocate	N	-	00	P	1.00	T	\$ 65,520	\$ 65,520	Y	N	N/A	N/A	1
OHA160	AB	3/12/2022	6/30/2025	02084007	Facilities Agent	N	-	00	P	1.00	T	\$ 54,648	\$ 50,016	Y	N	N/A	N/A	1
OHA175	AB	7/9/2022	6/30/2025	02052106	Research Systems Administrator	N	-	00	P	1.00	T	\$ 54,648	\$ 63,444	Y	N	N/A	N/A	1
OHA175	AB	12/1/2022	2/28/2025	02052103	Research & Evaluation Analyst	N	-	00	P	1.00	T	\$ 77,856	\$ 68,040	Y	N	N/A	N/A	1
OHA175	AB	9/1/2023	6/30/2025	02082201	Commercial Property Agent	N	-	00	P	1.00	T	\$ 67,440	\$ 67,440	Y	N	N/A	N/A	1
OHA150	AB	12/1/2023	1/31/2025	02012001	BOT Chief of Staff	Y	-	00	P	1.00	T	\$ 118,584	\$ 133,224	Y	N	N/A	N/A	1
OHA175	AB	12/1/2023	2/28/2025	02052104	Research & Evaluation Analyst	N	-	00	P	1.00	T	\$ 77,856	\$ 60,552	Y	N	N/A	N/A	1
OHA175	AB	12/19/2023	6/30/2025	02065001	Public Policy Manager	Y	-	00	P	1.00	T	\$ 88,632	\$ 81,096	Y	N	N/A	N/A	1
OHA160	AB	12/30/2023	6/30/2025	02023005	Legal Office Administrator	N	-	00	P	1.00	T	\$ 79,152	\$ 88,944	Y	N	N/A	N/A	1
OHA175	AB	1/3/2024	1/31/2025	02064105	Compliance Archaeologist	N	-	00	P	1.00	T	\$ 68,112	\$ 76,512	Y	N	N/A	N/A	1
OHA160	AB	4/13/2024	6/30/2025	02023006	Policy & Records Management Officer	N	-	00	P	1.00	T	\$ 76,152	\$ 85,560	Y	N	N/A	N/A	1
OHA175	AB	4/27/2024	6/30/2025	02038008	Grants Officer	N	-	00	P	1.00	T	\$ 65,520	\$ 73,632	Y	N	N/A	N/A	1
OHA175	AB	8/1/2024	2/28/2025	02027005	Research & Evaluation Analyst	N	-	00	P	1.00	T	\$ 77,856	\$ 77,856	Y	N	N/A	N/A	1
OHA175	AB	8/31/2024	1/31/2025	02045106	Beneficiary Services Agent	N	-	00	P	1.00	T	\$ 54,648	\$ 51,552	Y	N	N/A	N/A	1
OHA175	AB	9/14/2024	6/30/2025	02038001	Grants Manager	Y	-	00	P	1.00	T	\$ 88,632	\$ 81,096	Y	N	N/A	N/A	1
OHA175	AB	10/16/2024	2/28/2025	02045109	Beneficiary Services Agent	N	-	00	P	1.00	T	\$ 54,648	\$ 51,552	Y	N	N/A	N/A	1
OHA175	AB	11/23/2024	6/30/2025	02081001	Land Assets Division Director	Y	-	00	P	1.00	T	\$ 115,224	\$ 108,696	Y	N	N/A	N/A	1
OHA160	AB	2/16/2024	6/30/2025	02032003	Director, Housing, Infrastructure & Sustainability*	Y	-	00	P	1.00	T	\$ 115,224	\$ -	Y	N	N/A	N/A	1
OHA160	AB	10/31/2024	1/31/2025	02036006	Senior Systems Engineer & Administrator	N	-	00	P	1.00	T	\$ 88,632	\$ 88,632	Y	N	N/A	N/A	1
OHA160	AB	9/17/2024	3/31/2025	02038004	Director, Hawaiian Ethos*	Y	-	00	P	1.00	T	\$ 120,960	\$ -	Y	N	N/A	N/A	1
OHA160	AB	9/17/2024	6/30/2025	02038005	Hawaiian Cultural Operations Project Manager*	Y	-	00	P	1.00	T	\$ 82,008	\$ -	Y	N	N/A	N/A	1
OHA175	AB	10/31/2024	6/30/2025	02038007	Grants Systems Administrator	N	-	00	P	1.00	T	\$ 54,648	\$ 54,648	Y	N	N/A	N/A	1
OHA160	AB	6/14/2024	2/28/2025	02038011	Administrative Assistant	N	-	00	P	1.00	T	\$ 55,464	\$ 55,464	Y	N	N/A	N/A	1
OHA160	AB	10/31/2024	6/30/2025	02042101	Administrative Assistant	N	-	00	P	1.00	T	\$ 55,464	\$ 55,464	Y	N	N/A	N/A	1
OHA160	AB	6/14/2024	1/31/2025	02052108	Administrative Assistant	N	-	00	P	1.00	T	\$ 55,464	\$ 55,464	Y	N	N/A	N/A	1
OHA160	AB	10/31/2024	2/28/2025	02065003	Administrative Assistant	N	-	00	P	1.00	T	\$ 55,464	\$ 55,464	Y	N	N/A	N/A	1
OHA160	AB	8/1/2024	6/30/2025	02044201	NHRLF Loan Manager	Y	-	00	P	1.00	P	\$ 78,192	\$ 87,840	Y	N	N/A	N/A	1
					*New position. No actual salary last paid data.													

Positions Filled and/or Established by Acts other than the State Budget as of November 30, 2024

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Date Established</u>	<u>Legal Authority</u>	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>FTE</u>	<u>Annual Salary</u>	<u>Filled (Y/N)</u>	<u>Occupied by 89 Day Hire (Y/N)</u>
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None.

Office of Hawaiian Affairs
Overtime Expenditure Summary

Table 13

Prog ID	Sub-Org	Program Title	MOF	FY24 (actual)			FY25 (estimated)			FY26 (budgeted)		
				Base Salary \$\$\$\$	Overtime \$\$\$\$	Overtime Percent	Base Salary \$\$\$\$	Overtime \$\$\$\$	Overtime Percent	Base Salary \$\$\$\$	Overtime \$\$\$\$	Overtime Percent
OHA175	AB	Beneficiary Services	T	\$ 445,320	\$ 15,697	0.035249	\$ 352,464	\$ 9,585	0.027195	\$ 352,464	\$ 9,585	0.027195
OHA160	AB	Communications	T	\$ 346,464	\$ 22,281	0.064310	\$ 350,664	\$ 25,300	0.072150	\$ 350,664	\$ 22,281	0.063540
OHA175	AB	Compliance Enforcement	T	\$ 76,128	\$ 55	0.000721	\$ 76,128	\$ 55	0.000721	\$ 76,128	\$ 55	0.000721
OHA160	AB	Financial Services	T	\$ 184,248	\$ 6,156	0.033414	\$ 184,248	\$ 7,618	0.041346	\$ 184,248	\$ 7,618	0.041346
OHA175	AB	Grants	T	\$ 418,776	\$ 12,650	0.030207	\$ 149,784	\$ 3,119	0.020827	\$ 149,784	\$ 3,119	0.020827
OHA160	AB	Human Resources	T	\$ 243,456	\$ 23,210	0.095335	\$ 243,456	\$ 19,301	0.079277	\$ 243,456	\$ 19,301	0.079277
OHA160	AB	Technology Services	T	\$ 372,408	\$ 9,927	0.026657	\$ 208,968	\$ 7,416	0.035490	\$ 208,968	\$ 7,416	0.035490
OHA175	AB	Legacy & Programmatic Lands	T	\$ 328,416	\$ 28,652	0.087244	\$ 188,280	\$ 27,004	0.143424	\$ 188,280	\$ 27,004	0.143424
OHA160	AB	Operations	T	\$ 154,656	\$ 19,266	0.124573	\$ 209,304	\$ 16,253	0.077654	\$ 209,304	\$ 16,253	0.077654
OHA175	AB	Public Policy	T	\$ 435,756	\$ 24,234	0.055614	\$ 193,080	\$ 8,988	0.046549	\$ 193,080	\$ 8,988	0.046549
OHA175	AB	Research & Evaluation	T	\$ 218,400	\$ 36,104	0.165310	\$ 218,400	\$ 42,981	0.196802	\$ 218,400	\$ 36,104	0.165310
OHA160	AB	Strategy & Implementation	T	-	-	-	\$ 407,112	\$ 9,286	0.022810	\$ 407,112	\$ 9,286	0.022810

Office of Hawaiian Affairs
Active Contracts as of December 1, 2024

Table 14

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Date Executed	From	To	Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S/*
OHA160	T	23,659.68	O	23,659.68	23,659.68	2014	See TOP in Description		Vendor	(2300.00) CNTR #2938; MCCORRISTON, MILLER, MUKAI, MACKINNON; \$30,000 MAX; TOP 05/01/13-SERVICES NO LONGER REQ'D	By Program Manager	Y	C
OHA160	T	48,910.42	O	48,910.42	48,910.42	2014	See TOP in Description		Vendor	(2300.00)CNTR #2745.02; SHERRY P. BRODER AAL, ALC; \$190,000 MAX; TOP 2/24/12-SVCS NO LONGER REQ'D; NON-LITIGATION	By Program Manager	Y	C
OHA160	T	115,796.38	O	115,796.38	115,796.38	2015	See TOP in Description		Vendor	(2300.00)CNTR #3001; MCCORRISTON, MILLER, MUKAI, MACKINNON; \$150,000 MAX; TOP 8/13/14-SVCS NOT REQ'D; INS D	By Program Manager	Y	C
OHA160	T	125,867.28	O	125,867.28	125,867.28	2015	See TOP in Description		Vendor	(2300.00)CNTR #3019; MCCORRISTON, MILLER, MUKAI, MACKINNON; \$150,000 MAX; TOP 1/5/15-SVCS NOT REQ'D; KA PIH	By Program Manager	Y	C
OHA160	T	40,210.92	O	40,210.92	33,128.45	2016	See TOP in Description		Vendor	(4420.00)CNTR #2701.03; OGAWA, LAU, NAKAMURA & JEW; \$145,000 MAX; TOP 7/1/11-SVCS NO LONGER REQ'D; PROVIDE	By Program Manager	Y	C
OHA160	T	61,884.81	O	61,884.81	61,884.81	2016	See TOP in Description		Vendor	(2300.00)CNTR #3118; BLIANCA K. ISAKI; \$75,000 MAX; TOP 05/01/16-SVCS NOT REQ'D; LEGAL RESEARCHER TO WORK W/	By Program Manager	Y	C
OHA160	T	144,248.00	O	144,248.00	31,914.82	2016	See TOP in Description		Vendor	(2500.00)CNTR #2271.07; MCCORRISTON, MILLER, MUKAI, MACKINNON \$567,998 MAX; TOP 4/1/08-SVCS NOT REQ'D; LEGA	By Program Manager	Y	C
OHA160	T	25,664.94	O	25,664.94	25,664.94	2017	See TOP in Description		Vendor	(2300.00)CNTR #3145; KAULUKUKUI SOLUTIONS LLC; \$90,000 MAX; TOP 9/1/16-SVCS NOT REQ'D; LEGAL RESEARCH ON CD	By Program Manager	Y	C
OHA160	T	25,629.33	O	25,629.33	25,629.33	2017	See TOP in Description		Vendor	(2300)CNTR #3156; ES&A, INC A LAW CORPORATION; \$30,000 MAX; TOP 3/15/17-SVCS NOT REQ'D; RETAIN CNSL TO REPR	By Program Manager	Y	C
OHA160	T	28,071.30	O	28,071.30	11,885.00	2017	See TOP in Description		Vendor	(2300)CNTR #3159, SHERRY P BRODER, \$30,000 MAX, TOP 6/1/17-TILL SVCS NO LNGR REQ'D, LOBBY BEFORE THE STATE LE	By Program Manager	Y	C
OHA160	T	15,050.00	O	15,050.00	15,050.00	2017	See TOP in Description		Vendor	(2300) CNTR#2745.03, BRODER, SHERRY ESQ, \$205,050 MAX, TOP 2/24/12-TILL SVCS NO LONGER REQ'D, NON-LITIGATION	By Program Manager	Y	C
OHA160	T	50,000.00	O	50,000.00	32,488.68	2017	See TOP in Description		Vendor	(2300)CNTR #3160; CADES SCHUTTE LLP; \$50,000 MAX; TOP 6/05/17-6/30/21; RETAIN CNSL-DFND/RPRSNT OHA AND BOT	By Program Manager	Y	C
OHA160	T	150,000.00	O	150,000.00	49,761.39	2018	See TOP in Description		Vendor	(2300) CNTR #3162.01, MCCORRISTON MILLER MUKAI MACKINNON; \$225,000 MAX; TOP 06/20/17-TILL SVCS NO LNGR RE	By Program Manager	Y	C
OHA160	T	25,000.00	O	25,000.00	25,000.00	2018	See TOP in Description		Vendor	(2300)CNTR #3145.01, KAULUKUKUI SOLUTIONS LLC, \$115,000 MAX, TOP 09/1/16-SVCS NOT REQ'D, LEGAL RESEARCH ON	By Program Manager	Y	C
OHA160	T	87,850.78	O	87,850.78	81,418.94	2018	See TOP in Description		Vendor	(2300) CNTR #3263; MCCORRISTON, MILLER, MUKAI, MACKINNON; \$130,000 MAX; TOP 06/15/18-SNLR; PROVIDE LEGAL	By Program Manager	Y	C
OHA160	T	64,950.91	O	64,950.91	64,950.91	2017	See TOP in Description		Vendor	(2300)CNTR#2934.07,DENTONS US LLP CNTR RE-ASGMNT FRM ALSTON, HUNT, FLOYD & ING AAL ALC \$700,000 MAX,TOP	By Program Manager	Y	C
OHA160	T	73,929.10	O	73,929.10	73,059.87	2016	See TOP in Description		Vendor	(2300.00)CNTR #3072 KLEIN LAW GRP LLC CNTR RE-ASGMNT FRM MCCORRISTON, MILLER, MUKAI, MACKINNON \$250,00	By Program Manager	Y	C
OHA160	T	142,069.00	O	142,069.00	99,524.40	2011	See TOP in Description		Vendor	(2300) CNTR #2605.02; DENTONS US LLP CNTR RE-ASGMNT FRM ALSTON, HUNT, FLOYD & ING \$150,000 MAX, TERM: 04/	By Program Manager	Y	C
OHA160	T	26,278.33	O	26,278.33	18,560.33	2018	See TOP in Description		Vendor	(2300)CNTR#3163.01 DENTONS US LLP CNTR RE-ASGMNT FRM ALSTON,HUNT, FLOYD & ING \$165,800 MAX, TOP 6/20/17-	By Program Manager	Y	C
OHA160	T	9,900.00	O	9,900.00	9,900.00	2019	See TOP in Description		Vendor	(2300.00) CNTR #3123.03; KODAMA, CRAIG Y; \$99,900 MAX; TOP 06/15/16-SNLR; POLICY ANALYST TO REVIEW, DRAFT, OR	By Program Manager	Y	C
OHA160	T	50,000.00	O	50,000.00	50,000.00	2019	See TOP in Description		Vendor	(2300) CNTR 3263.01; MCCORRISTON, MILLER, MUKAI, MACKINNON; \$180,000 MAX; TOP 06/15/18-SNLR; PROVIDE LEGA	By Program Manager	Y	C
OHA160	T	50,501.93	O	50,501.93	47,556.38	2019	See TOP in Description		Vendor	(2300) CNTR #3257.01; DENTONS US LLP; \$160,000 MAX; TOP 06/15/18-SNLR; PROVIDE LEGAL COUNSEL FOR LITIGATION;	By Program Manager	Y	C
OHA160	T	70,000.00	O	70,000.00	70,000.00	2019	See TOP in Description		Vendor	(2300) CNTR #3156.01; ES&A, INC. A LAW CORPORATION; \$100,000 MAX; TOP 03/15/17-SNLR; RETAIN CNSL TO REPRESENT	By Program Manager	Y	C
OHA160	T	30,000.00	O	30,000.00	30,000.00	2019	See TOP in Description		Vendor	(2300) CNTR #3160.01; CADES SCHUTTE LLP; \$80K MAX; TOP 06/05/17-SNLR; RETAIN CNSL: DFND/RPRSNT OHA & BOT AN	By Program Manager	Y	C
OHA160	T	60,000.00	O	60,000.00	60,000.00	2019	See TOP in Description		Vendor	(2300) CNTR# 3301; KLEIN LAW GROUP LLC; \$60K MAX; TOP 06/15/19-SNLR, RENDER LGL ADV & PROVIDE LGL REP TO OHA	By Program Manager	Y	C
OHA160	T	60,000.00	O	60,000.00	60,000.00	2019	See TOP in Description		Vendor	(2300) CNTR# 3300; DENTONS US LLP; \$60K MAX; TOP 06/15/19-SNLR, RENDER LGL ADV & PROVIDE LGL REP TO OHA EM	By Program Manager	Y	C
OHA160	T	20,000.00	O	20,000.00	20,000.00	2019	See TOP in Description		Vendor	(4420, 2300) CNTR #3316.02; KESSNER UMEBAYASHI BAIN & MATSUNAGA, AAL, ALC; \$300,000.00 MAX; TOP 07/01/19-06/3	By Program Manager	Y	C
OHA160	T	225,000.00	O	225,000.00	35,780.92	2021	See TOP in Description		Vendor	(2300) CNTR #3360, KLEIN LAW GROUP LLC, \$450,000 MAX, TOP 01/01/20-12/31/21, LEGAL COUNSEL TO THE OHA BOAR	By Program Manager	Y	C
OHA160	T	75,000.00	O	75,000.00	37,947.03	2021	See TOP in Description		Vendor	(2300) CNTR# 4200; MCCORRISTON, MILLER, MUKAI, MACKINNON; \$75,000 MAX; TOP 04/21/21-SNLR; PROVIDE LEGAL CO	By Program Manager	Y	C
OHA160	T	30,000.00	O	30,000.00	2,172.89	2022	See TOP in Description		Vendor	(2300) CNTR #3158.04; KANEHOE LAWYER LLC; \$140,000 MAX; TOP 04/17/17-TSNLR; LEGAL SVCS/CONFLICT RESOLUTION	By Program Manager	Y	C
OHA160	T	50,000.00	O	50,000.00	40,752.50	2023	See TOP in Description		Vendor	(2300) CNTR# 4330, WILSON ELSER MOSKOWITZ EDELMAN & DICKER LLP, \$50,000 MAX, TOP 01/05/23-SNLR, RETAIN LAW	By Program Manager	Y	C
OHA160	T	15,000.00	O	15,000.00	13,170.16	2023	See TOP in Description		Vendor	(2300) CNTR #2701.06, OGAWA, LAU, NAKAMURA & JEW, \$210,000 MAX, TOP 07/01/11-06/30/31, RENDER LEGAL ADVICE	By Program Manager	Y	C
OHA160	T	50,000.00	O	50,000.00	29,431.38	2023	See TOP in Description		Vendor	(2300) CNTR #4345, SHERRY P. BRODER, AAL, ALC, \$50,000 MAX, TOP 06/29/23-06/30/32, RENDER LEGAL ADVICE/COUNSEL	By Program Manager	Y	C
OHA160	T	100,000.00	O	100,000.00	55,000.87	2023	See TOP in Description		Vendor	(2300) CNTR #2974.03, SHERRY P. BRODER, AAL, ALC, \$370,000 MAX, TOP 06/20/14-SNLR, LEGAL ADVICE/COUNSEL & ASSI	By Program Manager	Y	C
OHA160	T	93,000.00	O	93,000.00	2,887.85	2023	See TOP in Description		Vendor	(2300) CNTR #3231.03; DENTONS US LLP; \$93,000 MAX; TOP 05/11/18-SNLR; LEGAL ADVICE IN REAL EST., REAL PROP., INV	By Program Manager	Y	C
OHA160	T	250,000.00	O	250,000.00	33,277.11	2024	See TOP in Description		Vendor	(2300) CNTR #3161.07, ES&A, INC., A LAW CORPORATION, \$822,000 MAX, TOP 06/20/17-TSNLR, ASSIST & REPRESENT LBR)	By Program Manager	Y	C
OHA160	T	40,000.00	O	40,000.00	37,085.87	2024	See TOP in Description		Vendor	(2300) CNTR #2604.08; DENTONS US LLP RE-ASSIGNED FR ALSTON, HUNT, FLOYD & ING; \$730,866 MAX; TOP 04/01/11-SN	By Program Manager	Y	C
OHA160	T	80,000.00	O	80,000.00	68,228.53	2025	See TOP in Description		Vendor	(2300) CNTR #3231.04; DENTONS US LLP; \$473,000 MAX; TOP 05/11/18- SNLR; LEGAL ADVICE IN REAL EST., REAL PROP., IN	By Program Manager	Y	C
OHA160	T	30,000.00	O	30,000.00	30,000.00	2020	See TOP in Description		Vendor	(2300.00) CNTR# 3263.02; MCCORRISTON, MILLER, MUKAI, MACKINNON \$210,000 MAX; TOP 4/1/08-SNLR; PROVIDE LEGAL	By Program Manager	Y	C
OHA160	T	80,000.00	O	80,000.00	80,000.00	2020	See TOP in Description		Vendor	(2300.00) CNTR #2271.08; MCCORRISTON, MILLER, MUKAI, MACKINNON \$647,998 MAX; TOP 4/1/08-SNLR; LEGAL REP IN EN	By Program Manager	Y	C
OHA160	T	100,000.00	O	100,000.00	35,844.39	2020	See TOP in Description		Vendor	(2300) CNTR #3150.02; DENTONS US LLP CNTR RE-ASSIGNMENT FR ALSTON, HUNT, FLOYD & ING; \$280,000 MAX; TOP 02/	By Program Manager	Y	C
OHA160	T	20,000.00	O	20,000.00	20,000.00	2020	See TOP in Description		Vendor	(2300) CNTR #3163.02; DENTONS US LLP CNTR RE-ASSIGNMENT FR ALSTON, HUNT, FLOYD & ING; \$185,800 MAX; TOP 06/	By Program Manager	Y	C
OHA175	T	10,000.00	O	10,000.00	8,404.28	2019	See TOP in Description		Vendor	(4420, 2300) CNTR #3316.02; KESSNER UMEBAYASHI BAIN & MATSUNAGA, AAL, ALC; \$300,000.00 MAX; TOP 07/01/19-06/3	By Program Manager	Y	C
OHA175	T	30,000.00	O	30,000.00	19,330.68	2022	See TOP in Description		Vendor	(4420) CNTR #2701.05; OGAWA, LAU, NAKAMURA & JEW; \$195,000 MAX; TOP 07/01/11 - 06/30/31; PROVIDE ADVICE ON C	By Program Manager	Y	C
OHA160	T	4,999.95	O	4,999.95	4,999.95	2024	See TOP in Description		Vendor	(8300) CNTR #4429, PROFESSIONAL REAL ESTATE INSPECTORS LIMITED LIABILITY COMPANY, \$4,999.95 MAX, TOP 11/15/24	By Program Manager	Y	L
OHA160	T	23,500.00	O	23,500.00	11,750.00	2023	See TOP in Description		Vendor	(8400) CNTR# 4425, P & S REFRIGERATION LLC, \$23,500 MAX, TOP 06/30/24 - 06/29/25, TWO A/C UNITS, TWO CONDENS	By Program Manager	Y	L
OHA160	T	40,798.60	O	40,798.60	40,798.60	2024	See TOP in Description		Vendor	(8400) CNTR #4404; STOEENBER HOLDINGS, INC.; \$40,798.60 MAX; TOP 08/10/24-08/09/25; 2025 HONDA CRV FOR HNL OH	By Program Manager	Y	G
OHA160	T	19,100.00	O	19,100.00	19,100.00	2024	See TOP in Description		Vendor	(3600), CNTR# 4393, JUPITER SOLUTIONS LLC, \$19,100 MAX, TOP: 02/06/24 - 8/05/26, HI LEGISLATIVE TRACKER, HAR 3-12	By Program Manager	Y	G

Office of Hawaiian Affairs
 Capital Improvements Program (CIP) Requests

Table 15

<u>Prog ID</u>	<u>Prog ID</u> <u>Priority</u>	<u>Dept-</u> <u>Wide</u> <u>Priority</u>	<u>Senate</u> <u>District</u>	<u>Rep.</u> <u>District</u>	<u>Project Title</u>	<u>MOF</u>	<u>FY26 \$\$\$</u>	<u>FY27 \$\$\$</u>
					None.			

Office of Hawaiian Affairs
CIP Lapses

Table 16

<u>Prog ID</u>	<u>Act/Year of Appropriation</u>	<u>Project Title</u>	<u>MOF</u>	<u>Lapse Amount</u> \$\$\$\$	<u>Reason</u>
		None.			

Program ID	Sub-Org Code	Name	Objective
OHA150	AA	Board of Trustees Office of Hawaiian Affairs Trust Fund	To work for the betterment of the conditions of all Hawaiians by governing and setting policy for the office of Hawaiian affairs, in support of its mission, to mālama Hawai'i's people and environmental resources, and OHA's assets, to work toward ensuring the perpetuation of the culture, the enhancement of lifestyle, and the protection of entitlements of native Hawaiians, while enabling the building of a strong and healthy Hawaiian people and nation, recognized nationally and internationally.
OHA150	AB	Personnel	To work for the betterment of the conditions of all Hawaiians by governing and setting policy for the office of Hawaiian affairs, in support of its mission, to mālama Hawai'i's people and environmental resources, and OHA's assets, to work toward ensuring the perpetuation of the culture, the enhancement of lifestyle, and the protection of entitlements of native Hawaiians, while enabling the building of a strong and healthy Hawaiian people and nation, recognized nationally and internationally.
OHA160	AA	Administration Office of Hawaiian Affairs Trust Fund	To work for the betterment of the conditions of all Hawaiians by providing the Office of Hawaiian Affairs with executive and operational leadership, guidance, direction, asset management, and administrative support.
OHA160	AB	Personnel	To work for the betterment of the conditions of all Hawaiians by providing the Office of Hawaiian Affairs with executive and operational leadership, guidance, direction, asset management, and administrative support.
OHA160	AC	Overhead	To work for the betterment of the conditions of all Hawaiians by providing the Office of Hawaiian Affairs with executive and operational leadership, guidance, direction, asset management, and administrative support.
OHA175	AA	Beneficiary Services Office of Hawaiian Affairs Trust Fund	To work for the betterment of the conditions of all Hawaiians by improving access to resources, benefits, and services in such areas as education, health, housing, economic self-sufficiency, legal services, and social services.
OHA175	AB	Personnel	To work for the betterment of the conditions of all Hawaiians by improving access to resources, benefits, and services in such areas as education, health, housing, economic self-sufficiency, legal services, and social services.
OHA175	AC	Grants	To work for the betterment of the conditions of all Hawaiians by improving access to resources, benefits, and services in such areas as education, health, housing, economic self-sufficiency, legal services, and social services through the administration of grants.
OHA175	AD	Contracts	To work for the betterment of the conditions of all Hawaiians by improving access to resources, benefits, and services in such areas as education, health, housing, economic self-sufficiency, legal services, and social services through contracted servicers.

Office of Hawaiian Affairs
Organization Chart and Changes

Table 18

<u>Year of Change</u> <u>FY26/FY27</u>	<u>Description of Change</u>
2023	Establishment of Strategy & Implementation Division
2023	Establishment of the Office of Hawaiian Cultural Affairs
2023	Moved Community Engagement Division out of the Communications Division
2023	Restablished Adminstrative Assistant Positions
	See Attachment: OHA Organizational Chart

Office of Hawaiian Affairs
Administration Package Bills

Table 19

<u>Prog ID</u>	<u>Fiscal Impact</u>	<u>Amount Requested</u>	<u>FTE Requested</u>	<u>Budget for Personnel</u>	<u>Budget for OCE (Other Than Contracts)</u>	<u>Budget for Contracts</u>	<u>Dates of Initiative</u>		<u>Initiative Description</u>	<u>Is This A New Initiative Or An Enhancement To An Existing Initiative/Program</u>	<u>Plan for continuation of initiative (if applicable)</u>
							<u>From</u>	<u>To</u>			
OHA175	Yes	\$1,000,000	No	NA		\$1,000,000	7/1/2025	6/30/2026	Public Land Trust Inventory Bill	New Initiative	

Office of Hawaiian Affairs
Previous Specific Appropriation Bills

Table 20

Prog ID	Appropriating Act	Amount Allotted	FTE Allotted	Budget for Personnel	Budget for OCE (Other Than Contracts)	Budget for Contracts	Dates of Initiative		Initiative Description	Is This A New Initiative Or An Enhancement To An Existing Initiative/Program	Plan for continuation of initiative (if applicable)
							From	To			

Positions that are being paid higher than the salaries authorized as of November 30, 2024

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>FTE</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>Occupied by 89-Day Hire (Y/N)</u>	<u>Legal Authority for Salary Increase</u>	<u>Source of Funding (cost element and ProgID)</u>	<u>Date of Approval</u>	<u>Person who approved salary increase</u>
----------------	----------------	------------------------	-----------------------	---------------------	-----------------	----------------	------------	------------	------------	------------------------	--------------------------------	--------------------------------------	--	--	-------------------------	--

None.

Positions that are authorized to telework as of November 30, 2024

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>FTE</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>Occupied by 89-Day Hire (Y/N)</u>	<u>Telework Designation (full time or hybrid)</u>	<u>Number of Telework Days a Week</u>	<u>Reason for Telework</u>	<u>Process to Evaluate Job Performance</u>
----------------	----------------	------------------------	-----------------------	---------------------	-----------------	----------------	------------	------------	------------	------------------------	--------------------------------	--------------------------------------	---	---------------------------------------	----------------------------	--

OHA does not allow for telework, except for those that are on an approved ADA accomodation.

Office of Hawaiian Affairs
Expenditures/Encumbrances for Wildfire Response

Table 24

Prog ID	Sub-Org	Description of Expenditure/Encumbrance	Justification	Existing Budget Item(s) affected (If Any)	MOF	FY26		FY27		FEMA Reimbursable?	Reimbursement Applied for?
						Encumbrance Balance	Expenditure	Encumbrance Balance	Expenditure		
OHA175	AC	Disaster Aid Grant for 2023 Maui Wildfire	Board of Trustees Approved Grant	No	T	1,704,000	2,535,000	-	-	No	No

Office of Hawaiian Affairs
 Personnel utilized for Wildfire Response

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Positions dispersed for Wildfire Reponse</u>	<u>Justification</u>	<u>MOF</u>	<u>FY26</u>				<u>FY27</u>				<u>Expected End Date</u>	<u>FEMA Eligible?</u>	<u>FEMA Reimb App?</u>	
					<u>Pos (P)</u>	<u>Pos (T)</u>	<u>Payroll Hours</u>	<u>\$\$\$</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>Payroll Hours</u>	<u>\$\$\$</u>				
		None.														

**Report on Non-General Fund Information
for Submittal to the 2025 Legislature**

Department: Office of Hawaiian Affairs
 Prog ID(s): OHA 150, 160, 175
 Name of Fund: Public Land Trust
 Legal Authority: Hawaii State Constitution,
Article XII, Section 4

Contact Name: Ramona Hinck
 Phone: (808) 594-1999
 Fund type (MOF) Trust and Special (see Purpose)
T-901, T-902, T-910, T-930,
T-938, T-939, T-950, T-951,
T-952, S-310, S-315, S-320
 Appropriation Acct. No. _____

Intended Purpose:

[§10-1] Declaration of purpose. (a) The people of the State of Hawaii and the United States of America as set forth and approved in the Admission Act, established a public trust which includes among other responsibilities, betterment of conditions for native Hawaiians. The people of the State of Hawaii reaffirmed their solemn trust obligation and responsibility to native Hawaiians and furthermore declared in the state constitution that there be an office of Hawaiian affairs to address the needs of the aboriginal class of people of Hawaii.

The Office of Hawaiian Affairs (OHA) is a quasi-independent, semi-autonomous state agency of the State of Hawai‘i established through the State’s constitution. Hawai‘i state law recognizes OHA “as the principal public agency in this State responsible for the performance, development, and coordination of programs and activities relating to Native Hawaiians” and directs OHA to “assess the policies and practices of other agencies impacting Native Hawaiians.”

Source of Revenues:

- a. Public land revenue at \$21,500,000 per annum.
- b. Interest, dividend and realized investment income.
- c. Revenues from commercial properties operations (Hakuone, Na Lama Kukui and the Iwilei).
- d. Other miscellaneous revenues, i.e., sales of advertising space on OHA’s monthly newspaper, donations, etc.
- e. OHA’s trust fund as a funding source, when necessary.

Current Program Activities/Allowable Expenses:

OHA's program costs including grants and operating expenses.

Financial Data (\$1,000)			
	FY 2024	FY 2025	FY 2026
	(actual-not final)	(estimated)	(estimated)
Appropriation Ceiling	N/A	N/A	N/A
Beginning Cash Balance	15,998	39,271	54,415
Revenues (See Note 1)	66,823	67,721	69,108
Expenditures	43,550	52,577	54,154
Transfers			
List each net transfer in/out/ or projection in/out; list each account number			
Transfer in			
Transfer out	-	-	-
Net Total Transfers	-	-	-
Ending Cash Balance	39,271	54,415	69,369
Encumbrances	24,221	24,300	24,300
Unencumbered Cash Balance	15,050	30,115	45,069

Additional Information:

Amount Req. by Bond Covenants	N/A	N/A	N/A
Amount from Bond Proceeds	N/A	N/A	N/A
Amount Held in CODs, Escrow Accounts, or Other Investments	N/A	N/A	N/A

**Non-General Fund Cost Element Report
for Submittal to the 2025 Legislature
Office of Hawaiian Affairs
Report Date: October 1, 2024**

Department: OHA
 Name of Fund: Public Land Trust
 Legal Authority: Hawaii State Constitution, Article XII, Section 4
 Fund Type (MOF): Trust and Special
 Appropriation Account Number: T-901, T-902, T-910, T-930, T-938, T-939, S-310, S-315, S-320

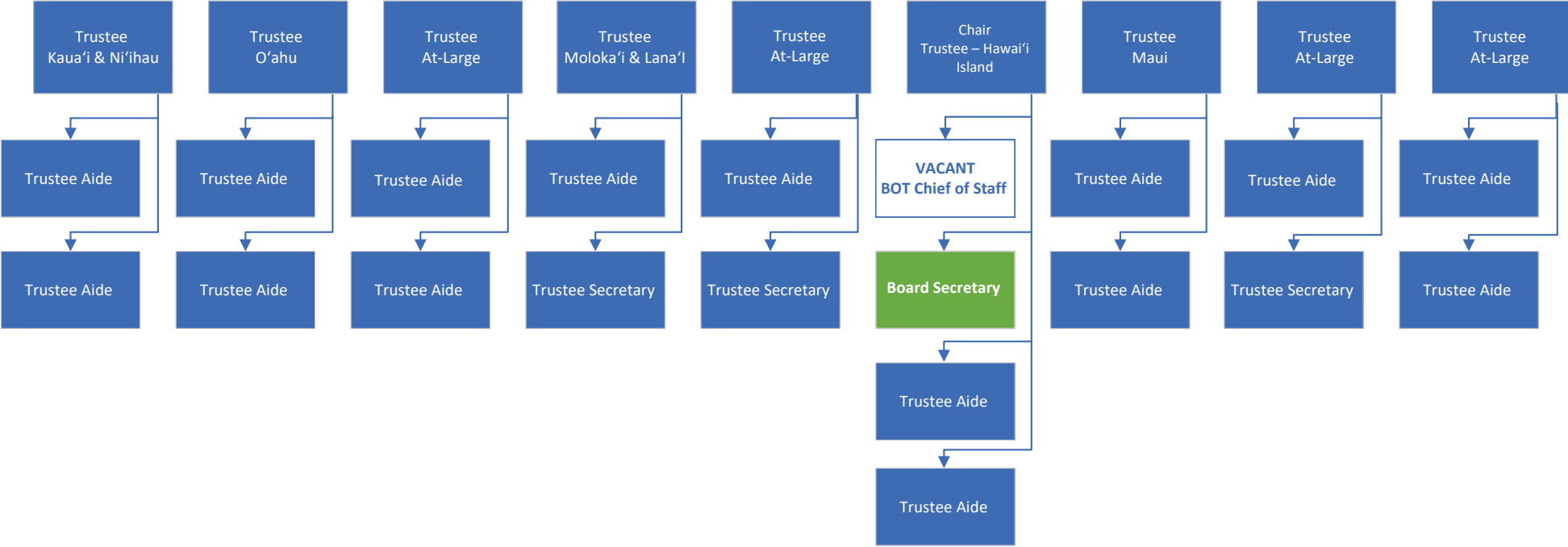
	FY	FY	FY	FY	FY	FY
	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30
A. Personal Services	8,725,997	8,988,000	9,258,000	9,536,000	9,822,000	10,117,000
B. Other Current Expenses	39,898,324	41,095,100	42,327,800	43,597,200	44,904,800	46,252,100
C. Equipment	3,952,450	4,071,000	4,193,000	4,319,000	4,449,000	4,582,000
M. Motor Vehicles	-	-	-	-	-	-
L. Leases	-	-	-	-	-	-
TOTAL	52,576,771	54,154,100	55,778,800	57,452,200	59,175,800	60,951,100

**Non-General Fund Cost Element Report
for Submittal to the 2025 Legislature
Office of Hawaiian Affairs
Report Date: October 1, 2024**

Department: OHA
 Name of Fund: Federal Fund
 Legal Authority: HRS 10-13
 Fund Type (MOF): Special
 Appropriation Account Number: S-200, S-202, S-203

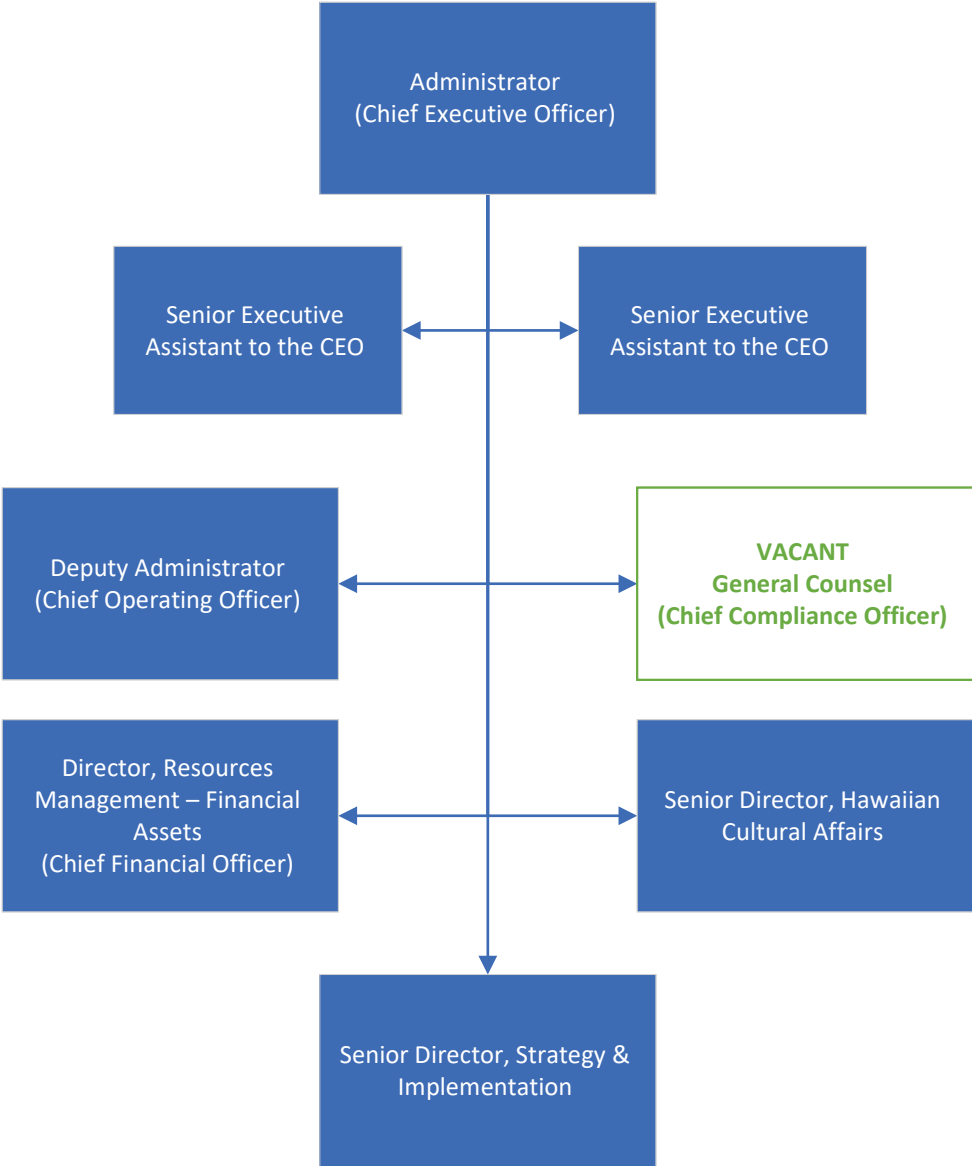
	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30
A. Personal Services	375,026	386,000	398,000	410,000	422,000	435,000
B. Other Current Expenses	975,750	1,004,800	1,034,700	1,065,900	1,098,400	1,131,200
C. Equipment	36,430	38,000	39,000	40,000	41,000	42,000
M. Motor Vehicles	-	-	-	-	-	-
L. Leases	-	-	-	-	-	-
TOTAL	1,387,206	\$1,428,800	1,471,700	1,515,900	1,561,400	1,608,200

Board of Trustees



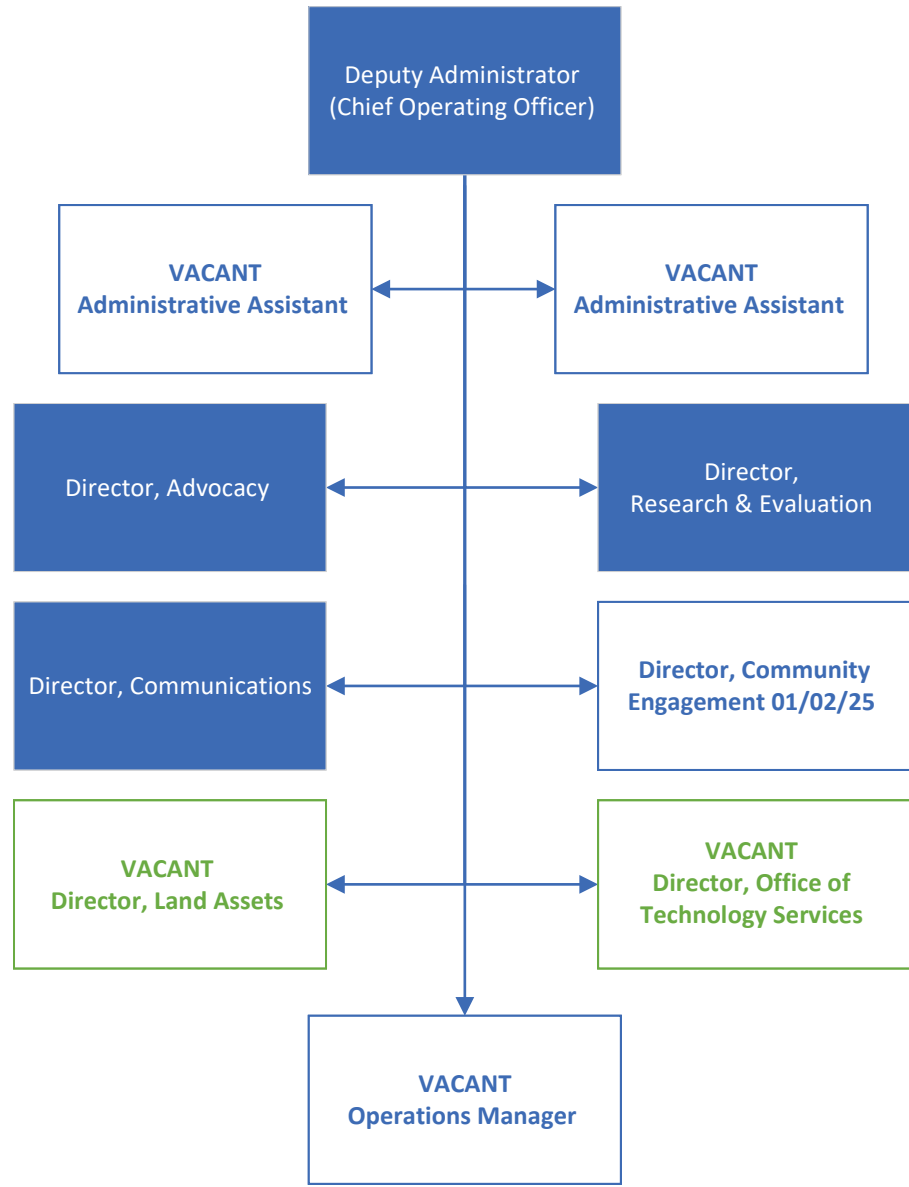
Administrator, CEO

(Executive Office)



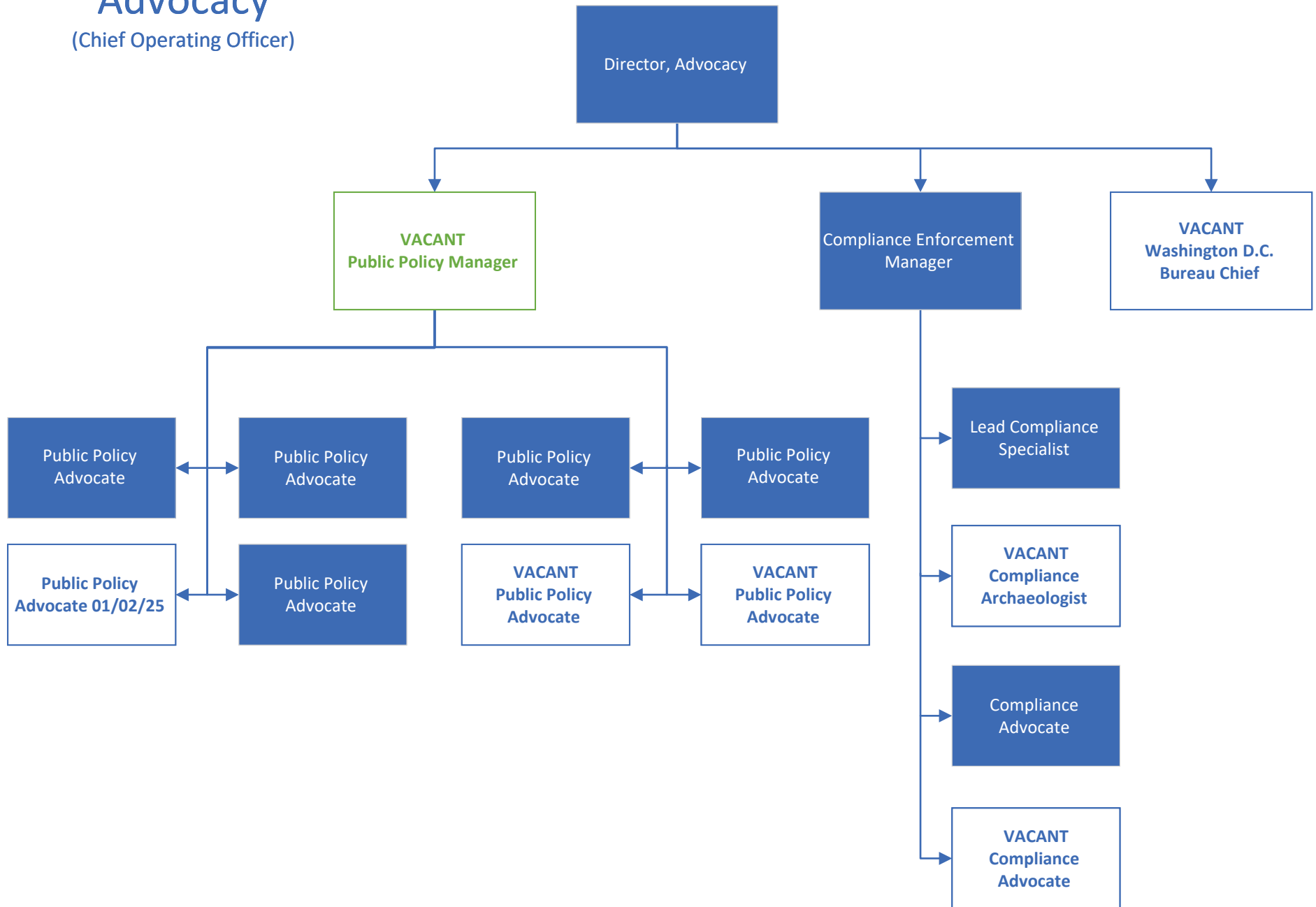
Deputy Administrator

(Chief Operating Officer)



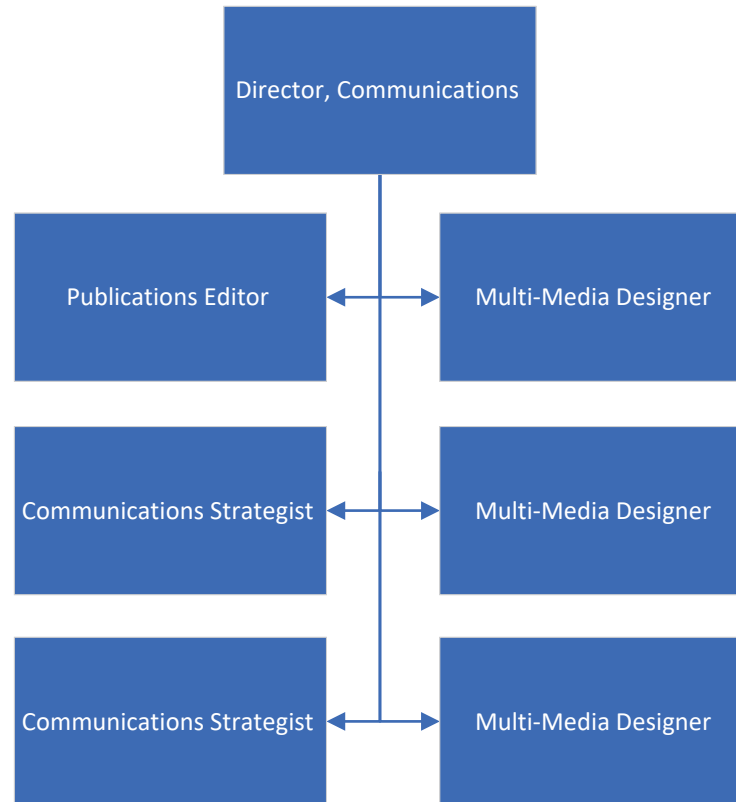
Advocacy

(Chief Operating Officer)



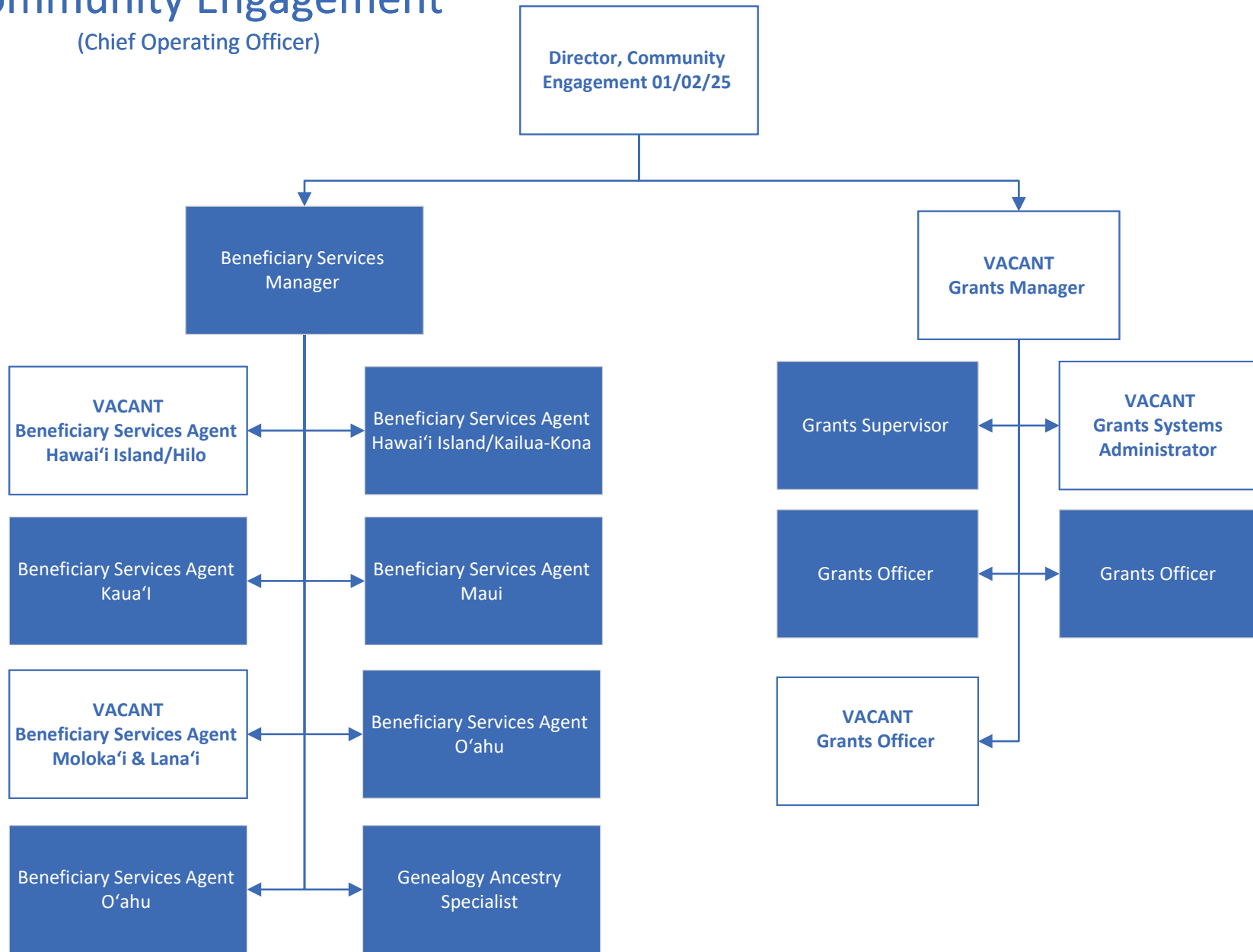
Communications

(Chief Operating Officer)



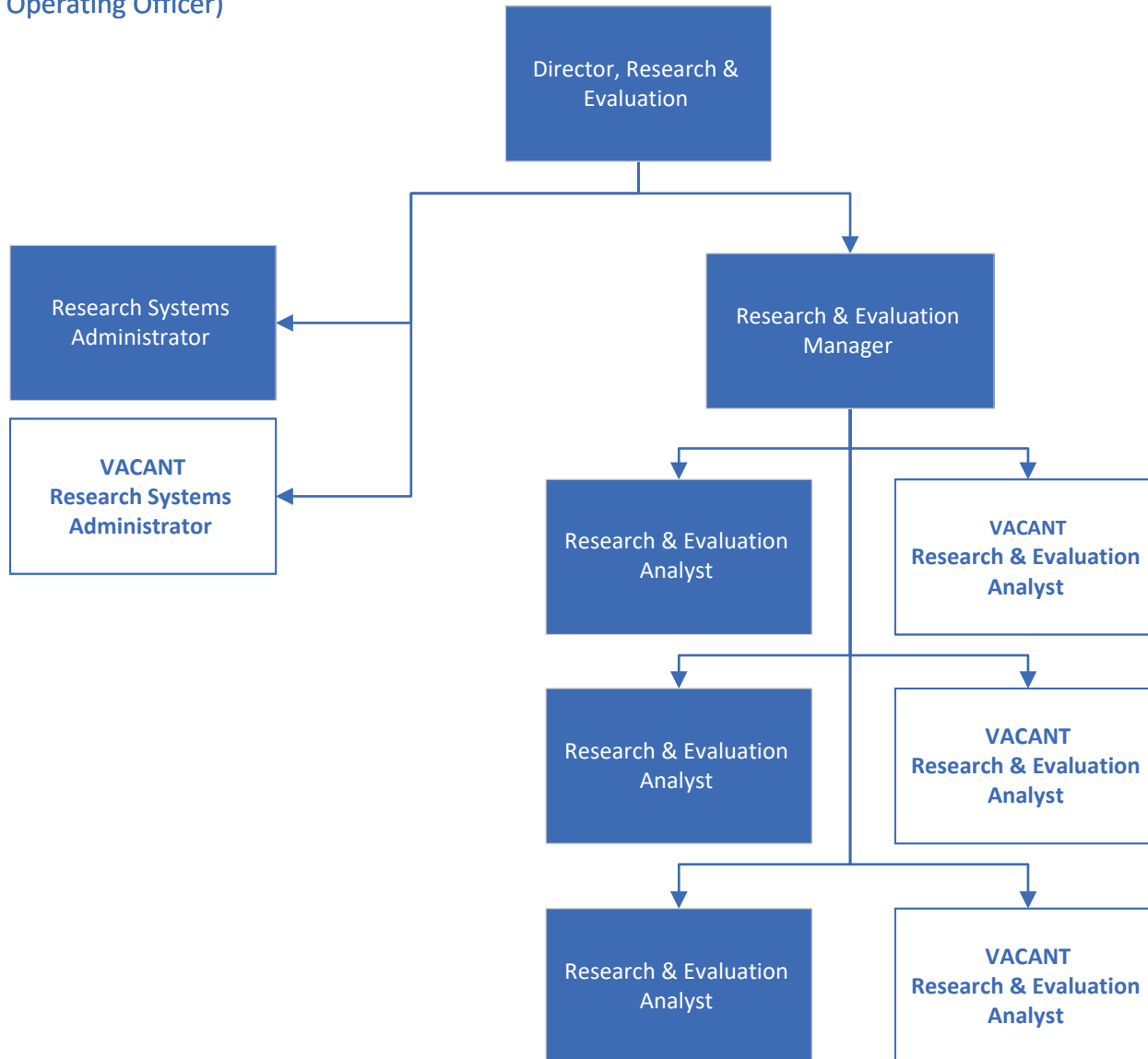
Community Engagement

(Chief Operating Officer)



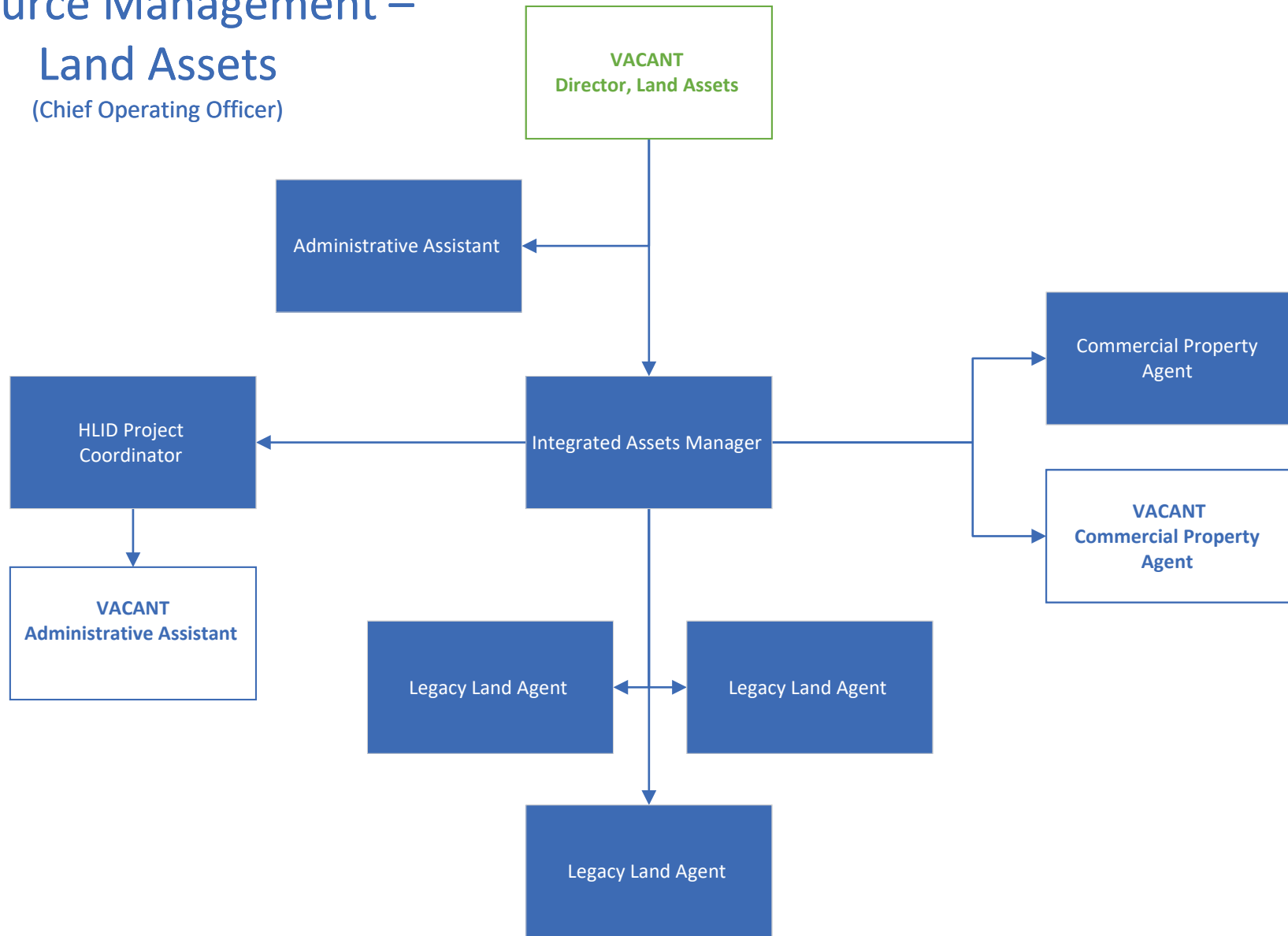
Research & Evaluation

(Chief Operating Officer)



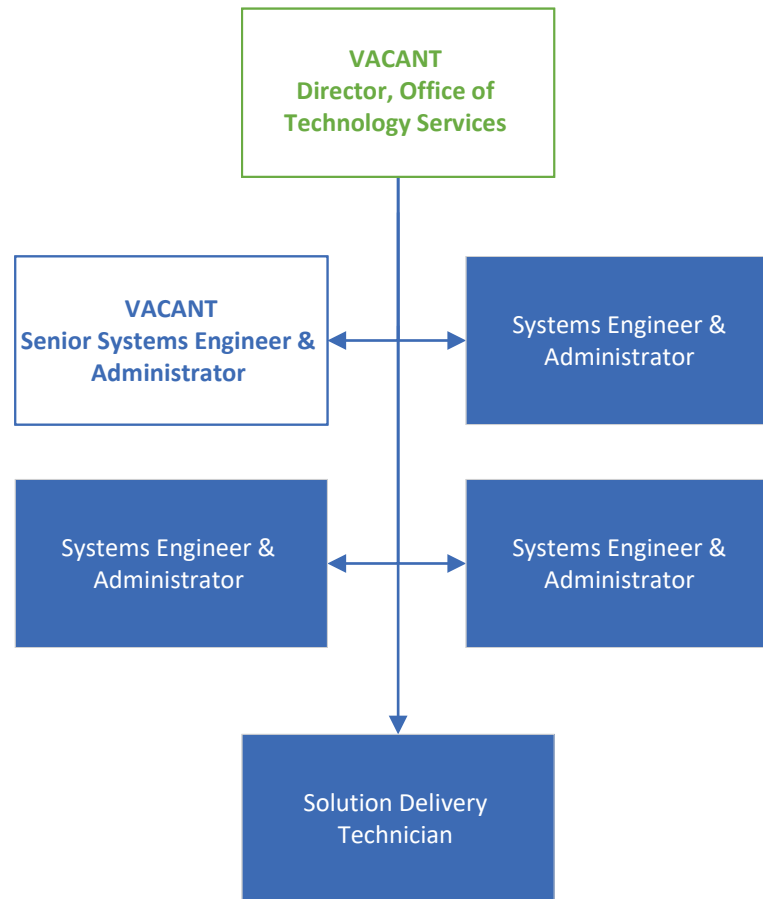
Resource Management – Land Assets

(Chief Operating Officer)



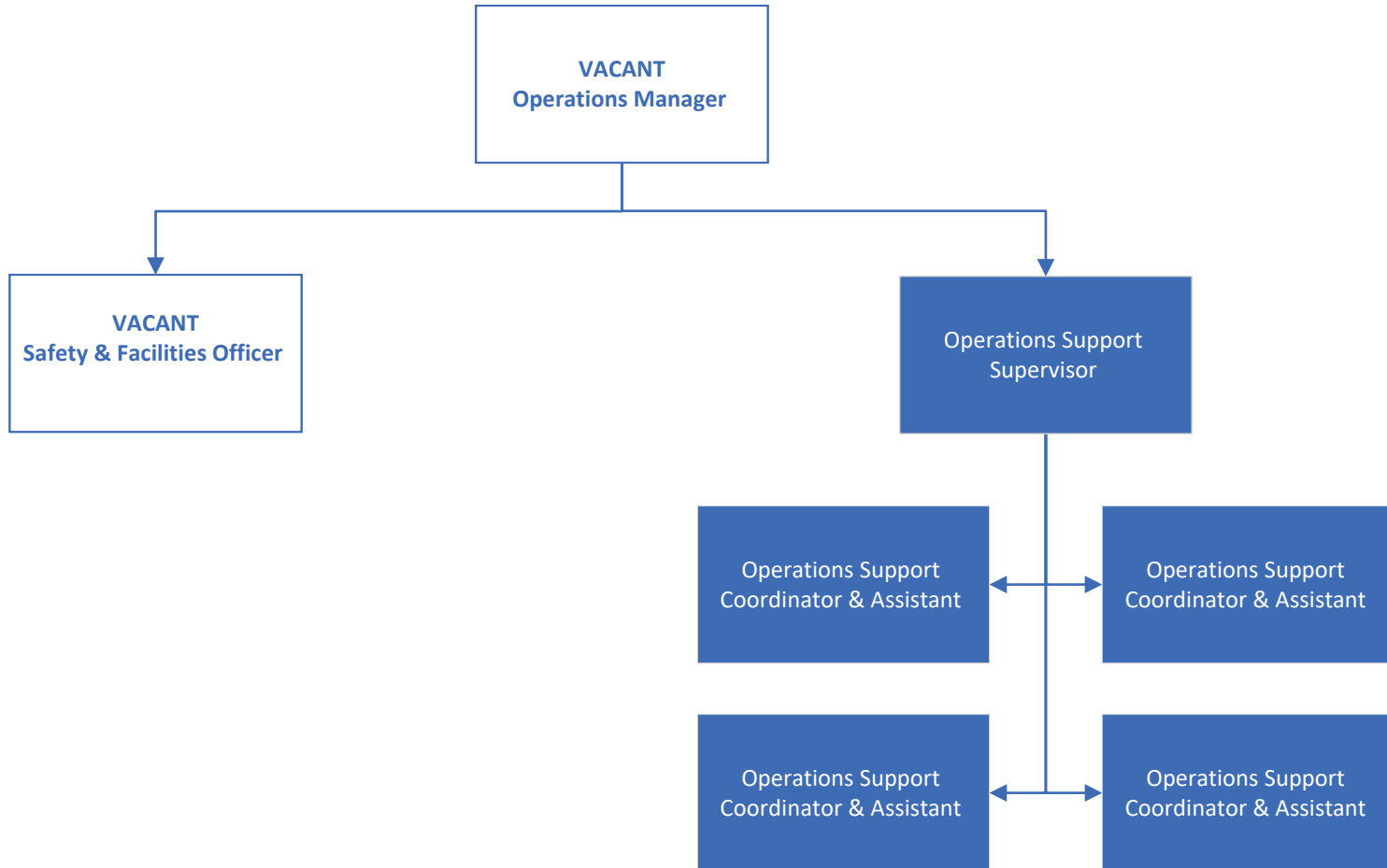
Office of Technology Services

(Chief Operating Officer)



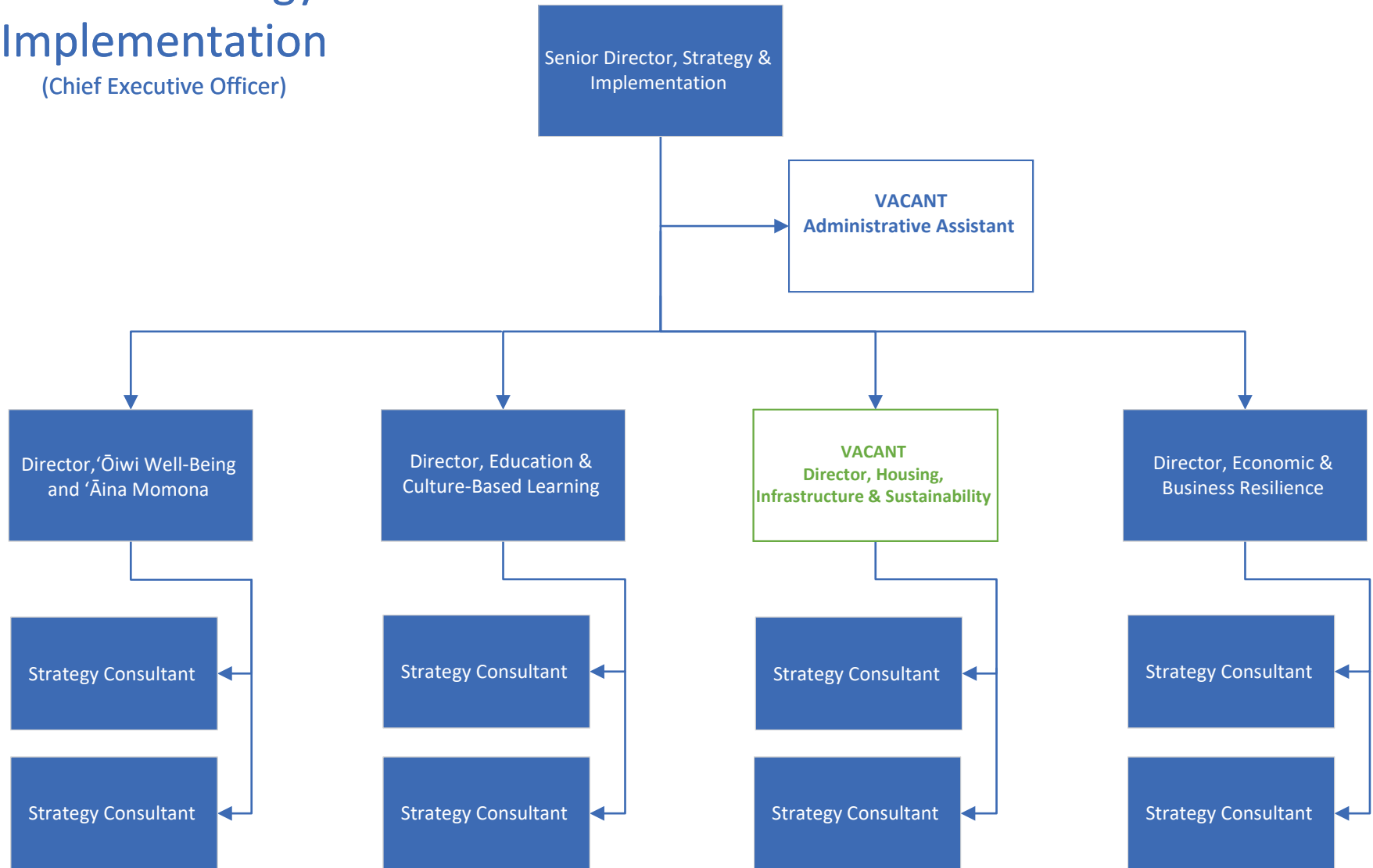
Office of Operations

(Chief Operating Officer)



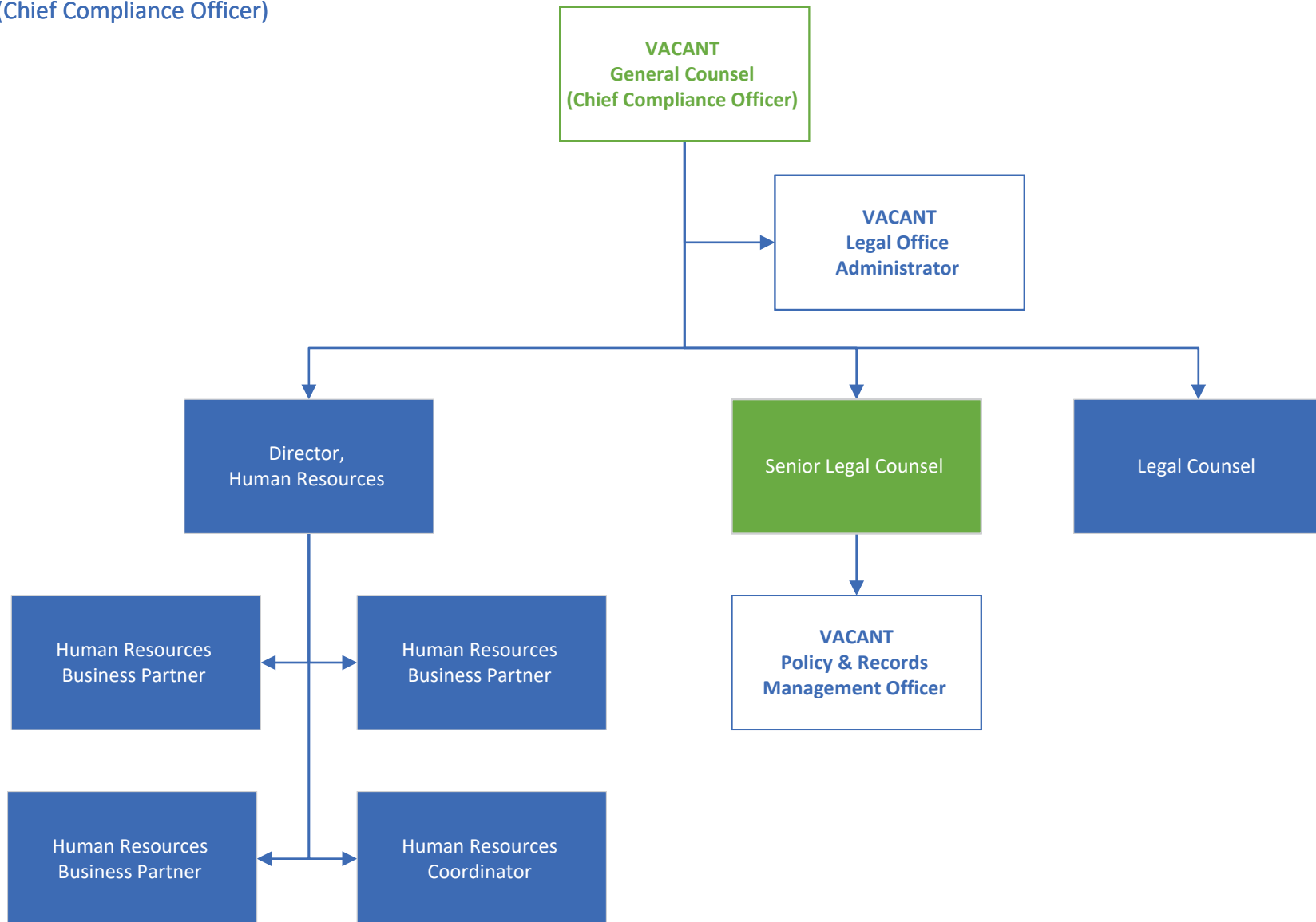
Office of Strategy & Implementation

(Chief Executive Officer)

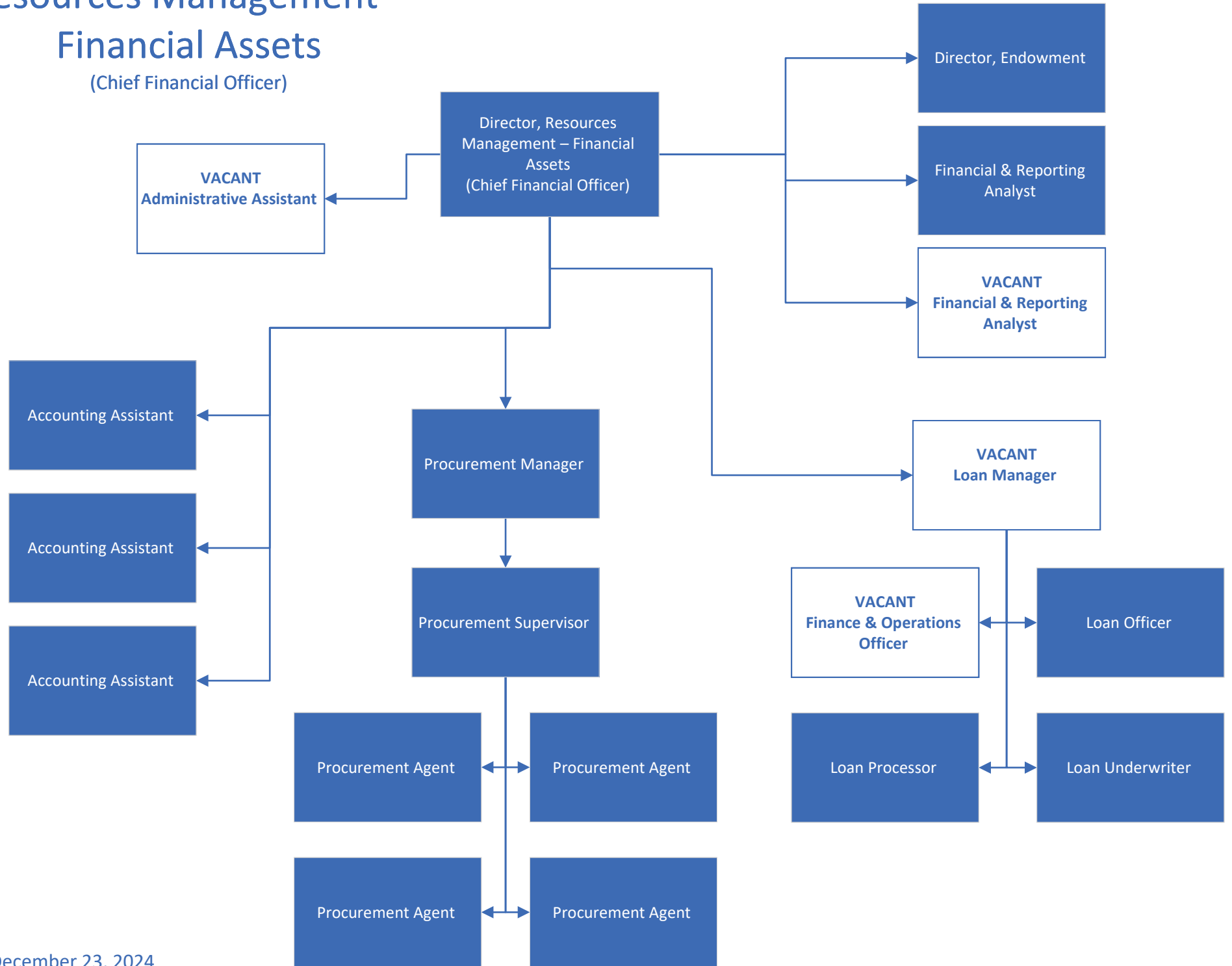


Corporate Counsel

(Chief Compliance Officer)

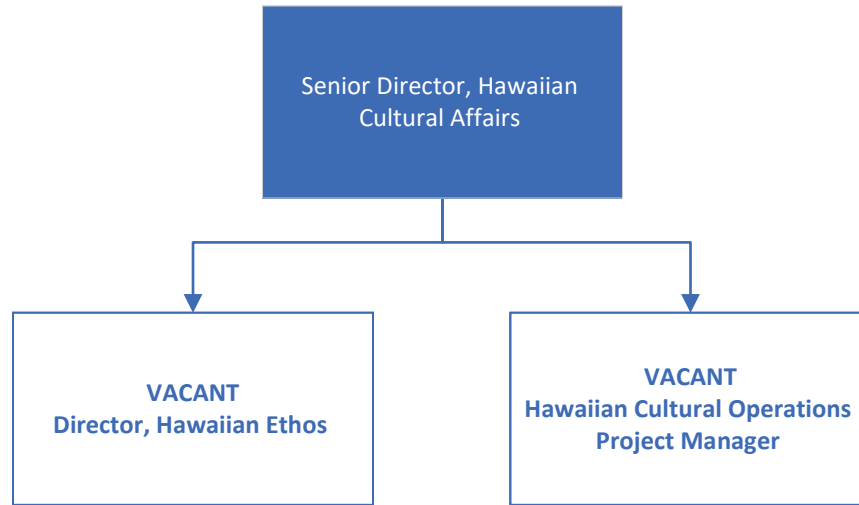


Resources Management – Financial Assets (Chief Financial Officer)



Hawaiian Cultural Affairs

(Chief Executive Officer)



20 24

Office of
Hawaiian Affairs
**Annual
Report**

- July 1, 2023 - June 30, 2024 -



*Kupu
Growth*



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About OHA

Our Mission

To mālama Hawai'i's people and environmental resources, and OHA's assets, toward ensuring the perpetuation of the culture, the enhancement of lifestyle and the protection of entitlements of Native Hawaiians, while enabling the building of a strong and healthy Hawaiian people and lāhui, recognized nationally and internationally.

Our Vision

Ho'oulu Lāhui Aloha

OHA's vision statement (To Raise a Beloved Lāhui) blends the thoughts and leadership of both King Kalākaua and his sister, Queen Lili'uokalani. Both faced tumultuous times as we do today, and met their challenges head on.

"Ho'oulu Lāhui" was King Kalākaua's motto. Aloha expresses the high values of Queen Lili'uokalani.

Mana i Maui Ola

OHA believes building connections to 'ohana (family), mo'omeheu (culture) and 'āina (land) is very important. As we increase these foundational strengths, we increase our mana, and ability to create greater wellbeing in other areas of our lives, such as education, health, housing and economic stability. In our current 15-year Mana i Maui Ola Strategic Plan, we focus on four directions to provide assistance to our beneficiaries.

OUR FOUNDATIONS



'Ohana
(Ulu)



Mo'omeheu
(Palapalai)



'Āina
(Kalo)

OUR DIRECTIONS



Educational Pathways
(Kukui)



Health Outcomes
(Noni)



Quality Housing
(Obi'a)



Economic Stability
(Wai)

Messages from the Chair *and* the CEO



Welina me ke aloha,

As chairman of the Board of Trustees for the Office of Hawaiian Affairs (OHA), it is my privilege to reflect on the progress and accomplishments of the past fiscal year.

This annual report highlights our ongoing efforts to mālama our beneficiaries, perpetuate our culture, and strengthen our lāhui. As we reflect on the past year, OHA has remained steadfast in its mission to improve the wellbeing of Native Hawaiians. Despite the many challenges we have faced, we have made meaningful progress, grounded in the strength

of our kūpuna and guided by the vision of a thriving lāhui.

In November of 2023, we welcomed our new Ka Pouhana/CEO Stacy Keolohalani Ferreira. Stacy has infused our work with innovative ideas and renewed enthusiasm, and she has worked diligently to sharpen our focus on the goals and objectives of our Mana i Maui Ola Strategic Plan.

Under her leadership, we have established a new Strategy and Implementation division, tasked with overseeing initiatives in our strategic priority areas of education, health, housing and economics. This new division includes roles for a Director of Education and Culture-Based Learning; a Director of 'Ōiwi WellBeing and 'Āina Mōmona; a Director of Housing, Infrastructure, and Sustainability; and a Director of Economic and Business Resilience.

In February 2024, OHA staff secured a \$2.24 million grant from the Department of Defense Readiness and Environmental Protection Integration (REPI) Challenge in partnership with the Army Garrison-Hawai'i. The funds will support revitalization projects at OHA's Wahiawā lands, which include Kapuahuawa, home to the Kūkaniloko birth stones.

A total of \$8 million in funding is anticipated over the life of the five-year grant, and the award marks OHA's first multi-million dollar grant award dedicated to land management.

In April 2024, we launched a direct service initiative with our Kanaaho Grant, which offered critical support to Maui homeowners and renters in the wildfire impact zones of Lahaina and Kula. A one-time grant of up to \$9,000 was available to eligible homeowners who experienced hardship, and one-time grant of up to \$4,000 was made available to eligible renters. As of October 2024, some 272 awards had been made to Maui beneficiaries totaling nearly \$2.6 million.

In June 2024, we announced OHA's first grant awards to community nonprofits that reflected our new and improved, revamped grants process. We have lowered funding application barriers, allowing for increased community participation. We have streamlined our process to ease the burden on our nonprofit partners, reduced the number of eligibility requirements, simplified the application process and focused mandatory reporting to the most essential data elements.

Our work would not be possible without the dedication and passion of our trustees, our staff members and our community partners. Together, we envision a prosperous future in which our lāhui can flourish.

This fiscal year we have strived for excellence, and we have reinforced our commitment to mālama, uplift and empower our Native Hawaiian communities across the pae 'āina. At the Office of Hawaiian Affairs, we remain fully committed to the continuous bettering of our agency as we strive to raise a beloved lāhui.

Mahalo nui loa.

Carmen 'Huli Lindsey

Board of Trustees Chair | Trustee, Maui



Aloha mai kākou,

As we reflect on Fiscal Year 2024, we stand at a pivotal moment in the history of the Office of Hawaiian Affairs (OHA) and our lāhui. This year marked a significant transition in leadership, accompanied by a renewed sense of urgency and purpose. Guided by the principles of Mana i Maui Ola and driven by our kuleana under Hawai'i Revised Statutes Chapter 10H and Chapter 10, we are steadfast in our commitment to bettering the conditions of Native Hawaiians

and advancing Native Hawaiian sovereignty.

The journey before us is monumental, but it is not insurmountable. The challenges we face as a lāhui are complex and deeply rooted in historical injustices. Yet, we are emboldened by the resilience of our kūpuna and the enduring spirit of our people. This year, OHA underwent crucial internal transformations that have strengthened our foundation and aligned our organization for strategic, action-oriented execution. We have implemented structural reforms, enhanced operational efficiencies, and fortified our capacity to serve with excellence and accountability.

These shifts are more than organizational – they reflect a deeper alignment with our mission to uplift and empower our communities. In 2024, we focused on precision alignment between vision and action, ensuring that every decision and every initiative is purposefully designed to support the well-being, self-determination, and success of Native Hawaiians. Together, we have laid the groundwork for transformational progress, with a steadfast focus on building systems, infrastructure, programs, and policies that will support Ea – the life, sovereignty, and wellbeing of our lāhui.

As we prepare to enter 2025, we do so with unwavering hope and determination. "Ua Mau Ke Ea o ka 'Āina i ka Pono" – the sovereignty of the land is perpetuated in righteousness. This profound truth is both our guiding light and our collective responsibility. Every step we take, every challenge we face, and every victory we achieve brings us closer to realizing Ea.

We move forward courageously, driven by the knowledge that our work is not only for today but for generations to come. Together, we will continue to advocate for justice, equity, and self-determination. Together, we will build a future where Native Hawaiians thrive in every aspect of life.

Mahalo nui loa to our trustees, staff, partners, and community members who walk this journey with us. Your unwavering dedication, resilience, and aloha inspire and strengthen us every day.

With hearts full of hope and a steadfast commitment to our kuleana, we enter the new year ready to face new challenges with courage and conviction.

Me ke aloha pumehana,

Stacy Keolohalani Ferreira

CEO | Ka Pouhana

OHA Board of Trustees



Carmen "Hulu" Lindsey
Chair
Trustee | Maui



Mililani B. Trask
Vice Chair
Trustee | Hawai'i Island



Dan Ahuna
Trustee | Kaua'i & Ni'ihau



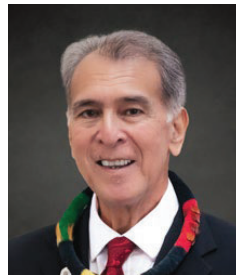
Kaleihikina Akaka
Trustee | O'ahu



William Keli'i Akina, Ph.D.
Trustee | At-Large



Luana Alapa
Trustee | Moloka'i & Lāna'i



Brickwood Galuteria
Trustee | At-Large



Keoni Souza
Trustee | At-Large



John D. Waihe'e IV
Trustee | At-Large

The Board of Trustees approves the policy positions of OHA and manages the Native Hawaiian Trust Fund. The Executive Team carries out the policies set by the Board of Trustees and oversees operations and the staff who fulfill OHA's role as an advocate, researcher, community engager, and resource manager.

Executive Team



Stacy Kealohalani Ferreira
Ka Pouhana
Chief Executive Officer



Casey K. Brown
Ka Pou Nui
Chief Operating Officer
(Till April 9, 2024)



Ramona G. Hinc
Chief Financial Officer



Ke'ōpū Reelitz
Chief Advocate
(Till August 9, 2024)



Hailama Farden
Senior Director of Hawaiian
Cultural Affairs



Everett Ohta
Interim General Counsel



Carla Hostetter
Research and Evaluation
Director



Niniau Kawaihae
Community Engagement Director
(Till September 13, 2024)



Ryan H. Lee
Endowment Director



Corey Nakamoto
Human Resources Director



Alice Malepeai Silbanuz
Communications Director
(Till April 26, 2024)



Tim Wong
Land Assets Director
(Till November 22, 2024)

Creation of a Strategy & Innovation Division

The Office of Hawaiian Affairs' Mana i Maui Ola Strategic Plan (2020-2035) is based on mana'o and feedback from the lāhui. OHA's plan seeks to affect positive change in education, health, housing and economics. These four strategic directions are being used to guide OHA's work to better conditions for Native Hawaiians.

Initially, progress moving Mana i Maui Ola forward was slowed by the global pandemic. As life began returning to normal, Stacy Kealohalani Ferreira took over the helm at OHA in November 2023. During her first year as OHA's CEO/Ka Pouhana, Ferreira has focused on fast-tracking capacity at the organization to execute the work detailed in the plan by creating a new Strategy & Innovation (S&I) Division at OHA.

In this new division, which is still evolving, staff assess the conditions of Native Hawaiians in education, health, housing and economics, and then assist in developing internal policies, processes, programs, services and reporting in alignment with Mana i Maui Ola strategic directions.

Key to this effort is the development of tactical plans and programs, and the formation of partnerships with collaborating organizations or contractors, to implement programs uniquely designed to make measurable impacts on the wellbeing of the Native Hawaiian community in these four priority areas.

As the division continues to evolve and, ultimately, to deploy tactics and programs, S&I will work closely with OHA's Research & Evaluation Department to monitor and analyze the progress and impacts of the programs and initiatives that are implemented.



Strategy & Implementation Division leadership as of Dec. 2024. L-R: Ku'uleianuheua Awo-Chun (Director of Education and Culture-based Learning), Poni Askew (Director of Economic and Business Resilience), Kū'ikeokalani Kamakea-'Ōhelo (Director of 'Ōiwi Wellbeing and 'Āina Momona), Elena Farden (Senior Director of Strategy and Implementation). Photo: Joshua Koh

OHA Supports Hawaiian-focused Public Charter Schools

Seventeen Hawaiian-focused public charter schools will be receiving a total of \$6 million in support from the Office of Hawaiian Affairs (OHA) over the next two fiscal years.

OHA trustees approved a \$2.7 million Hawaiian Focused Charter School Fund Administration Grant to Kanu o ka 'Āina Learning 'Ohana (KALO) to manage per pupil funding support for 16 of these schools. Since Kanu o ka 'Āina New Century Public Charter School is an educational partner of KALO, their funds – \$300,000 in per pupil funding and \$150,000 in facilities support – will be administered directly by OHA.



Ke Ana La'ahana Public Charter School



Kualapu'u School: A Public Conversion Charter

HAWAII ISLAND

- ◆ Ka 'Umeke Kā'eo Public Charter School
- ◆ Kanu o ka 'Āina New Century Public Charter School
- ◆ Ke Ana La'ahana Public Charter School
- ◆ Ke Kula 'o Nāwahiokalaniopu'u Iki Laboratory Public Charter School
- ◆ Kua o Ka Lā New Century Public Charter School
- ◆ Waimea Middle School

KAUAI

- ◆ Kawaikini New Century Public Charter School
- ◆ Kanuikaponu Public Charter School
- ◆ Ke Kula Ni'ihau o Kekaha Learning Center
- ◆ Kula Aupuni Ni'ihau A Kahelelani Aloha Public Charter School

MOLOKAI

- ◆ Kualapu'u School: A Public Conversion Charter

O'AHU

- ◆ Hakipu'u Learning Center
- ◆ Hālau Kū Māna Public Charter School
- ◆ Ka Waihona o Ka Na'auao Public Charter School
- ◆ Kamaile Academy
- ◆ Ke Kula 'o Samuel M. Kamakau Laboratory Public Charter School
- ◆ Mālama Hōnua

Maui Wildfire Aid *and* Support

In early September 2023, Office of Hawaiian Affairs trustees committed \$5 million in disaster relief funds to aid Native Hawaiians affected by the catastrophic wildfires that ravaged Lahaina and portions of Kula.

In addition to the commitment of disaster relief funds, OHA supported survivors of the fires in a variety of other ways including: distributing \$2 million in housing vouchers and gift cards in partnership with the charitable nonprofit Global Empowerment Mission; providing 30,000-square-feet of warehouse space in Kaka’ako Makai to store and deploy donated wildfire relief supplies in a collaboration with Lt. Gov. Sylvia Luke and the Council for Native Hawaiian Advancement; helping to raise more than \$100,000 via the Wiwo’ole Maui Benefit Concert on August 19; and deferring Mālama Loan payments for up to 12 months for borrowers affected by the wildfire.

The organization’s method for direct financial support to wildfire survivors was announced in late March 2024. OHA Kanaaho Grants were established to support those affected by providing eligible homeowners with a one-time \$9,000 grant, while eligible renters could receive a one-time \$4,000 grant.

Intended to improve the economic stability of impacted Native Hawaiians, the grants did not have restrictions for use, empowering beneficiaries to determine their greatest needs and to use those funds to help meet those needs.

Applications became available in April and as of October, nearly \$2.6 million had been distributed to 452 wildfire survivors. Awards will continue to be made in FY25 until all applications for aid have been processed.

In Hawaiian, “kanaaho” translates to a feeling of relief after a struggle.

MAUI RELIEF
efforts & resources

- \$5 Million approved for disaster relief funds
- Distributed \$2 million in housing vouchers and gift cards with GEM
- Opened new facility to organize, store and deploy supplies to Maui as needed
- Raised more than \$100,000 via the Wiwo’ole Maui Benefit Concert
- Mālama Loan Payments were deferred for up to 12 months



The Maui Relief Storage Facility is the result of a collaboration between OHA, Lt. Gov. Sylvia Luke, the Council for Native Hawaiian Advancement, and Makana o Ke Akua. Pictured (l-r): OHA Trustee Keoni Souza; Rep. Daniel Holt; Sen. Lynn DeCoite; MOKA Project Director Kahala Pratt; MOKA Assistant Director Keoki Dudoit; MOKA Director John Dudoit; CNHA CEO Kūhiō Lewis; Lt. Gov. Sylvia Luke; OHA Trustee Kalei Akaka; Sen. Kurt Fevella; OHA Trustee Brickwood Galuteria; and CNHA Cultural Ambassador Hinalaimoana Wong-Kalu. *Photo: Jason Lees*

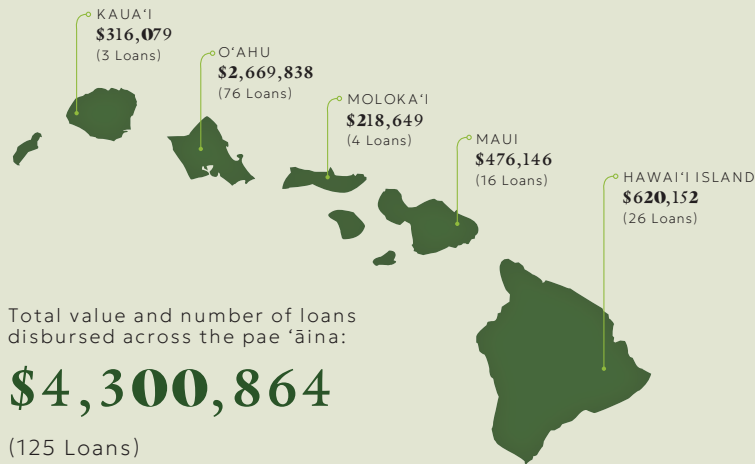


OHA's warehouse on Keawe St. in Hakuone is serving as the Maui Relief Storage Facility to receive, sort and organize donations that will go to Maui wildfire survivors. *Photo: Jason Lees*

FY2024 Consumer Micro-Loan & Mālama Loan Disbursement

July 1, 2023 to June 30, 2024

CREATING POSITIVE CHANGE FOR NATIVE HAWAIIAN BUSINESSES



Mālama Loan Disbursement Breakdown

Purpose	No. of loans	\$ Amount
Business	23	\$1,807,723
Debt Consolidation	68	\$1,291,175
Home Improvement	30	\$1,181,341
Total	121	\$4,280,239

Our Mālama and Hua Kanu business loan programs offer low cost loans to existing and start-up businesses. We also offer personal loans for education, disaster relief and career advancement.

Consumer Micro-Loan Disbursement Breakdown

Purpose	No. of loans	\$ Amount
Auto Repairs	1	\$2,350
Career Advancement	1	\$4,750
Funeral Expenses	2	\$13,525
Total	4	\$20,625

The Consumer Micro-Loan Program is intended to provide low-cost loans to those who are experiencing temporary financial hardship due to unforeseen events, or who wish to enhance their careers. Other categories include emergency health situations, unexpected home repairs, apprentice programs and CDL licensing.



Umi's Store

Owner, Umi Martin



Destination Marketing Hawai'i

Owner, Justin Naka'abiki



Kuleana Coral Reefs

Co-founders Dr. Danny Demartini, Alike Pelebolani Garcia, and Kapono Kalubiokalani



Cori's Cake Dreams

Owner, Cori Ebukai Nakamoto



Moloka'i Auto Parts

Lani and Duane Ozaki

Federal Grant Obtained to Help Support OHA’s Wahiaiwā Lands

In February 2024, the Office of Hawaiian Affairs announced that it had won a \$2.2 million grant award from the Department of Defense Readiness and Environmental Protection Integration (REPI) Challenge in partnership with the Army Garrison-Hawai‘i.

The REPI Challenge funds conservation partners near military installations and supports large-scale conservation and climate resilience actions. Titled “I Ulu Mai Ka Ulu Lā‘au,” OHA’s project will work with community partners on reforestation, agroforestry, and native seed orchard projects on its lands near Schofield Barracks.

“The funding will advance the work outlined in our community-led conceptual master plan for our Wahiaiwā lands,” said OHA Board Chair Carmen “Hulu” Lindsey. “Our partnerships with respected subject matter and cultural experts with ties to these lands are vital to carrying out the responsible stewardship of our lands.”

Pursued by OHA staff, the five-year grant represents the organization’s first multi-million dollar award dedicated to land management. A total of \$2.24 million will go toward first-year grant activities, including equipment and materials purchase, designation of project sites and site preparation. Additional funding totalling \$8 million is anticipated over the five-year life of the grant.

OHA’s Wahiaiwā lands include 511 acres surrounding the Kūkaniloko birth stones. For more than 60 years, the Hawaiian Civic Club of Wahiaiwā (HCCW) has cared for the stones and grounds at Kapuahuawa. As part of the project, HCCW will continue its efforts to replant the native Hawaiian hardwood forest, contributing to the overall watershed management of the area and providing a buffer to this culturally significant site.

Other community partners include the Hawai‘i Agriculture Research Center, Forest Solutions Inc., the University of Hawai‘i College of Tropical Agriculture and Human Resources, and the educational nonprofit ‘Āina Kaiāulu.



Kūkaniloko birth stones. Photo: Kaipo Kīaha

2024 Sponsorships

The Office of Hawaiian Affairs provides funding support to eligible organizations that have events, projects or programs that serve our lāhui in alignment with OHA’s strategic plan.

Organization	Amount
Ho‘olehua Homesteaders Association <i>Scholarship Lā‘au Fundraiser Event</i>	\$1,000
National Indian Education Association <i>54th Annual NIEA Convention & Trade Show - Education Sovereignty: It Begins with Us</i>	\$5,000
Association of Hawaiian Civic Clubs <i>AOHCC 63rd Annual Convention</i>	\$10,000
Council for Native Hawaiian Advancement <i>22nd Annual Native Hawaiian Convention</i>	\$10,000
Hawai‘i Academy of Recording Arts <i>Restoration of the Heart of Maui</i>	\$10,000
Lele Aloha <i>Ho‘ūlu Labaina Unity Gathering</i>	\$10,000
Native Hawaiian Chamber of Commerce <i>2024 ‘Ō‘ō Awards</i>	\$10,000
Lunalilo Home <i>Adult Residential Care Home Support</i>	\$15,000
Lunalilo Home <i>Lā Ho‘ibo‘i Ea & Other Kupuna Events</i>	\$15,000
Association of Hawaiian Civic Clubs <i>AOHCC 64th Annual Convention</i>	\$20,000
Merrie Monarch Festival <i>61st Merrie Monarch Festival</i>	\$25,000
State of Hawai‘i - Department of Business, Economic Development & Tourism <i>13th Festival of Pacific Arts and Culture</i>	\$1,500,000

TOTAL FY24 SPONSORSHIPS

\$1,631,000

OHA Streamlines its Grants Process



In June 2024, OHA announced its first grant awards to community nonprofits that reflected a revamped process to its Grants Program.

The purpose of the Office of Hawaiian Affairs Grants Program is to support Hawai'i based nonprofit organizations that have projects, programs and initiatives that serve the lāhui in alignment with the goals and objectives of OHA's Mana i Maui Ola Strategic Plan.

OHA's Grants Program is responsible for overseeing the agency's granting process, including sponsorships, solicitation development, application facilitation, award recommendation, grant contract execution, and monitoring grantee performance.

The new process included new solicitation categories and lowered funding application barriers to allow for increased community participation. Specifically, OHA reduced the number of eligibility requirements, making it easier for organizations to qualify; slimmed down the length of the application by removing certain sections; simplified the main application form itself that all candidates must submit for evaluation; and adjusted to focus mandatory reporting to only the most essential data elements.

OHA Board Chair Carmen "Hulu" Lindsey praised OHA's Grants staff for their efforts in bringing continuous improvement to the process of working with the agency's community partners. "By working together in a spirit of lōkahi and aloha we create maximum impact as we strive to better the lives of Native Hawaiians and raise a beloved lāhui," Lindsey said. "It is not only our honor, but our kuleana to work with these outstanding community nonprofits who are making a difference in the lives of our people."



New & Improved **GRANTS** Ua Kā a Pa'a

Kumuwaiwai Na'auao
Educational Resources

Ola Ke Kanaka
Physical, Spiritual, Mental & Emotional Health

Ola Nā Iwi
Iwi Kūpuna Repatriation & Reinterment

Ola Ka Mo'omeheu
Cultural Preservation & Perpetuation

Ola Ka 'Āina
Health of Land & Water

Lako Ko Kauhale
'Ohana Resource Management & Housing

Ho'omohala Waiwai 'Ohana
'Ohana Economic Stability

Ho'omohala Waiwai Kaiaulu
Community Economic Development

'Āina Ho'opulapula
Hawaiian Homestead Communities

Ola Ka Lāhui
Vulnerable Populations

Pohala Mai
'Ohana Experiencing Financial Hardship



2024 Grantees

The Office of Hawaiian Affairs Grants Program is integral to the agency's efforts to increase wellness for our lāhui by supporting nonprofit organizations that are directly serving the Native Hawaiian community. For fiscal year 2024, OHA awarded \$17,940,949 for grants and another \$1,631,000 in sponsorships (see page 8) for a total of \$19,571,949.

2024 KĀKO'O GRANTS

'Aha Pūnana Leo, Inc.

\$25,000 ♦ Hawai'i Island, Kaua'i, Maui, Moloka'i, O'ahu

Kabena

Funds to pay for outsourced third-party fiscal support from Poukahi. The funding directly supports the Kula Kamali'i program which currently serves over 300 children and their families (about 580 individuals).

J. Walter Cameron Center

\$15,000 ♦ Maui

Kāko'o for Cameron Center

Funding to provide office services for audit, grant management, and back office support to the organization which indirectly supports the 22 nonprofit agencies delivering over 150 life-changing programs to the community.

Going Home Hawai'i

\$25,000 ♦ Hawai'i Island

Audit, bookkeeping, tax prep, grant writing, case management & HR services, Quickbooks online fee

Provide funding for accounting (including bookkeeping, tax preparation and auditing services and an online Quickbooks subscription) to strengthen the organization's financial management systems and enable them to initiate an audit.

Hawaiian Historical Society

\$25,000 ♦ O'ahu

Back of Office Resources and Program Implementation/Evaluation

Enhance accessibility and visibility for our historical collections, preserve materials, host public lectures, and publish research while fostering lifelong relationships with the Native Hawaiian community.

Homestead Community Development Corporation

\$20,000 ♦ Kaua'i

Graphic Design & Marketing Support

Strengthen the organization's capacity to market its programs, products, and services, through the development of marketing materials.

Kalaeloa Heritage & Legacy Foundation

\$15,000 ♦ O'ahu

Grant Writing

Funding for grant management and proposal writing services to connect Native Hawaiians to Kalaeloa, 'Ewa, and preserve the historical and cultural landscape of the Kalaeloa Heritage Park for future generations.

Infinite Reach [dba 'Apoākea Native Hawaiian Innovation Institute]

\$25,000 ♦ O'ahu

Grant Writing, Accounting, and Insurance

Provide funding for grant writing, accounting, insurance, and web/database development services.

Lā'i 'ōpua 2020

\$25,000 ♦ Hawai'i Island

Accounting Services, Financial Audits, Business Insurance, and Payroll Processing Fees

Provide funding for accounting services, financial audits, business insurance, and payroll processing to strengthen the organization and enable the expansion of programs and services with community partners.

'Āina Alliance

\$25,000 ♦ Kaua'i

Grant Writing and Program Evaluation

Funding for professional program evaluation and grant management to enhance the organization's ability to meet grant requirements, monitor existing programs, and pursue new opportunities.

The Men of PA'A

\$15,000 ♦ Hawai'i Island

Book Keeping, 3rd Party HR fees, Liability and D&O Insurance, Accounting, Grant Writing Service

Funding for essential operational needs - such as accounting, bookkeeping, grant writing, and insurance - to support justice-involved Native Hawaiian men in their recovery and reintegration.

DISASTER AID

Office of Hawaiian Affairs

\$5,000,000 ♦ Maui

Kanaabō: Maui Wildfire Disaster Relief

Provide direct financial assistance to beneficiaries affected by the 2023 wildfires. This funding empowers impacted Native Hawaiians to determine their greatest recovery needs and provides resources to meet those needs.

'ĀINA GRANTS

Papakōlea Community Development Corporation

\$100,000 ♦ O'ahu

Pūowaina Research and Education Project

Support the Pūowaina Research and Education Project. Objectives include recruiting 50 'ōpio ages 10-19 to research Pūowaina's history and significant sites, enhancing educational programming in Papakōlea, and advancing the establishment of a multi-purpose learning center.

'Āina Alliance

\$100,000 ♦ Kaua'i

Anabola Hazard Mitigation

Enhance stewardship and Native Hawaiian cultural activities in Anabola coastal areas by recruiting at least 50 new volunteers over two years to remove an estimated 2,000 gallons of trash and debris.

Keaukaha Pana'ewa Community Alliance

\$100,000 ♦ Hawai'i Island

Mabi'ai Project

Provide agricultural educational workshops and hands-on "grow your own" experiential activities to enable our Native Hawaiian community to grow their own food, reduce food costs for their households and provide healthier food for their 'ohana.

Hui Mālama i ke Ala 'Ūlili

\$100,000 ♦ Hawai'i Island

Ho'onobopapa Kobolālele

Restore 20 acres of regenerative 'ulu agroforestry in Ka Maha 'Ulu o Koholālele. Includes removing invasive species, planting 500 'ulu and 1,500 native plants to enhance food security and cultural access for 650 Native Hawaiians and the Hāmākua Hikina community.

Aloha Kuamo'o 'Āina

\$100,000 ♦ Hawai'i Island

Mālama Kuamo'o Community Stewardship Program

Provide recurring service learning opportunities that strengthen the connections between community and 'aina at Kuamo'o.

The Men of PA'A

\$100,000 ♦ Hawai'i Island

Imu Mea 'Ai

Preserve and perpetuate Native Hawaiian culture, language, and traditions while increasing community stewardship of Hawai'i's natural and cultural resources for Native Hawaiian men transitioning from the justice system and at-risk Native Hawaiian youth and their families in the Puna District.

ECONOMIC STABILITY GRANTS

Ho'ākeolapono Trades Academy and Institute

\$200,000 ♦ Kaua'i

Building through Innovation Program

Improve the Native Hawaiian employment rate on Kaua'i by offering trades and vocational skills by highly qualified professionals, improving individuals' real-world experience in the trades industry, and preparing individuals for job placement in Hawai'i.

Homestead Community Development Corporation

\$250,000 ♦ Hawai'i Island, Kaua'i, Maui, Moloka'i, Lāna'i, O'ahu

Residential Employment Living Improvement Program

Provide experiential employment opportunities to Native Hawaiians in Native Hawaiian organizations.

Grantee Selection Pending

\$140,000 ♦ Statewide

Mabi'ai Micro Funding

Program to help alleviate water bills and property tax costs for Native Hawaiian farmers statewide.

Grantee Selection Pending

\$150,000 ♦ Statewide

NHO 8 (a) Program

Implementation of an online Native Hawaiian-Owned NHO 8(a) program to support Native Hawaiians in scaling their businesses to align with federal contracts

HAWAIIAN-FOCUSED PUBLIC CHARTER SCHOOL FUND ADMINISTRATION - BOARD APPROVED

Kanu o ka 'Āina Learning 'Ohana

Phase I - Per Pupil Funding

\$1,354,807 ♦ Hawai'i, Kaua'i, Moloka'i, O'ahu
Administer and disburse funding to 16 Hawaiian-Focused Public Charter Schools within the Kanu o ka 'Āina Learning 'Ohana.

Phase II - Facilities Funding

\$1,425,000 ♦ Hawai'i, Kaua'i, Moloka'i, O'ahu
Administer the funding for the program entitled Hawaiian-Focused Public Charter School Fund Administration - Phase II. Facilities Funding includes funding of transportation and facilities.

Phase III - Nā Lei Na'auao- Alliance for Native Hawaiian Education Federal Advocacy

\$250,000 ♦ Hawai'i, Kaua'i, Maui, Moloka'i
Provide support to Nā Lei Na'auao- Alliance for Native Hawaiian Education towards efforts of Federal Advocacy.

Kanu o ka 'Āina New Century Public Charter School

Phase I. Per Pupil Funding

\$145,193 ♦ Hawai'i Island

Administer the funding o Kanu o ka 'Āina New Century Public Charter School.

Phase II. Facilities Funding

\$75,000 ♦ Hawai'i Island
Provide funding to Kanu o Ka 'Āina Public Charter School to ensure adequate resources, including funding of transportation and facilities.



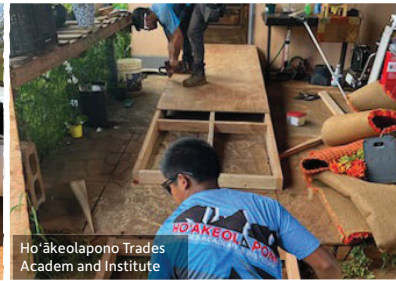
Papahana Kuaola



La'i'ōpua 2020



'Āina Alliance



Ho'ākeolapono Trades Academ and Institute

HOUSING

Department of Hawaiian Home Lands

\$3,000,000 ♦ Statewide

Infrastructure Support

Funds to cover debt service on bonds issued by DHHL that will be used to establish infrastructure support for Native Hawaiian affordable housing opportunities.

HO'OMOHALA WAIWAI 'OHANA 'OHANA ECONOMIC STABILITY GRANTS

La'i'ōpua 2020

\$200,000 ♦ Hawai'i Island

A'o

Provide a trades skills training and certification program to Native Hawaiian adults targeting 45 certified workers and at least 30 job placements each year of the program.

The Men of PA'A

\$201,226 ♦ Hawai'i Island

Mālama Puna Workforce Development Project

Empower over 200 Native Hawaiians from the Puna District, particularly those emerging from the justice system and their families, by providing comprehensive job training and financial literacy programs.

KUMUWAIWAI NA'AUAO EDUCATIONAL RESOURCES

Boys & Girls Club of Hawai'i

\$205,000 ♦ O'ahu

Ka Ulu A'e o ka Na'auao

Provide culturally relevant educational support and career readiness training to 212 Native Hawaiian youth from Nānākuli and Wai'anae aged 7-17 to increase the number of youth on track to graduate from high school and who plan to pursue post-secondary education.

EA Ecoveristy

\$182,310 ♦ Hawai'i Island, Maui, O'ahu

Basic Hawaiian

Create and beta-test Basic Hawaiian (BH), an innovative Hawaiian Language program designed to enhance the language and cultural proficiencies of 85 Native Hawaiians across the archipelago. The goal is for 80% of participants to achieve Level III on the Ana'Ōlelo Hawaiian Language Proficiency Scale.

Kanu o ka 'Āina Learning 'Ohana (KALO)

\$137,329 ♦ Hawai'i Island

Ho'opili Mai

Provide a high-quality, culturally grounded preschool initiative for 120 Native Hawaiian children and their families in Waimea, Hawai'i Island to empower preschoolers with the skills and cultural foundation necessary for success and increase kindergarten readiness by 75%.

Ho'okāko'o Corporation

\$100,000 ♦ Moloka'i

Ho'okabua - To Lay a Foundation

A three-year initiative to expand - through increased enrollment, teacher support for licensure, and differentiated instruction - Hawaiian language medium early education for 50 Native Hawaiian children (grades K-2) of whom 89% will achieve a 70% proficiency rating by the end of each year.

Ho'ākeolapono Trades Academy and Institute

\$258,700 ♦ Kaua'i

High School Trades Innovation Program

Educate 20 Native Hawaiian students in grades 9-12 on Kaua'i Island in the building trades industry to increase the Native Hawaiian graduation rate.

Hui Mākua o Ke Kula Kaiapuni o Kualapu'u

\$40,000 ♦ Moloka'i

Ke Ao 'Ōlino - Era of Enlightenment

A three-year project whose purpose is to educate 120 Native Hawaiian family members of students attending Ke Kula Kaiapuni o Kualapu'u in Hawaiian language and culture.

Maui Hui Mālama

\$136,667 ♦ Maui

Breaking Barriers and Creating Connections to Education, Careers, and Culture

Provide holistic, integrated educational services to support 200 Maui County Native Hawaiian high-needs youth ages 5-24 and their families to reach or exceed attendance and academic achievement goals.

Nā Mamo Aloha 'Āina o Honokōhau

\$100,000 ♦ Maui

Kapukūna

Engage 125 Native Hawaiian haumāna in grades PreK-12 from Maui Komohana (West Maui) Hawaiian language immersion kula in traditional lo'i kalo customs and practices, aiming to increase their 'āina-based 'ōlelo Hawai'i experiences and reaffirm their cultural foundations, identity, and connections to community and place.

Keiki o Ka 'Āina

\$205,000 ♦ Moloka'i, O'ahu

Board and Stone, Strengthening Families and Equipping for the Future

Train 1,232 Native Hawaiians from O'ahu and Moloka'i in cultural foundations through a train-the-trainer program. The focus on family-centered learning increases participation in cultural activities, strengthens community ties, and promotes preservation of identity.

LAKO KO KA UHALE 'OHANA RESOURCE MANAGEMENT & HOUSING

American Savings Bank

\$1,500,000 ♦ Hawai'i, Lāna'i, Maui, Moloka'i, Kaua'i, O'ahu

American Savings Bank Deposit-Backed Mortgage Pilot Loan Program for Native Hawaiian Buyers

Address Hawai'i's housing crisis via a loan program to help create homeownership opportunities for Native Hawaiian families.

MO'OMEHEU CULTURE GRANTS

Ka Ipu Makani Cultural Heritage Center

\$100,000 ♦ Moloka'i

Moa'e Moloka'i Digitization Project

Foster an awareness of cultural and natural resource management and heritage preservation in Hawai'i, by encouraging community stewardship, practice, preservation, and restoration of cultural and historical sites, landscapes, and materials while promoting cultural and natural richness, diversity, arts, languages, sciences, history, and traditions of Moloka'i.

OLA KA 'ĀINA HEALTH OF LAND AND WATER GRANTS

Akaka Foundation for Tropical Forests

\$194,717 ♦ Hawai'i Island

Kaiāulu Pu'uwa'awa'a Community-Based Subsistence Forest Area (Kaiāulu Pu'uwa'awa'a)

Support the stewardship and restoration of 84 acres in the Kaiāulu Pu'uwa'awa'a Community-Based Subsistence Forest Area on Hawai'i Island. This includes reconnecting descendants to their ancestral lands, planting 4,000 native trees, and boosting participation in mālama 'āina activities.

Papahana Kuaola

\$200,000 ♦ O'ahu

Kupu A Lau

Engage 2,400 Native Hawaiians on O'ahu in 'āina restoration practices at Waipao, enhancing community stewardship and connection to the land by 70% over two years.

Pōhāhā i Ka Lani

\$200,000 ♦ Hawai'i Island

Kābuli

Enhance the stewardship of watersheds in and above Waipi'o Valley, involving 350 Native Hawaiians from Hawai'i Island in removing 400 invasive trees, planting 1,000 native plants, and stabilizing 400 linear feet of slopes and riverbanks.

Maui Nui Makai Network

\$200,000 ♦ Maui

Maui Hikina Huliāmahi: Community-led Marine Area Planning in East Maui

Maui Hikina Huliāmahi is an initiative to advance community-led marine management across four districts of East Maui Native Hawaiian communities spanning more than 60 miles of coastline.

Hale Mua Cultural Group

\$145,000 ♦ Hawai'i Island

'Ai Me Ka I'a Waipi'o: Perpetuating 'Obana Connection to Lo'i Kalo and Loko Wai Traditions

Increase knowledge in traditional food systems stewardship by engaging 220 Native Hawaiians in the intertwined practices of lo'i kalo and loko wai in Waipi'o Valley.

POHALA MAI 'OHANA EXPERIENCING FINANCIAL HARDSHIP

Hawaiian Community Assets, Hawaiian Community Assets, Inc.

\$830,000 ♦ Hawai'i, Lāna'i, Kaua'i, Maui, Moloka'i, O'ahu

Kūkulu Kabua

Establish an Emergency Financial Assistance Fund to support low- and moderate-income Native Hawaiian individuals and families (i.e., those at or below 300% of U.S. poverty guidelines) facing financial hardships post-COVID-19.

TOTAL FY24 GRANTS

\$17,940,949

Since June 30, 2024, an additional \$9,465,149 has been awarded.

Support for FestPAC and a Historic Declaration

In June 2024, Honolulu was privileged to welcome artists, cultural practitioners, scholars and leaders from 28 Pacific nations for the 13th Festival of Pacific Arts and Culture (FestPAC) - the world's largest celebration of Indigenous Pacific culture and the most consequential gathering of Pacific Islanders in Hawai'i's history.

As a FestPAC sponsor, the Office of Hawaiian Affairs contributed \$1.5 million to the 10-day event. Additionally, during the festival OHA sponsored a series of "Talanoa" - meetings of traditional leaders.

Established in 1972 by the South Pacific Commission, FestPAC is held every four years and, like the Olympics, hosting the event rotates between participating nations. It is intended to create a space for Pacific peoples to perpetuate their arts, crafts, music, dance, and mo'olelo and share them with the world.

Increasingly, FestPAC has also become a venue to discuss critical issues facing Pacific peoples - such as global warming, sea level rise, protecting Moananuiākea, economic sustainability, and social inequality.

To this end, OHA facilitated meetings of traditional leaders via the Talanoa. This resulted in an assembly of leaders gathering to sign a historic declaration in the throne room of the 'Iolani Palace on June 11 to mark the establishment of the Osiana (Oceania) Traditional Leaders Forum.

Called the "Tuuruma Ariki Declaration" it revives King Kālakaua's 19th-century vision of a unified Pacific Federation and, thus, is a continuation of work begun by Pacific Island leaders more than 130 years ago.

The Traditional Leaders Forum is intended to elevate the unified voice of Oceania by drawing upon our shared genealogy, ancestral wisdom, and cultural values to champion critical matters affecting Pacific Island peoples and the global community.



Traditional leaders from across Oceania photographed in the throne room of 'Iolani Palace following the signing of the historic Tuuruma Ariki Declaration on June 11. Photo: Joshua Koh



Major OHA Research and Evaluation Collaborations

July 1, 2023 to June 30, 2024

For much of the year, all major external research and evaluation collaborations between the Office of Hawaiian Affairs (OHA) and other Native Hawaiian-serving organizations and agencies were led by the Research Division (RD) and Office of Strategy Management (OSM). In February 2024, the RD and OSM units merged into a single Research & Evaluation (R&E) Division.

- ◆ **21st Century Data Governance for Fact-based Policymaking**

OHA's Research and Evaluation (R&E) is both a participant and the facilitator for the Senate Concurrent Resolution No. 5 (SCR5) Task Force, an effort to understand methodologies for collecting, processing, reporting and availability of disaggregated Native Hawaiian data.
- ◆ **Behavioral Risk Factor Surveillance System (BRFSS) Work Group**

BRFSS collects state data about residents' health-related risk behaviors, chronic health conditions, and use of preventive services via telephone surveys. OHA R&E collaborates with the Hawai'i State Department of Health (DOH) and other government agencies to develop community surveys for Hawai'i.
- ◆ **Bishop Museum & Awaiaulu**

OHA R&E, Bishop Museum, and Awaiaulu are collaborating to plan the complete rescan of Hawaiian language newspapers to either accompany or replace the collection currently housed in OHA's Papakilo Database.
- ◆ **Census Information Center (CIC)**

OHA serves as a U.S. CIC to support local and community access, training and technical assistance on census data for research, planning and decision-making for underserved communities. As a CIC, OHA works closely with the Hawai'i State Data Center, led by the Department of Business and Economic Development and Tourism's Research & Economic Analysis Division.
- ◆ **Culturally Responsive Evaluation and Assessment-Hawai'i (CREA-HI)**

OHA R&E is a participant of CREA-HI, along with numerous other Hawai'i agencies. The group is working on culturally sustaining evaluation through a Native Hawaiian lens and has developed and disseminated the Evaluation with Aloha Framework.
- ◆ **Hawai'i Board of Geographic Names**

OHA R&E represents the agency on the Hawai'i Board of Geographic Names (HBGN) to support the maintenance and updating of Hawai'i Geographic Names by providing research support in the areas of Hawaiian culture, land tenure, and ethnohistory.
- ◆ **Hawai'i Data Exchange**

OHA R&E partners with the Hawai'i Department of Education (DOE) to support access, utilization, and dissemination of data related to student performance in the Hawai'i Data Exchange (DXP)
- ◆ **Hawai'i-Pacific Evaluation Association**

OHA R&E participates in the Hawai'i-Pacific Evaluation Association (H-PEA) and supports the HBGN Board in conference and workshop planning, communications, and membership management.
- ◆ **'Imi Pono Hawai'i Wellbeing Survey**

OHA R&E supports the ongoing collaboration between OHA, Kamehameha Schools, Lili'uokalani Trust, Papa Ola Lōkahi, the Queen's Health Systems, and Marzano Research to develop, implement, analyze, and report findings of the 'Imi Pono Survey.
- ◆ **Kūkulu Kumuhana**

This collaboration includes OHA, Lili'uokalani Trust, Kamehameha Schools, Papa Ola Lōkahi, and the Consuelo Foundation to change how the wellbeing of Native Hawaiians is defined, measured, and ultimately reported. The Kūkulu Kumuhana framework is championed as a model to use in practice, research, and evaluation.
- ◆ **Legislature Burial Sites Working Group**

OHA R&E provides administrative support to supplement OHA's participation on the Burial Sites Working Group.
- ◆ **Hawai'i Department of Human Services (DHS)**

OHA, Lili'uokalani Trust, Kamehameha Schools, Papa Ola Lōkahi and the DHS entered into a Memorandum of Agreement (MOA) to share data on Native Hawaiians in Adult Protective Services, Childcare, Child Protective Services, Foster Care, Med-QUEST, TANF, and SNAP programs. The MOA will result in a series of research briefs to be disseminated publicly.
- ◆ **Missing & Murdered Native Hawaiian Women and Girls (MMNHWG) Task Force**

OHA co-leads the MMNHWG Task Force with the Hawai'i State Commission on the Status of Women.
- ◆ **Nā Kama a Hāloa**

OHA is a member of Nā Kama a Hāloa, a network of state and community partners seeking to improve the outcomes of keiki in the foster care system.
- ◆ **Maui Native Hawaiian Chamber of Commerce**

OHA R&E partnered with the Maui Native Hawaiian Chamber of Commerce to conduct a business survey designed to better support businesses in response to the Maui Wildfires in August 2023.
- ◆ **Native Hawaiian Research Hui (NHRH)**

This is a collaboration between OHA, Lili'uokalani Trust, Kamehameha Schools, Papa Ola Lōkahi, and the Queen's Health Systems. NHRH has produced several publications including reports based on the 'Imi Pono Hawai'i Wellbeing Survey.
- ◆ **Native Hawaiian Revolving Loan Fund (NHRLF) Board of Directors**

R&E supports the NHRLF Board of Directors with kuleana to review, process, and approve loan applications and monitor program activities.
- ◆ **Native Hawaiian Pacific Islander 3R Policy & Data Committee**

OHA R&E serves on the NHPI-3R's Data & Research Committee that seeks to ensure the timely, accurate, and appropriate disaggregation of Native Hawaiian and Pacific Islander data with regard to testing, cases, vaccinations, hospitalizations, and deaths.
- ◆ **Partners in Care**

OHA R&E provides research support to PIC in the form of committee participation, report review, and editing of the PIC Native Hawaiian Sub-Report.

NATIVE HAWAIIAN DATA BOOK

3,687

SESSIONS / VISITS*

2,934

USERS / UNIQUE VISITORS**

2,923

NEW VISITORS

www.ohadatabook.com



PAPAKILO
— DATABASE —

124,758

SESSIONS / VISITS*

47,927

USERS / UNIQUE VISITORS**

46,023

NEW VISITORS

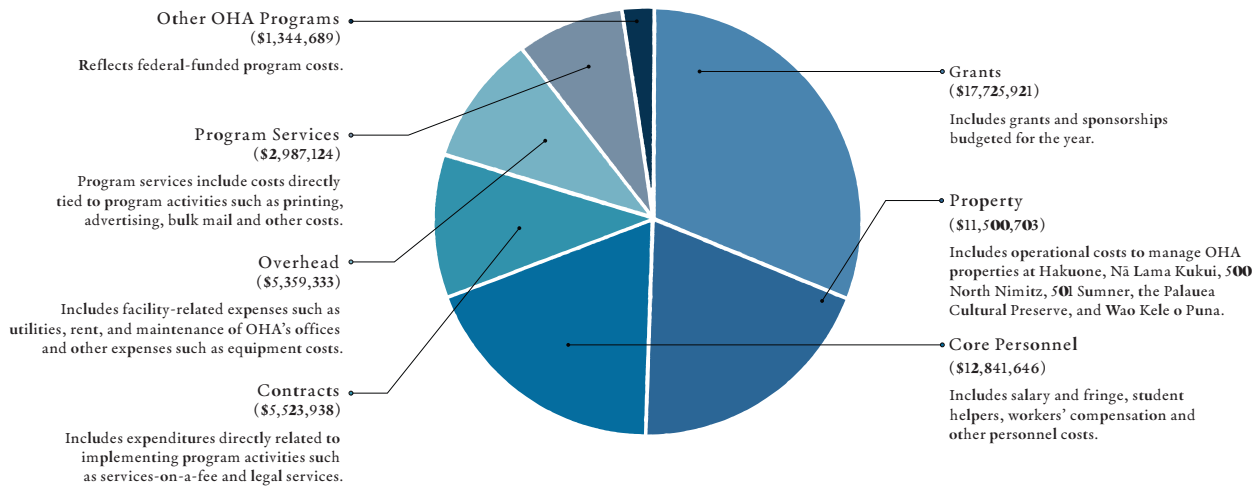
www.papakilodatabase.com

* The number of times the site is visited
** Visitor with a unique IP address

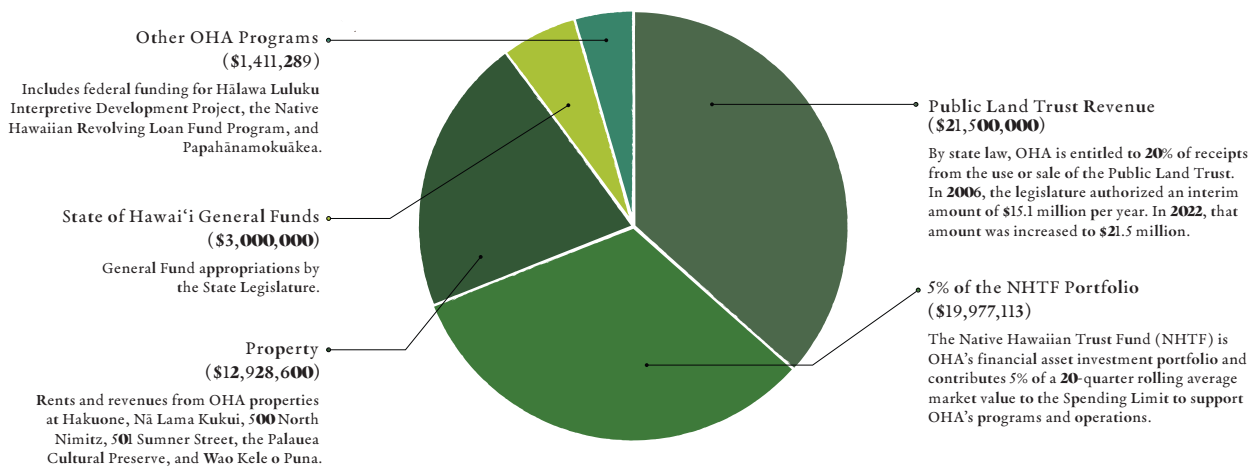
FY 2024 Budget Summary

The Approved Budget and Spending Limit for the fiscal year are shared below and are based on a biennium cycle of budgeting. To prudently manage its budget over a biennium period, the Office of Hawaiian Affairs executes budget realignments as needed. The figures below reflect the budget for fiscal period 2023-2024 (FY 24) approved June 29, 2023, and further revised per FY24-FY25 Budget Realignment #2, approved May 23, 2024.

APPROVED BUDGET Total: \$57,283,354



SPENDING LIMIT Total: \$58,817,002



2024 Unaudited Financial Statements

The following financial statements for the fiscal year beginning July 1, 2023, and ending June 30, 2024, were prepared internally by the Office of Hawaiian Affairs and were not reviewed by any external auditor. OHA has made every effort to ensure the accuracy of these financial statements. When audited financial statements become available, they will be posted online at www.oha.org.

OFFICE OF HAWAIIAN AFFAIRS | STATE OF HAWAII

Statement of Net Position

June 30, 2024

ASSETS	GOVERNMENTAL ACTIVITIES	BUSINESS-TYPE ACTIVITIES	TOTAL
Current assets -			
Petty cash	\$ 400	\$ 500	\$ 900
Cash held in bank	12,752,113	6,984,189	19,736,302
Cash held by investment managers	175,102	-	175,102
Restricted cash	297,056	182,190	479,246
Accounts receivable, net	6,009,219	294,688	6,303,907
Interest and dividends receivable	165,575	-	165,575
Inventory, prepaid items and other assets	1,956,022	269,324	2,225,346
Lease receivables - due within one year	6,053,823	191,798	6,245,621
Notes receivable - due within one year	1,469,031	-	1,469,031
Total current assets	28,878,341	7,922,689	36,801,030
Non-current assets -			
Lease receivables - due after one year	25,739,026	166,546	25,905,572
Notes receivable - due after one year	8,972,779	-	8,972,779
Investments	600,477,069	5,597,895	606,074,964
Capital assets -			
Non-depreciable assets	252,432,953	13,429,733	265,862,686
Depreciable assets, net	23,653,220	2,911,182	26,564,402
Right to use lease assets, net	419,695	-	419,695
Total non-current assets	911,694,742	22,105,356	933,800,098
TOTAL ASSETS	940,573,083	30,028,045	970,601,128
DEFERRED OUTFLOWS OF RESOURCES			
Deferred outflows of resources related to pension	3,423,179	-	3,423,179
Deferred outflows of resources related to OPEB	1,630,106	-	1,630,106
TOTAL DEFERRED OUTFLOWS OF RESOURCES	5,053,285	-	5,053,285
LIABILITIES			
Current liabilities -			
Accounts payable and accrued liabilities	6,417,725	481,842	6,899,567
Due to State of Hawai'i	3,300,000	-	3,300,000
Compensated absences - due within one year	489,661	-	489,661
Lease liabilities - due within one year	105,121	-	105,121
Long-term debt - due within one year	848,680	-	848,680
Total current liabilities	11,161,187	481,842	11,643,029
Non-current liabilities			
Compensated absences - due after one year	672,550	-	672,550
Lease liabilities - due after one year	321,784	-	321,784
Long-term debt - due after one year	57,880,654	-	57,880,654
Net pension liability	33,444,702	-	33,444,702
Net OPEB liability	29,900,949	-	29,900,949
Total non-current liabilities	122,220,639	-	122,220,639
TOTAL LIABILITIES	133,381,826	481,842	133,863,668
DEFERRED INFLOWS OF RESOURCES			
Deferred inflows of resources related to pension	1,897,202	-	1,897,202
Deferred inflows of resources related to OPEB	3,518,311	-	3,518,311
Deferred inflow of resources related to leases	30,233,954	358,344	30,592,298
TOTAL DEFERRED INFLOWS OF RESOURCES	35,649,467	358,344	36,007,811
NET POSITION			
Net investment in capital assets	217,349,629	16,340,915	233,690,544
Restricted			
Beneficiary advocacy	728,914	-	728,914
Support services	31,224	-	31,224
Long-term portion of notes receivable	8,936,625	-	8,936,625
Native Hawaiian loan programs	15,151,714	-	15,151,714
Total restricted	24,848,477	-	24,848,477
Unrestricted	534,396,969	12,846,944	547,243,913
TOTAL NET POSITION	\$ 776,595,075	\$ 29,187,859	\$ 805,782,934

Statement of Activities

For the Year Ended June 30, 2024

FUNCTIONS / PROGRAMS	PROGRAM REVENUES			NET (EXPENSES) REVENUE & CHANGES IN NET POSITION		
	Expenses	Charges for Services	Operating Grants & Contributions	Governmental Activities	Business-Type Activities	Total
Governmental Activities -						
Beneficiary advocacy	\$ 20,179,231	\$ -	\$ 240,625	\$ (19,938,606)	\$ -	\$ (19,938,606)
Board of trustees	3,326,411	-	-	(3,326,411)	-	(3,326,411)
Support services	23,041,366	10,126,799	199,821	(12,714,746)	-	(12,714,746)
Unallocated depreciation & amortization	1,433,307	-	-	(1,433,307)	-	(1,433,307)
Total governmental activities	47,980,315	10,126,799	440,446	(37,413,070)	-	(37,413,070)
Business-Type Activities:						
Hi'iilei Aloha LLC	9,370,684	13,222,109	-	-	3,851,425	3,851,425
Total business-type activities	9,370,684	13,222,109	-	-	3,851,425	3,851,425
TOTAL PRIMARY GOVERNMENT	\$ 57,350,999	\$ 23,348,908	\$ 440,446	(37,413,070)	3,851,425	(33,561,645)

General revenues -

Appropriations, net of lapses	2,414,577	-	2,414,577
Donations and other	762,875	-	762,875
Interest and investment earnings	68,301,577	-	68,301,577
Public land trust revenue	21,500,000	-	21,500,000
Total general revenues	92,979,029	-	92,979,029
Changes in net position	55,565,959	3,851,425	59,417,384
Net position - beginning of year	721,029,116	25,336,434	746,365,550
NET POSITION - END OF YEAR	\$776,595,075	\$ 29,187,859	\$805,782,934

OFFICE OF HAWAIIAN AFFAIRS | STATE OF HAWAII
Balance Sheet - Governmental Funds
 June 30, 2024

	MAJOR FUNDS			Nonmajor Governmental Fund	Total Governmental Funds
	General Fund	Public Land Trust	Federal Grants		
ASSETS					
Petty cash	\$ -	\$ 400	\$ -	\$ -	\$ 400
Cash held in bank	2,130,641	9,399,083	631,123	591,266	12,752,113
Cash held by investment managers	-	71,334	103,768	-	175,102
Restricted cash	-	-	297,056	-	297,056
Accounts receivable, net	-	5,666,146	30,870	17,896	5,714,912
Lease receivables - due within one year	-	6,053,823	-	-	6,053,823
Lease receivables - due after one year	-	25,739,026	-	-	25,739,026
Due from other funds	720,582	4,821,634	40,445	-	5,582,661
Interest and dividends receivable	-	202	165,374	-	165,576
Inventory, prepaid items and other assets	200,000	1,756,022	-	-	1,956,022
Notes receivable, net - due within one year	-	8,562	1,554,418	-	1,562,980
Notes receivable, net - due after one year	-	36,154	8,936,625	-	8,972,779
Investments	-	586,848,541	13,628,528	-	600,477,069
TOTAL ASSETS	\$ 3,051,223	\$ 640,400,927	\$ 25,388,207	\$ 609,162	\$ 669,449,519
LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES					
Liabilities -					
Accounts payable and accrued liabilities	\$ 585,423	\$ 5,750,212	\$ 82,089	\$ -	\$ 6,417,724
Due to other funds	1,512,041	3,912,978	157,641	-	5,582,660
Due to State of Hawai'i	-	3,000,000	300,000	-	3,300,000
Total liabilities	2,097,464	12,663,190	539,730	-	15,300,384
Deferred inflow of resources related to leases	-	30,233,955	-	-	30,233,955
Fund Balances -					
Nonspendable					
Inventory, prepaids and other assets	200,000	1,756,022	-	-	1,956,022
Restricted					
Beneficiary advocacy	-	-	728,914	-	728,914
Support services	-	-	31,224	-	31,224
Long-term portion of notes receivable	-	-	8,936,625	-	8,936,625
Native Hawaiian loan programs	-	-	15,151,714	-	15,151,714
Committed					
DHHL issued revenue bonds	-	19,315,402	-	-	19,315,402
Assigned					
Beneficiary advocacy	753,759	12,534,994	-	14,020	13,302,773
Board of trustees	-	487,709	-	-	487,709
Support services	-	8,620,840	-	223,846	8,844,686
Long-term portion of notes receivable	-	36,154	-	-	36,154
Public land trust	-	554,752,661	-	-	554,752,661
Unassigned	-	-	-	371,296	371,296
Total fund balances	953,759	597,503,782	24,848,477	609,162	623,915,180
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES	\$ 3,051,223	\$ 640,400,927	\$ 25,388,207	\$ 609,162	\$ 669,449,519

Statement of Revenues, Expenditures, and Changes in Fund Balances - Governmental Funds

For the Year Ended June 30, 2024

	MAJOR FUNDS			Nonmajor Governmental Fund	Total Governmental Funds
	General Fund	Public Land Trust	Federal Grants		
REVENUES					
Appropriations, net of lapses	\$ 2,414,577	\$ -	\$ -	\$ -	\$ 2,414,577
Charges for services	-	10,098,081	-	28,718	10,126,799
Donations and other	-	448,455	23,962	-	472,417
Interest and investment earnings	-	67,172,983	1,111,784	16,810	68,301,577
Intergovernmental revenue	-	-	430,850	-	430,850
Public land trust revenue	-	21,500,000	-	-	21,500,000
Total revenues	2,414,577	99,219,519	1,566,596	45,528	103,246,220
EXPENDITURES					
Current -					
Beneficiary advocacy	2,821,719	16,491,763	1,346,144	-	20,659,626
Board of trustees	-	3,396,814	-	-	3,396,814
Support services	-	20,824,861	56,821	63,758	20,945,440
Debt service -					
Principal retirement	-	1,020,666	-	-	1,020,666
Interest and fiscal charges	-	1,752,292	-	-	1,752,292
Total expenditures	2,821,719	43,486,396	1,402,965	63,758	47,774,838
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	(407,142)	55,733,123	163,631	(18,230)	55,471,382
OTHER FINANCING (USES) SOURCES					
Issuance of leases	-	326,271	-	-	326,271
Transfers in	-	766,825	384,488	713,357	1,864,670
Transfers out	-	(1,825,501)	(38,725)	(444)	(1,864,670)
Total other financing sources (uses)	-	(732,405)	345,763	712,913	326,271
NET CHANGES IN FUND BALANCES	(407,142)	55,000,718	509,394	694,683	55,797,653
FUND BALANCES (DEFICIT)					
Beginning of Year	1,360,901	542,503,064	24,339,083	(85,521)	568,117,527
END OF YEAR	\$ 953,759	\$ 597,503,782	\$ 24,848,477	\$ 609,162	\$ 623,915,180



About the Mana i Maui Ola Artwork

Upland rain provides life-giving water that sustains the 'āina, ma uka to ma kai. Captured in the watershed of ma uka rainforests, the wai flows down into lush valleys and onto vast agricultural plains, touching and nourishing all within the ahupua'a as it journeys to the sea. The artwork for OHA's Mana i Maui Ola Strategic Plan reflects this journey with each element representing a foundational or directional aspect of the plan as we move collectively toward a more vibrant future.

Artwork by Nelson Makua

2024 OHA Annual Report

Produced by OHA's Communications Team

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*Empowering Hawaiians,
Strengthening Hawai'i*





Direction:
Educational Pathways

Directional Outcome:

Strengthened and integrated community, culture-based learning systems.

STRATEGY 1: Support development and use of educational resources for all Hawaiian lifelong learners in schools, communities and ‘ohana.

STRATEGIC OUTCOMES:

- 1.1. Increase number or percent of Native Hawaiian students who enter educational systems ready to learn;
- 1.2. Increase number or percent of Native Hawaiian students graduating high school who are college, career, and community ready; and
- 1.3. Increase number of Native Hawaiians engaged in traditional learning systems (e.g., hale, hālau, mua, hale pe‘a) that re-establish/maintain strong cultural foundations and identity.

STRATEGY 2: Support education through Hawaiian language medium and focused Charter Schools.

STRATEGIC OUTCOMES:

- 2.1. Adequately resource Hawaiian Focused Charter Schools and Hawaiian-medium schools, including funding of transportation, special education, facilities, meals, and availability of qualified teachers;
- 2.2. Increase availability of Hawaiian Focused Charter Schools and Hawaiian-medium schools; and
- 2.3. Establish a Native Hawaiian Charter School and Hawaiian-medium learning system.



Direction:
Health Outcomes

Directional Outcome:

Strengthened ‘ōiwi (cultural identity), ea (self-governance), ‘āina momona (healthy lands and people), pilina (relationships), waiwai (shared wealth), ke akua mana (spirituality).

STRATEGY 3: Advance policies, programs, and practices that strengthen Hawaiian wellbeing, including physical, spiritual, mental and emotional health.

STRATEGIC OUTCOMES:

- 3.1. Increase availability of and access to quality, culturally based, and culturally adapted prevention and treatment interventions in ‘ohana, schools, and communities; (E Ola Mau a Mau)
- 3.2. Establish a fully functional, high-quality, culturally adapted, primary Native Hawaiian Health System which coordinates effective wellness activities/ programs; (E Ola Mau a Mau)
- 3.3. Decrease the number / percent of Native Hawaiians in jails and prison; and
- 3.4. Empower communities to take care of iwi kūpuna.

STRATEGY 4: Advance policies, programs and practices that strengthen the health of the ‘āina and mo‘omeheu.

STRATEGIC OUTCOMES:

- 4.1. Preservation and perpetuation of Hawaiian language, culture, traditions, identity and sense of lāhui;
- 4.2. Increase community stewardship of Hawai‘i’s natural and cultural resources that foster connection to ‘āina, ‘ohana, and communities; and
- 4.3. Increase restoration of Native Hawaiian cultural sites, landscapes, kulāiwi and traditional food systems.





Direction:
Quality Housing

Directional Outcome:

Strengthened capability for ‘ohana to meet living needs, including housing; strengthened effective implementation of the Hawaiian Homes Commission Act.

STRATEGY 5: Advance policies, programs and practices that strengthen Hawaiian resource management knowledge and skills to meet the housing needs of their ‘ohana.

STRATEGIC OUTCOMES:

- 5.1. Increase numbers/percent of Native Hawaiians who rent housing that meets their ‘ohana’s financial and wellbeing needs;
- 5.2. Increase numbers/percent of Native Hawaiians who own housing that meets their ‘ohana’s financial and wellbeing needs; and
- 5.3. Increase safety, stability, social support networks, and cultural connection in Native Hawaiian communities.

STRATEGY 6: Support implementation of the Hawaiian Homes Commission Act and other efforts to meet the housing needs of ‘ohana.

STRATEGIC OUTCOMES:

- 6.1. Increase affordable non-traditional housing options (e.g., accessory dwelling units/tiny houses, large multi-generational lots or homes) in communities of ‘ohana’s choice;
- 6.2. Increase housing unit supply on Hawaiian Home Lands; and
- 6.3. Decrease rate of Native Hawaiian ‘ohana out of state migration.



Direction:
Economic Stability

Directional Outcome:

Strengthened economic capability and resilience for ‘ohana, Native Hawaiian communities, and Hawaiian-owned Businesses to build and sustain generational wealth and economic systems that are regenerative, sustainable and reflective of ‘ike kūpuna.

STRATEGY 7: Advance policies, programs and practices that strengthen ‘ohana’s ability to pursue multiple pathways toward economic stability.

STRATEGIC OUTCOMES:

- 7.1. Increase number/percent of Native Hawaiian ‘ohana who are able to provide high-quality keiki and kūpuna care;
- 7.2. Increase access to capital and credit for community strengthening Native Hawaiian businesses and individuals;
- 7.3. Increase number of Native Hawaiian ‘ohana who are resource stable (e.g., financial, subsistence, other); and
- 7.4. Increase Native Hawaiian employment rate.

STRATEGY 8: Cultivate economic development in and for Hawaiian communities.

STRATEGIC OUTCOMES:

- 8.1. Increase the number of successful, community strengthening Native Hawaiian-owned businesses;
- 8.2. Establish new markets for Native Hawaiian products (e.g., kalo, loko i’ā grown fish) that can provide Native Hawaiian producers a livable wage; and
- 8.3. Establish and operationalize an Indigenous economic system consistent with Native Hawaiian knowledge, culture, values, and practices.