



## **DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS**

**DAVID Y. IGE**  
GOVERNOR

**LEONARD HOSHIJO**  
ACTING DIRECTOR

### **HOUSE COMMITTEE ON FINANCE**

**INFORMATIONAL BRIEFING JANUARY 05, 2018**

**TO THE HONORABLE SYLVIA LUKE, CHAIR,  
THE HONORABLE TY J.K. CULLEN, VICE CHAIR,  
AND MEMBERS OF THE HOUSE COMMITTEE ON FINANCE**

#### **A. MISSION STATEMENT**

The mission of the Department of Labor and Industrial Relations (DLIR) is to, "...administer programs designed to increase the economic security, physical and economic well-being, and productivity of workers, and to achieve good labor-management relations, including the administration of workers' compensation, employment security, apprenticeship training, wage and hour, and industrial relations laws. The department shall also have the function of developing, preparing, and disseminating information on employment, unemployment, and general labor market conditions," section 26-20, Hawaii Revised Statutes (HRS).

#### **B. CURRENT ECONOMIC AND FISCAL CONDITIONS**

"Improving global conditions provide a favorable environment for continued expansion in the Islands. Visitor arrivals are surging to record highs, and unemployment is reaching new lows," as noted by the University of Hawaii Economic Research Organization (UHERO) in its Annual Hawaii Forecast (December 15, 2017). In fact, Hawaii's unemployment rate set a new record at 2% in November, dating back to 1976 under current methodology.

DLIR's budget is approximately 60% federally funded and the President's budget proposed a 21% cut in the U.S. DOL's budget. However, U.S. DOL funding has remained similar to previous fiscal years as Congress continues to pass Continuing Resolutions through the appropriations process to set levels of discretionary spending, including for the U.S. DOL, to mitigate the impact of the deficit reduction sequester pursuant to the Budget Control Act of 2011. The latest

Continuing Resolution provides funding through January 19, 2018. In a nutshell, some of the levels of funding for the Department's federal programs have been slightly lowered and overall the status and impact of the federal budget process remains uncertain. Furthermore, a better economy means lower levels of federal funding for some of the core programs of the department and increases in employment-related complaints in general-funded programs like wage and hour claims, workers' compensation, prepaid healthcare, and temporary disability insurance, among others.

### **C. FEDERAL FUNDS**

DLIR's federal funding largely fluctuates based on the State's unemployment rate, as compared to the other states. Therefore, while the State's unemployment rate is the lowest in the country, the funding for the department's largest divisions (Unemployment, Workforce Development) falls correspondingly in addition to some of the programs that service those divisions (Research & Statistics, Employment Security Appeals, General Administration).

#### **WORKFORCE DEVELOPMENT DIVISION (WDD, LBR111)**

##### CFDA 17.258 ETA WIA Adult

##### CFDA 17.278 WIA Dislocated Workers

##### CFDA 17.259 WIA Youth

The Workforce Innovation and Opportunity Act (WIOA), effective July 1, 2015, superseded the Workforce Investment Act (WIA), which was a major funding source for WDD. WIOA includes new provisions requiring firewalls between the State Administrative Entity, the Counties, and the Counties' service providers.

WIOA also mandates Counties to competitively procure One-Stop Operators. Hawaii County chose another service provider and joins Honolulu in providing services through other providers. WDD could fail to obtain contracts to continue the services currently provided to Adults and Dislocated Workers in the Counties of Maui and Kauai—up to \$500,000 in these funds may be affected.

The receipt of federal workforce funds has become more unstable and unpredictable as compared to past years because of changes in the federal law and funding methodologies. U.S.DOL has increasingly relied on competitive solicitations versus increasing formula allocations to states. This makes funding more uncertain on a year-to-year basis. Recently, DLIR obtained \$2.5 million from U.S.DOL to work with the Department of Human Services (DHS) to help prepare youth with disabilities to enter the workforce or post-secondary education.

**WORKFORCE DEVELOPMENT COUNCIL (WDC, LBR 135)**

CFDA 17.258 ETA WIOA Adult

CFDA 17.278 WIOA Dislocated Workers

CFDA 17.259 WIOA Youth

Workforce Development Council (WDC) was almost entirely federal funded until the Legislature provided general funds of \$450,000 effective July 1, 2017. As of February 2017, WDC had not received notice of federal FY17 allotment so WDC issued a bulletin to the local county Workforce Development Boards with an estimated allocation based on previous allocations so they could plan for programs and services, and timely issuance of RFPs for service providers.

On July 6, 2017, WDC issued final FY17 allocations as announced by the U.S.DOL of overall funding for WIOA Adult, Dislocated Workers and Youth Programs that was reduced by 2.32% or \$140,418 due to cuts to Adult (.67% or \$1,367), Youth (.51% or \$10,734) and the largest funding decrease to Dislocated Workers (6.8% or \$128,317). No final federal allocations have been determined for FY18.

The WDC remains understaffed as cited by federal reviewers during their on-site assessment in 2016 and 2017 due to lengthy medical leave and two pending retirements. Two civil service positions remain vacant and will be reclassified to better fit the needs of the organization and enable qualified persons to meet the minimum requirements of eligibility through the civil service process.

The decrease in federal funding and uncertainty of continued funding levels is felt not only with WDC and the allocations to each county Workforce Development Boards, but also impact core and mandatory partners such as Title II Adult Education, Title III Wagner-Peyser, and Title IV Vocational Rehabilitation, University of Hawaii's Career and Technical Education (CTE), and unemployment insurance. These are the key partners in providing employment, training and education services, and programs to jobseekers and employers at the American Job Centers statewide.

**Hawaii Occupational Safety and Health Division (HIOSH, LBR143)**

CDFA17.503 Occupational Safety and Health Program

CDFA17.504 Consultation Agreements

Indications under the new federal administration is that Occupational Safety and Health Administration's (OSHA) day-to-day activities have not changed much, but high-level policies

have been rolled back or delayed. Predictions are that new OSHA leadership will move away from an enforcement-based strategy and toward compliance assistance and cooperative programs for employers, which could decrease funding and change strategies for worker safety.

The Hawaii Occupational Safety and Health Division (HIOSH) receives federal funds on a matching basis for its two (2) grants. It has an enforcement grant of approximately \$1.5 million while its consultation grant is approximately \$470,000 in federal funds.

HIOSH's mission is to, "Assure so far as possible, every working man and woman in the State safe and healthful working conditions," and currently has inspection and enforcement authority over all private sector workplaces in the State which includes State and Local government as employers. This HIOSH jurisdiction excludes maritime activities, federal government employers and workers, contractors at National Parks and on other federal lands, military installations where access is controlled, and the U.S. Postal Service where federal OSHA has oversight.

The HIOSH grants must be resubmitted and approved annually for review of costs coverage and State matching funds. Cost coverage continues to be a challenge with payroll, overhead, legal, and operational expense increases. Any decrease in federal funding would jeopardize HIOSH's mission unless the deficit is offset with State funding. Absent a State funding offset, Hawaii private employers could be moved to the jurisdiction of federal OSHA and need to work with federal inspectors and attorneys on any federal citation issues and penalties. Penalties of approximately \$2 million annually would then be deposited in the U.S. Treasury instead of the State general fund account.

### **Hawaii Civil Rights Commission (HCRC, LBR153)**

#### **CDFA 14.401 Fair Housing Assistance Program**

#### **CFDA 30.002 Equal Employment Opportunity Commission**

HCRC does not anticipate immediate loss of federal funds for FY2018. However, the new federal administration's priorities are unclear and may impact HCRC. HCRC receives federal funds pursuant to two federal contracts, a work-sharing agreement with the Equal Employment Opportunity Commission (EEOC), and a cooperative agreement with the Housing and Urban Development's (HUD) Office of Fair Housing and Equal Opportunity. Under these contracts, HCRC is paid for processing fair employment and fair housing complaints that are dual-filed under state and federal laws.

HCRC uses the federal funds received pursuant to the EEOC and HUD contracts to pay for personnel services and operating costs. HCRC does not yet have executed EEOC and HUD

contracts for FY2018, and expects to have those contracts in place for execution in mid-2018 after the finalization of the FY2018 federal budget.

Payment vouchers for the FY2017 federal contracts have been submitted; as noted above, the contracts were executed after the federal budget was enacted, with payments based on performance. HCRC will use funds received for the FY2017 contract to cover FY2018 federally funded operating costs.

### **Unemployment Insurance Division (UI, LBR171)**

#### **CFDA 17.225 ETA Unemployment Insurance Administration**

The State's economy is expected to continue its positive growth into 2018, triggering low unemployment rates. Employer UI taxes will be stable as Tax Schedule C will remain in effect for 2018 due to a fund balance of \$531.3 million as of November 2017. Tax rates will range from 0.0% to 5.6%. The taxable wage base (maximum annual wages taxable per employee) will be \$45,900 in 2018.

According to the latest states' rankings, Hawaii has the lowest seasonally adjusted unemployment rate in the United States at 2.0%. While near full-employment is welcome news, the effect is reduced federal administrative grants to operate the Unemployment Insurance (UI) program. Consequently, UI will encounter challenges to fund minimum staffing and essential operational expenditures. For federal FY 2018, UI expects that budgetary shortfalls due to assumed lower workloads will remain a concern as in previous years.

UI estimates that the Special Unemployment Insurance Administration Fund (SUIA) to have a balance of nearly \$10.3 million at the end of FY 2018. The estimated total shortfall of federal funds will result in the use of approximately \$1.6 million of SUIA funds in FY 2018 to maintain essential UI services to all eligible jobless clientele. SUIA (or "Penalty and Interest") funds are used to supplant insufficient U.S.DOL grants. This provides interim funding to maintain experienced staff during low unemployment periods to withstand the next recession. The countercyclical conditions affecting the UI program requires constant preparation and readiness for changing economic circumstances and fluctuations in federal funding.

### **Research and Statistics Office (R&S, LBR901)**

#### **CFDA 17.002 Labor Force Statistics**

In FY17, the Research & Statistics Office had to return \$10,000 to Bureau of Labor Statistics (BLS) for the cancellation of all technical trainings and conferences. For FY18, R&S received a little more funding than FY17 based on BLS funding formulas, however, R&S has just been notified that all technical trainings have been cancelled and that we will have to, once again, de-obligate the funds for these travels to BLS. The amounts are \$1,600 per training/conference (we have yet to receive final word on the total amount for our BLS programs).

R&S is also at the mercy of Congress as we wait for the FY18 budget to be passed. Our BLS cooperative federal-state programs are currently working under the latest Continuing Resolution that keeps us operating through January 19, 2018. R&S continues to struggle to maintain data quality and meet contract deliverables as the current allocations from BLS and the Employment and Training Administration (ETA) are not quite enough to keep up with increases in staff salaries and the rising costs of fringe benefits and other administrative expenses.

The following are R&S programs that are at risk due to the reduction in federal funds:

**Local Area Unemployment Statistics (LAUS)** - produces the monthly labor force estimates and unemployment rates for the state, counties, and islands. The LAUS program also produces the annual Areas of Substantial Unemployment that affects the amount of federal funds available for various workforce development laws and programs.

**Current Employment Statistics (CES)** - produces the monthly estimations of job counts, hours, and earnings by industries. This data are essential economic indicators for the counties and for the State.

**Quarterly Census of Employment and Wages (QCEW)** - is the universe of covered worker employment and wages from Unemployment Insurance. A quarterly Multiple Worksite Report allows R&S to break out employment and wages for employers with multiple worksites to produce county level employment and wages information.

**Occupational Employment Statistics (OES) Survey** – is a survey of employers in all industries in the State. Information is collected on occupational staffing patterns by industries and the most current occupational wages for the State and metropolitan statistical areas. This program provides base employment figures for the development of Hawaii's long and short-term job projections. OES survey data is also used to determine annual construction worker shortages in Hawaii and is used by legal authorities for assessing wages lost in employment disputes.

CDFA 17.225 ETA Unemployment Insurance Administration

- Conducts the Annual Evaluation of the Hawaii Unemployment Compensation Fund as required by HRS 383-126.5.
- Maintains management information statistical databases, data analysis and the UI data validation mandated by the Employment and Training Administration (ETA).
- Produces UI trust fund and workload projections for legislative and budget purposes.
- Conducts annual data analysis and computations to determine the UI taxable wage base, maximum weekly benefit amount, and the tax schedule to be in effect for the coming year.

#### CFDA 17.005 BLS Occupational Safety and Health Statistics

R&S conducts the Occupational Injuries and Illnesses Survey under a cooperative agreement with the BLS. Private industry and state and local government employers are surveyed on the number and incidences of nonfatal occupational injuries and illnesses and detailed characteristics of cases, which result in days away from work. R&S also compiles data for the Census of Fatal Occupational Injuries.

#### CFDA 17.207 Workforce Information Grant

- Produces long-term and short-term industry and occupational projections as required by ETA. Workforce development programs must utilize these projections to implement their programs.
- Produces labor market information products and publications.
- Provide support to local workforce and educational agencies.

#### **OFFICE OF COMMUNITY SERVICES (OCS, LBR903)**

##### CFDA 93.569 Community Services Block Grant

##### CFDA 81.042 Weatherization Assistance Program

Two of OCS's programs, Community Services Block Grant and Weatherization Assistance Program were not included in the President's budget. Both programs provide funding for low income populations. However, both programs have been provided funding by Congress in the Continuing Resolutions.

#### **D. NON-GENERAL FUNDS**

DLIR has submitted all non-general fund reports to the Legislature, the reports are available at:

<http://labor.hawaii.gov/find-a-report/>

#### **E. BUDGET DEVELOPMENT PROCESS & PRIORITIZATION**

The DLIR budget process utilizes a “bottom up” approach. Each program is requested to review their current operations activity, and determine whether they have sufficient resources to adequately provide their statutory service(s) to the public at acceptable levels. All program findings are then reviewed by the director and appropriate staff to develop the department’s final budgets.

Requests for additional funds are prioritized based on several factors that include but are not limited to the following: unacceptable service levels to the public, State and Federal legal mandates that must be implemented, departmental specific collective bargaining commitments, employee welfare and safety, and cost-saving investments.

#### **F. SIGNIFICANT ADJUSTMENTS**

DLIR has no significant adjustments.

**Equal Opportunity Employer/Program**  
**Auxiliary aids and services are available upon request to individuals with disabilities.**  
**TDD/TTY Dial 711 then ask for (808) 586-8866**



Department of Labor and Industrial Relations  
Department Functions

Table 1

<u>Priority</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Statutory Reference</u>
1	Ensure workers' compensation and temporary disability insurance, prepaid health care benefits are provided	Conduct hearings, render decisions, investigate complaints, audit payroll records, review health care plans.	LBR183	Chapters 386,392, 393
2	Ensure safe and healthy workplace	Compliance inspections, consultations, investigations Boiler, elevator, amusement ride inspections Certification of hoisting machine operators	LBR143 LBR143 LBR143	Chapter 396 Chapter 397 Chapter 396
3	Perform administrative review of workers' compensation appeals	Schedule pre-hearing conferences, conduct hearings and render decisions	LBR812	Chapter 371
4	Administer Workforce Development programs	Job placements, provide training, post employer job openings on website	LBR111	Chapters 371, 372, 383, 394B
	Develop and coordinate the state workforce development strategic plan	Maintain compliance with the Workforce Innovation and Opportunity Act and project future workforce need:	LBR135	Chapter 371
5	Payment of unemployment benefits and collecting employer contributions	Processing claims, determining eligibility, adjudicating discrepancies, conduct employer audits	LBR171	Chapter 383
6	Perform administrative review of unemployment appeals	Conduct hearings and render decisions	LBR871	Chapter 383
7	Administer department's labor programs	Provide general administrative services through Director's, Fiscal, Electronic Data Processing Systems, and Human Resources Offices	LBR902	Chapter 371
8	Collect and analyze labor related statistics	Provide reports on employment and unemployment, industry trends and occupational demands, and characteristics of the workforce	LBR901	Chapter 371
	Develop and maintain the Hawaii Career Information Delivery system	Provide outreach and educational activities for students and adults for career development	LBR901	Chapter 373
9	Enforce state laws prohibiting discriminatory practices	Investigate complaints, conduct hearings, order appropriate legal equitable relief or affirmative action when there are violations	LBR153	Chapters 368, 378, 489, 515
10	Administer wage standards and fair employment laws	Investigate complaints, conduct hearings, issue child labor permits	LBR152	Chapters 387, 388, 390, 104, 398, 378
11	Administer collective bargaining laws in public/private employment	Issue declaratory rulings, provide impasse assistance, and review occupational safety and health appeals	LBR161	Chapters 89, 377
12	Facilitate programs for the economically disadvantaged immigrants, and refugees to achieve economic self-sufficiency	Administer human services programs to improve individual's economic status and assist private and public agencies in implementing anti-poverty programs	LBR903	Chapter 371K

Department of Labor and Industrial Relations  
Department-Wide Totals

Table 2

Fiscal Year 2018				
Act 49/17 Appropriation	Restriction	Emergency Appropriations	Total FY18	MOF
\$ 18,851,103.00	\$ (1,315,810.00)	\$ -	\$ 17,535,293.00	A
\$ 12,339,275.00	\$ -	\$ -	\$ 12,339,275.00	B
\$ 47,037,146.00	\$ -	\$ -	\$ 47,037,146.00	N
\$ 7,096,190.00	\$ -	\$ -	\$ 7,096,190.00	P
\$ 2,000,000.00	\$ -	\$ -	\$ 2,000,000.00	S
\$ 381,937,031.00	\$ -	\$ -	\$ 381,937,031.00	T
\$ 3,383,182.00	\$ -	\$ -	\$ 3,383,182.00	U
\$ 70,000.00	\$ -	\$ -	\$ 70,000.00	W
\$ 472,713,927.00	\$ (1,315,810.00)	\$ -	\$ 471,398,117.00	Total
Fiscal Year 2019				
Act 49/17 Appropriation	Reductions	Additions	Total FY19	MOF
\$ 19,510,939.00	\$ -	\$ 47,903.00	\$ 19,558,842.00	A
\$ 12,339,275.00	\$ -	\$ -	\$ 12,339,275.00	B
\$ 47,037,146.00	\$ (3,328,829.00)	\$ -	\$ 43,708,317.00	N
\$ 7,096,190.00	\$ -	\$ 391,284.00	\$ 7,487,474.00	P
\$ 2,000,000.00	\$ -	\$ -	\$ 2,000,000.00	S
\$ 382,002,622.00	\$ -	\$ -	\$ 382,002,622.00	T
\$ 3,383,182.00	\$ (500,000.00)	\$ -	\$ 2,883,182.00	U
\$ 70,000.00	\$ -	\$ -	\$ 70,000.00	W
\$ 473,439,354.00	\$ (3,828,829.00)	\$ 439,187.00	\$ 470,049,712.00	Total

Department of Labor and Industrial Relations  
Program ID Totals

Table 3

Prog ID	Program Title	MOF	As budgeted in Act 49/17 (FY19)			Governor's Submittal (FY19)			Percent Change of \$\$\$\$
			Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	
LBR 111	Workforce Development Program	A	1.20	-	\$ 1,055,449	1.20	-	\$ 1,055,449	0%
LBR 111	Workforce Development Program	B	-	11.00	\$ 5,940,010	-	11.00	\$ 5,940,010	0%
LBR 111	Workforce Development Program	N	29.80	12.00	\$ 7,988,415	28.80	12.00	\$ 9,602,353	20%
LBR 111	Workforce Development Program	P	8.00	-	\$ 380,000	8.00	-	\$ 380,000	0%
LBR 111	Workforce Development Program	S	20.00	-	\$ 2,000,000	20.00	-	\$ 2,000,000	0%
LBR 111	Workforce Development Program	U	12.00	20.00	\$ 2,883,182	12.00	20.00	\$ 2,883,182	0%
LBR 135	Workforce Development Council	A	0.10	-	\$ 462,868	0.10	-	\$ 462,868	0%
LBR 135	Workforce Development Council	N	5.90	-	\$ 8,290,036	6.90	-	\$ 6,550,772	-21%
LBR 143	HI Occupational Safety & Health Program	A	17.10	-	\$ 1,084,236	17.10	-	\$ 1,084,236	0%
LBR 143	HI Occupational Safety & Health Program	B	22.00	-	\$ 3,002,955	22.00	-	\$ 3,002,955	0%
LBR 143	HI Occupational Safety & Health Program	P	19.90	-	\$ 2,089,716	19.90	-	\$ 2,150,000	3%
LBR 143	HI Occupational Safety & Health Program	W	-	0.50	\$ 70,000	-	0.50	\$ 70,000	0%
LBR 152	Wage Standards Program	A	18.00	-	\$ 1,208,802	18.00	-	\$ 1,208,802	0%
LBR 153	Hi Civil Rights Commission	A	22.50	-	\$ 1,644,693	22.50	-	\$ 1,644,693	0%
LBR 153	Hi Civil Rights Commission	P	0.50	5.00	\$ 250,000	0.50	5.00	\$ 460,000	84%
LBR 161	Hi Labor Relations Board	A	1.00	6.00	\$ 783,303	1.00	6.00	\$ 783,303	0%
LBR 171	Unemployment Insurance	B	-	11.00	\$ 3,191,310	-	11.00	\$ 3,191,310	0%
LBR 171	Unemployment Insurance	N	251.50	-	\$ 24,062,083	251.50	-	\$ 20,398,390	-15%
LBR 171	Unemployment Insurance	T	-	-	\$ 358,000,000	-	-	\$ 358,000,000	0%
LBR 183	Disability Compensation Program	A	88.00	-	\$ 8,113,402	93.00	-	\$ 8,319,802	3%
LBR 183	Disability Compensation Program	T	11.00	5.00	\$ 24,002,622	11.00	5.00	\$ 24,002,622	0%
LBR 812	Labor & Industrial Relations Appeals Board	A	10.00	-	\$ 956,173	10.00	-	\$ 956,173	0%
LBR 871	Employment Security Appeals Referees Office	N	12.00	-	\$ 1,165,559	12.00	-	\$ 1,165,559	0%
LBR 901	Data Gathering, Research and Analysis	A	4.38	2.00	\$ 478,679	4.38	2.00	\$ 478,619	0%
LBR 901	Data Gathering, Research and Analysis	N	3.67	1.00	\$ 480,895	3.67	1.00	\$ 400,000	-17%
LBR 901	Data Gathering, Research and Analysis	P	13.00	-	\$ 910,533	13.00	-	\$ 910,533	0%
LBR 902	General Administration	A	21.83	1.12	\$ 1,740,856	16.83	1.12	\$ 1,534,516	-12%
LBR 902	General Administration	B	-	-	\$ 200,000	-	-	\$ 200,000	0%
LBR 902	General Administration	P	32.17	2.88	\$ 3,286,941	32.17	2.88	\$ 3,286,941	0%
LBR 903	Office of Community Services	A	4.00	5.00	\$ 1,982,478	4.00	5.00	\$ 2,030,381	2%
LBR 903	Office of Community Services	B	-	-	\$ 5,000	-	-	\$ 5,000	0%

Department of Labor and Industrial Relations  
Program ID Totals

Table 3

LBR 903	Office of Community Services	P	-	-	\$ 179,000	-	-	\$ 300,000	68%
LBR 903	Office of Community Services	U	-	-	\$ 500,000	-	-	\$ -	-100%
LBR 903	Office of Community Services	N	1.00	4.00	\$ 5,050,158	1.00	4.00	\$ 5,591,243	11%
	Total		630.55	86.50	\$ 473,439,354	630.55	86.50	\$ 470,049,712	-1%

Department of Labor and Industrial Relations  
Budget Decisions

Table 4

Prog ID	Sub-Org	Description of Request	MOF	Initial Department Requests			Budget and Finance Recommendations			Governor's Decisions		
				FY19			FY19			FY19		
				Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$
LBR 111	PB	Accountant IV	N	(1.00)		(50,772)	(1.00)		(50,772)	(1.00)		(50,772)
LBR 135	IA	Accountant IV	N	1.00		50,772	1.00		50,772	1.00		50,772
LBR 111	PA	Consolidate Funding	A			(750,000)			(750,000)			(750,000)
LBR 111	PA	Consolidate Funding	B		(10.00)	(2,297,722)		(10.00)	(2,297,722)		(10.00)	(2,297,722)
LBR 111	PA	Consolidate Funding	N	(24.00)		(4,446,250)	(24.00)		(4,446,250)	(24.00)		(4,446,250)
LBR 111	PA	Consolidate Funding	P	(8.00)		(380,000)	(8.00)		(380,000)	(8.00)		(380,000)
LBR 111	PB	Consolidate Funding	A			750,000			750,000			750,000
LBR 111	PB	Consolidate Funding	B		10.00	2,297,722		10.00	2,297,722		10.00	2,297,722
LBR 111	PB	Consolidate Funding	N	24.00		4,446,250	24.00		4,446,250	24.00		4,446,250
LBR 111	PB	Consolidate Funding	P	8.00		380,000	8.00		380,000	8.00		380,000
LBR 183	DA	Clerical Support	A	5.00		206,400	5.00		206,400	5.00		206,400
LBR 902	AA	Clerical Support	A	(5.00)		(206,400)	(5.00)		(206,400)	(5.00)		(206,400)
LBR 111	PB	Workforce Development	N			1,664,710			1,664,710			1,664,710
LBR 135	IA	Workforce Development Council	N			(1,790,036)			(1,790,036)			(1,790,036)
LBR 143	EA	HI Occupational Safety & Health	P			60,284			60,284			60,284
LBR 153	RA	HI Civil Rights Commission	P			210,000			210,000			210,000
LBR 171	LA	Unemployment Insurance	N			(3,663,693)			(3,663,693)			(3,663,693)
LBR 901	GA	Research and Statistics	N			(80,895)			(80,895)			(80,895)
LBR 903	NA	Office Community Services	N			541,085			541,085			541,085
LBR 903	NA	Office Community Services	P			121,000			121,000			121,000
LBR 183	DA	Auditor IV	A	1.00		32,138						
LBR 902	AA	Human Resource Specialist III	A	1.00		31,474						
LBR 903	NA	Program Support	A	1.00	2.00	257,255			47,903			47,903
LBR 903	NA	Program Support	N	(1.00)	(2.00)	-						
LBR 161	KA	Staff Attorney and Chief Clerk II	A		2.00	77,500						
LBR 903	NA	DHS - TANF	U			(500,000)			(500,000)			(500,000)

Department of Labor and Industrial Relations  
Proposed Budget Reductions

Table 5

Prog ID	Sub-Org	Description of Reduction	Impact of Reduction	MOF	FY18			FY19			FY18 Restriction (Y/N)
					Pos (P)	Pos (T)	\$\$\$\$	Pos (P)	Pos (T)	\$\$\$\$	
LBR 135	IA	Anticipated decrease in Workforce Investment Act (WIA) federal funds based on current grant awards: (\$ 300,000) WIA Adult Program (219,682) WIA Youth Activities (1,270,354) WIA Dislocated Workers ----- (\$1,790,036)	Anticipated decrease in WIA federal funds based on current grant awards.	N	-	-	\$ -	-	-	\$ 1,790,036	N
LBR 171	LA	Anticipated decrease in federal funds based on current grant awards: (\$4,689,083) Unemployment Insurance Administration (250,000) Emergency Unemployment Compensation (20,000) Trade Adjustment Assistance (3,000) Alternative Trade Adjustment Assistance 500,000 Unemployment Insurance Fraud Detection 500,000 Unemployment Insurance Accessibility Automation for Limited English Proficiency 200,000 Reemployment Services and Eligibility Assessment 98,390 Unemployment Insurance Integrity ----- (\$3,663,693)	Anticipated decrease in federal funds based on current unemployment rate.	N	-	-	\$ -	-	-	\$ 3,663,693	N
LBR 901	GA	Anticipated decrease in federal funds for the One-Stop Workforce Information Grant (\$80,895).	Anticipated decrease based on the current federal grant award.	N	-	-	\$ -	-	-	\$ 80,895	N
LBR 903	NA	Reduce appropriation of Interdepartmental Transfers by \$500,000.	Reimbursement from the Department of Human Services to provide employment service for temporary assistance for needy families (TANF) has been discontinued.	U	-	-	\$ -	-	-	\$ 500,000	N

Department of Labor and Industrial Relations  
Proposed Budget Additions

Table 6

Prog ID	Sub-Org	Addition Type	Prog ID Priority	Dept-Wide Priority	Description of Addition	Justification	MOF	FY19		
								Pos (P)	Pos (T)	\$\$\$
LBR 111	PB	FA	3	4	Anticipated federal fund increase based on current grant awards: \$ 10,000 Work Opportunity Tax Credit Program 974,710 Summer Youth Employment Program 300,000 Case Management Services - Maui 380,000 Case Management Services - Hawaii ----- \$1,664,710	Anticipated increase based on current federal grant awards.	N	-	-	\$ 1,664,710
LBR 143	EA	FA	1	6	Anticipated increase in federal funds for the Safety and Health Grant (\$53,014) and Consultation and Training Grant (\$7,270).	Anticipated increase is based on current federal grant awards.	P	-	-	\$ 60,284
LBR 153	RA	FA	1	7	Anticipated increase in federal funds for the Fair Housing Assistance Program (\$80,000) and Equal Employment Opportunity Commission (\$130,000).	Anticipated increase is based on current federal contract awards.	P	-	-	\$ 210,000
LBR 903	NA	FA	1	10	Anticipated increase in federal funds based on the current grant awards: \$ 29,534 Community Services Block Grant 460,000 Low-Income Home Energy Assistance 2,769 Senior Farmers Market Nutrition Program 48,782 Weatherization Assistance Program ----- \$541,085 (N)	Anticipated increase in federal funds based on current grant awards.	N	-	-	\$ 541,085
LBR 903	NA	FA	1	10	\$121,000 (P) Commodity Supplemental Food Program	Anticipated increase in federal funds based on current grant awards.	P	-	-	\$ 121,000

Department of Labor and Industrial Relations  
Proposed Budget Additions

Table 6

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Addition Type</u>	<u>Prog ID Priority</u>	<u>Dept-Wide Priority</u>	<u>Description of Addition</u>	<u>Justification</u>	<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>
LBR 903	NA	OR	2	13	<p>The general fund increase of \$47,903 will support the Department of the Attorney General (AG) expenses (\$30,000), Department of Labor and Industrial Relations (DLIR) administrative (AS&amp;T) expense (\$4,303), and an increase in telephone (\$6,600) and printing (\$7,000) expenses.</p> <p>The AG expense was previously billed to the Office of Community Services (OCS), exceeding the \$2,300 budgeted, and funded out of savings. Thus, \$30,000 is being requested for this expense. In the past, OCS was not assessed the DLIR AS&amp;T expense. We were informed that we will be assessed this expense in the future. Thus, \$4,000 is being budgeted for this as a placeholder pending calculation of the expense by DLIR Administrative Services Office.</p>	Increase in other current expenses to meet operational requirements due to limits on administrative expense charged to federal grants.	A	-	-	\$ 47,903



Department of Labor and Industrial Relations  
FY18 Restrictions

Table 7

<u>Prog ID</u>	<u>Sub-Org</u>	<u>MOF</u>	<u>Budgeted by Dept</u>	<u>Restriction</u>	<u>Difference Between Budgeted &amp; Restricted</u>	<u>Percent Difference</u>	<u>Impact</u>
LBR 111	PA	A	750,000	\$ 57,516	\$ 692,484	92.33%	Reduce employment and training services
LBR 111	PB	A	305,449	\$ 23,424	\$ 282,025	92.33%	Reduce employment and training services
LBR 135	IA	A	462,868	\$ 35,496	\$ 427,372	92.33%	Reduce employment and training services
LBR 143	EA	A	1,084,236	\$ 83,148	\$ 1,001,088	92.33%	Delay in hiring
LBR 152	CA	A	1,185,488	\$ 90,912	\$ 1,094,576	92.33%	Delay in hiring
LBR 153	RA	A	1,624,947	\$ 124,612	\$ 1,500,335	92.33%	Delay in hiring
LBR 161	KA	A	783,303	\$ 60,070	\$ 723,233	92.33%	Delay in hiring
LBR 183	DA	A	5,818,016	\$ 446,170	\$ 5,371,846	92.33%	Delay in hiring
LBR 812	HA	A	941,737	\$ 72,220	\$ 869,517	92.33%	Delay in hiring
LBR 901	GA	A	478,679	\$ 36,710	\$ 441,969	92.33%	Delay in hiring
LBR 902	AA	A	1,740,856	\$ 133,502	\$ 1,607,354	92.33%	Delay in hiring
LBR 903	NA	A	3,675,524	\$ 152,030	\$ 3,523,494	95.86%	Reduce purchase of services
Total	A	A	18,851,103	1,315,810	17,535,293	93.02%	

Department of Labor and Industrial Relations  
 Emergency Appropriation Requests

Table 8

<u>Prog ID</u>	<u>Description of Request</u>	<u>Explanation of Request</u>	<u>MOE</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>
None						

Department of Labor and Industrial Relations  
Expenditures Exceeding Appropriation Ceilings in FY17 and FY18

Table 9

<u>Prog ID</u>	<u>MOF</u>	<u>Date</u>	<u>Appropriation</u>	<u>Amount Exceeding Appropriation</u>	<u>Percent Exceeded</u>	<u>Reason for Exceeding Ceiling</u>	<u>Legal Authority</u>	<u>Recurring (Y/N)</u>	<u>GF Impact (Y/N)</u>
LBR111/PA	N	6/12/2017	S-16-208-L	\$ 975	1.0%	Additional grant award	ACT 119/2015	Y	N
LBR111/PA	N	11/20/2017	S-17-208-L	\$ 26,706	66.0%	Additional grant award	ACT 124/SLH2016	Y	N
LBR111/PA	P	11/22/2016	S-15-209-L	\$ 1,564	2.0%	Additional grant award	ACT 122/2014	Y	N
LBR111/PA	P	11/20/2017	S-17-209-L	\$ 143,128	200.0%	Additional grant award	ACT 124/SLH2016	N	N
LBR111/PA	P	12/11/2016	S-17-216-L	\$ 2,061,612	687.0%	Additional grant award	ACT 124/2016	Y	N
LBR171/LA	N	11/7/2016	S-16-227-L	\$ 575,361	115.0%	Additional grant award	ACT 119/2015	N	N
LBR903/NA	N	11/7/2016	S-14-236-L	\$ 206,123	100.0%	3rd year grant award received exceeded appropriation,	A134/SLH2013	Y	N
LBR903/NA	N	10/3/2016	S-16-237-L	\$ 1,057	0.6%	additional grant award received exceeded appropriation	A119/SLH2015	Y	N
LBR903/NA	N	8/10/2016	S-16-238-L	\$ 26,720	5.7%	grant award received exceed appropriation	A119/SLH2015	Y	N
LBR903/NA	N	8/11/2016	S-16-293-L	\$ 239,645	6.8%	additional grant award received exceeded appropriation	A119/SLH2015	Y	N
LBR903/NA	N		S-17-236-L		0.0%	WAP program account appropriated but award added to existing grant	A124/SLH2016	Y	N
LBR903/NA	N	9/14/2017	S-17-238-L	\$ 1,515	0.3%	additional grant award received exceeded appropriation	A124/SLH2016	Y	N
LBR903/NA	N	8/29/2017	S-17-293-L	\$ 122,881	3.5%	additional grant award received exceeded appropriation	A124/SLH2016	Y	N
LBR903/NA	N	10/25/2017	S-18-236-L	\$ 5,750	2.7%	grant award received exceed appropriation	A49/SLH2017	Y	N
LBR903/NA	P	2/1/2017	S-17-506-L	\$ 18,153	13.2%	additional grant award received exceeded appropriation	A124/SLH2016	N	N
LBR903/NA	P	6/14/2017	S-17-506-L	\$ 33,176	21.3%	additional grant award received exceeded appropriation	A124/SLH2016	N	N
LBR903/NA	P	8/29/2017	S-17-506-L	\$ 81,384	15.4%	additional grant award received for caseload expansion	A124/SLH2016	N	N
LBR903/NA	P	10/25/2017	S-18-506-L	\$ 121,000	67.6%	request ceiling increase for expected increase in funding	A49/SLH2017	N	N

Department of Labor and Industrial Relations  
 Intradepartmental Transfers in FY17 and FY18

Table 10

<u>Actual or Anticipated Date of Transfer</u>	<u>MOF</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>From Prog ID</u>	<u>Percent of Program ID Appropriation Transferred From</u>	<u>To Prog ID</u>	<u>Percent of Receiving Program ID Appropriation</u>	<u>Reason for Transfer</u>	<u>Recurring (Y/N)</u>
6/23/2017	A	-	-	\$ 38,266	LBR 812	4.25%	LBR 143	3.64%	Payroll savings were due to delay in hiring and will pay for increased Attorney General services due to more employers contesting citations of work place violations and for staff training of new hires to be certified by the National Board	N
6/23/2017	A	-	-	\$ 127,734	LBR902	6.16%	LBR 143	12.14%	Payroll savings were due to delay in hiring and will pay for increased Attorney General services due to more employers contesting citations of work place violations and for staff training of new hires to be certified by the National Board	N

Department of Labor and Industrial Relations  
Vacancy Report as of November 30, 2017

Table 11

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89 Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
LBR 902AA	AdminSvc	5/3/2011	60 days from issuance of eligibles list	00119286	Account Clerk III	C	SR11	03	P	1.0	P	\$ 35,676	\$ 28,836	Y	N	1	N/A	
LBR111PA	WrkfrceDe	12/31/2016	60 days from issuance of eligibles list	00004037	Employment Svc County Prgm	C	EM04	EM	P	1.0	N	\$ 111,960	\$ 107,136	Y	N		N/A	
LBR111PA	WrkfrceDe	1/31/2015	60 days from issuance of eligibles list	00004043	Employment Service Spclt II	C	SR18	13	P	1.0	P	\$ 43,428	\$ 43,824	Y	N		N/A	
LBR111PA	WrkfrceDe	12/31/2016	60 days from issuance of eligibles list	00004055	Employment Service Spclt VI	C	SR26	13	P	1.0	N	\$ 69,540	\$ 55,500	Y	N		N/A	
LBR111PA	WrkfrceDe	12/31/2016	60 days from issuance of eligibles list	00007914	Workforce Development Manag	C	EM05	EM	P	1.0	N	\$ 117,540	\$ 112,476	Y	N		N/A	
LBR111PA	WrkfrceDe	2/8/2017	60 days from issuance of eligibles list	00011554	Employment Service Spclt II	C	SR18	13	T	1.0	N	\$ -	\$ 45,576	Y	Y	1	89-Day	
LBR111PA	WrkfrceDe	12/31/2016	60 days from issuance of eligibles list	00014108	Secretary II	C	SR14	03	P	1.0	N	\$ 38,592	\$ 32,424	Y	N		N/A	
LBR111PA	WrkfrceDe	12/31/2016	60 days from issuance of eligibles list	00015596	Employment Service Spclt IV	C	SR22	13	P	1.0	N	\$ 54,960	\$ 45,576	Y	N		N/A	
LBR111PA	WrkfrceDe	7/1/2017	60 days from issuance of eligibles list	00017521	Employment Service Spclt III	C	SR20	13	T	1.0	N	\$ -	\$ 57,708	Y	N		N/A	
LBR111PA	WrkfrceDe	6/30/2016	60 days from issuance of eligibles list	00023661	Employment Service Spclt V	C	SR24	13	P	1.0	S	\$ 57,168	\$ 81,756	Y	N		N/A	
LBR111PA	WrkfrceDe	10/24/2015	60 days from issuance of eligibles list	00023748	Employment Service Spclt IV	C	SR22	13	T	1.0	N	\$ -	\$ 47,400	Y	N		N/A	
LBR111PA	WrkfrceDe	11/16/2016	60 days from issuance of eligibles list	00023768	Employment Service Spclt III	C	SR20	13	T	1.0	N	\$ -	\$ 47,172	Y	N		N/A	
LBR111PA	WrkfrceDe	6/10/2017	60 days from issuance of eligibles list	00025453	Secretary I	C	SR12	03	P	1.0	N	\$ 32,976	\$ -	Y	N		N/A	
LBR111PA	WrkfrceDe	10/25/2010	60 days from issuance of eligibles list	00032323	Office Assistant III	C	SR08	03	T	1.0	N	\$ -	\$ 25,668	Y	N	4	N/A	
LBR111PA	WrkfrceDe	11/16/2016	60 days from issuance of eligibles list	00033331	Employment Service Spclt III	C	SR20	13	P	1.0	U	\$ 34,770	\$ 64,920	Y	N		N/A	
LBR111PA	WrkfrceDe	3/1/2017	60 days from issuance of eligibles list	00033337	Employment Service Spclt III	C	SR20	13	T	1.0	B	\$ 68,364	\$ 48,828	Y	N		N/A	
LBR111PA	WrkfrceDe	7/9/2016	60 days from issuance of eligibles list	00033348	Employment Service Spclt III	C	SR20	13	T	1.0	S	\$ 57,168	\$ 40,512	Y	Y	5	89-Day	
LBR111PA	WrkfrceDe	5/3/2010	60 days from issuance of eligibles list	00035000	Office Assistant III	C	SR08	03	T	1.0	N	\$ -	\$ 25,668	Y	N	4	N/A	
LBR111PA	WrkfrceDe	4/17/2017	60 days from issuance of eligibles list	00042800	Employment Service Spclt III	C	SR20	13	T	1.0	B	\$ 63,364	\$ 31,716	Y	Y	3	89-Day	

Department of Labor and Industrial Relations  
Vacancy Report as of November 30, 2017

Table 11

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89 Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
LBR111PA	WrkrfceDe	6/20/2017	60 days from issuance of eligibles list	00047939	Employment Service Spclt II	C	SR18	13	T	1.0	U	\$ 43,428	\$ 40,548	Y	N		N/A	
LBR111PA	WrkrfceDe	11/28/2012	60 days from issuance of eligibles list	00052837	Employment Service Spclt III	C	SR20	13	T	1.0	N	\$ -	\$ 42,132	Y	N	2	N/A	
LBR111PA	WrkrfceDe	12/1/2015	60 days from issuance of eligibles list	00119395	Resource Room Aide	E	SRNA	03	T	1.0	N	\$ -	\$ 42,132	Y	N		N/A	
LBR111PA	WrkrfceDe	10/31/2017	60 days from issuance of eligibles list	00119396	Resource Room Aide	E	SRNA	03	T	1.0	N	\$ -	\$ 51,792	Y	N		N/A	
LBR111PA	WrkrfceDe	1/6/2015	60 days from issuance of eligibles list	00120110	Employment Service Spclt III	C	SR20	13	T	1.0	N	\$ -	\$ 43,812	Y	N		N/A	
LBR111PA	WrkrfceDe	11/1/2017	60 days from issuance of eligibles list	00121916	Employment Service Spclt III	C	SR20	13	T	1.0	U	\$ 46,932	\$ 47,868	Y	N		N/A	
LBR111PA	WrkrfceDe	1/11/2016	60 days from issuance of eligibles list	00121917	Employment Service Spclt III	C	SR20	13	T	1.0	N	\$ -	N/A	Y	N		N/A	
LBR111PA	WrkrfceDe	1/21/2016	60 days from issuance of eligibles list	00121925	Employment Service Spclt III	C	SR20	13	T	1.0	B	\$ 68,364	\$ 45,344	Y	N	1	N/A	
LBR111PA	WrkrfceDe	4/3/2017	60 days from issuance of eligibles list	00121940	Employment Service Spclt III	C	SR20	13	T	1.0	N	\$ -	\$ 67,188	Y	N		N/A	
LBR111PA	WrkrfceDe	6/10/2017	60 days from issuance of eligibles list	00121941	Employment Service Spclt III	C	SR20	13	T	1.0	N	\$ -	\$ 46,932	Y	N		N/A	
LBR111PA	WrkrfceDe	10/20/2017	60 days from issuance of eligibles list	00121943	Employment Service Spclt III	C	SR20	13	T	1.0	U	\$ 57,646	\$ 47,868	Y	N		N/A	
LBR111PA	WrkrfceDe	1/11/2017	60 days from issuance of eligibles list	00121944	Employment Service Spclt III	C	SR20	13	T	1.0	B	\$ 68,364	\$ 46,932	Y	N		N/A	
LBR111PA	WrkrfceDe	2/26/2016	60 days from issuance of eligibles list	00121946	Employment Service Spclt III	C	SR20	13	T	1.0	N	\$ -	N/A	Y	N		N/A	
LBR111PA	WrkrfceDe	3/4/2016	60 days from issuance of eligibles list	00121959	Employment Service Spclt II	C	SR18	13	T	1.0	U	\$ 55,896	N/A	Y	N	4	N/A	
LBR111PA	WrkrfceDe	3/4/2016	60 days from issuance of eligibles list	00121960	Employment Service Spclt II	C	SR18	13	T	1.0	N	\$ -	N/A	Y	N	4	N/A	
LBR111PA	WrkrfceDe	11/1/2017	60 days from issuance of eligibles list	00121961	Employment Service Spclt II	C	SR18	13	T	1.0	N	\$ -	\$ 47,868	Y	N		N/A	
LBR111PA	WrkrfceDe	3/4/2016	60 days from issuance of eligibles list	00121963	Employment Service Spclt II	C	SR18	13	T	1.0	N	\$ -	N/A	Y	N	1	N/A	
LBR111PA	WrkrfceDe	4/12/2016	60 days from issuance of eligibles list	00121974	Employment Service Spclt III	C	SR20	13	T	1.0	U	\$ 46,932	N/A	Y	N	4	N/A	
LBR111PA	WrkrfceDe	4/12/2016	60 days from issuance of eligibles list	00121975	Employment Service Spclt III	C	SR20	13	T	1.0	N	\$ -	N/A	Y	N	2	N/A	

Department of Labor and Industrial Relations  
Vacancy Report as of November 30, 2017

Table 11

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89 Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
LBR111PA	WrkfrcDe	6/24/2016	60 days from issuance of eligibles list	00122033	Employment Service Spclt III	C	SR20	13	T	1.0	B	\$ 68,364	N/A	Y	N		N/A	
LBR111PA	WrkfrcDe	6/24/2016	60 days from issuance of eligibles list	00122034	Employment Service Spclt III	C	SR20	13	T	1.0	N	\$ -	N/A	Y	N		N/A	
LBR111PA	WrkfrcDe	6/24/2016	60 days from issuance of eligibles list	00122035	Employment Service Spclt III	C	SR20	13	T	1.0	U	\$ 46,932	N/A	Y	N		N/A	
LBR111PA	WrkfrcDe	7/1/2016	60 days from issuance of eligibles list	00122050	Employment Service Spclt IV	C	SR22	13	T	1.0	N	\$ -	N/A	Y	N		N/A	
LBR111PB	WrkfrcDe	8/1/2009	60 days from issuance of eligibles list	00100987	Asset Program Specialist	E	SRNA	13	T	1.0	N	\$ -	\$ 36,024	Y	N		N/A	
LBR111PB	WrkfrcDe	2/1/2016	60 days from issuance of eligibles list	00101083	Job Training Prog Spec III	E	SRNA	13	T	1.0	N	\$ -	\$ 62,112	Y	N		N/A	
LBR111PB	WrkfrcDe	7/1/2011	60 days from issuance of eligibles list	00101167	HR Clerk Typist	E	SRNA	03	T	1.0	N	\$ 37,980	\$ 31,212	Y	N		N/A	
LBR111PB	WrkfrcDe	1/1/2009	60 days from issuance of eligibles list	00105717	Job Training Prog Spec IV	E	SRNA	13	T	1.0	N	\$ 53,352	\$ 45,576	Y	N	8	N/A	
LBR111PB	AdminSvc	9/30/2017	60 days from issuance of eligibles list	00119152	Accountant IV	C	SR22	13	P	1.0	N	\$ 50,772	\$ 51,792	Y	N	1	N/A	
LBR111PB	WrkfrcDe	2/1/2012	60 days from issuance of eligibles list	00119284	Employment Service Spclt IV	C	SR22	13	T	1.0	B	\$ -	\$ 51,312	Y	N		N/A	
LBR111PB	WrkfrcDe	5/16/2012	60 days from issuance of eligibles list	00119385	Mgmt Info Sys Specialist	E	SRNA	13	T	1.0	N	\$ -	\$ 55,500	Y	N		N/A	
LBR111PB	WrkfrcDe	8/15/2014	60 days from issuance of eligibles list	00119399	Employment & Training Asst	E	SRNA	03	T	1.0	B	\$ -	\$ 29,988	Y	N		N/A	
LBR111PB	WrkfrcDe	7/7/2016	60 days from issuance of eligibles list	00119534	Job Training Specialist	E	SRNA	13	T	1.0	B	\$ 50,772	\$ 47,412	Y	N		N/A	
LBR111PB	WrkfrcDe	8/14/2010	60 days from issuance of eligibles list	00119535	Job Training Specialist	E	SRNA	13	T	1.0	N	\$ -	\$ 57,708	Y	N		N/A	
LBR111PB	WrkfrcDe	4/1/2016	60 days from issuance of eligibles list	00120725	Office Assistant IV	C	SR10	03	T	1.0	N	\$ 29,340	\$ 27,756	Y	N		N/A	
LBR111PC	WrkfrcDe	4/22/2014	60 days from issuance of eligibles list	00014083	Employment Service Spclt V	C	SR24	13	P	1.0	S	\$ 57,168	\$ 51,312	Y	N		N/A	
LBR111PC	WrkfrcDe	6/30/2017	60 days from issuance of eligibles list	00119431	Employment Service Spclt II	C	SR18	13	T	1.0	S	\$ 49,332	\$ 46,932	Y	Y	2	89-Day	
LBR135IA	WrkfrcDe	2/17/2017	60 days from issuance of eligibles list	00030364	Employment Analyst IV	C	SR22	13	P	1.0	N	\$ 50,772	\$ 49,046	Y	N		N/A	
LBR135IA	WrkfrcDe	1/31/2013	60 days from issuance of eligibles list	00037700	Employment Analyst IV	C	SR22	13	P	1.0	N	\$ 50,772	\$ 42,144	Y	N	5	N/A	

Department of Labor and Industrial Relations  
Vacancy Report as of November 30, 2017

Table 11

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date 60 days from issuance of eligibles list	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89 Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
LBR143EA	HawaiiDis	5/3/2016		00010034	OSH Compliance Offcr IV	C	SR21	03	P	1.0	P/A	\$ 45,096	\$ 44,388	Y	N		N/A	
LBR143EA	OcupSaf&	4/17/2017		00023606	OSH Program Specialist V	C	SR24	13	P	1.0	P/A	\$ 78,228	\$ 64,920	Y	N		N/A	
LBR143EA	OcupSaf&	4/21/2016		00024668	Environmental Health Spclt II	C	SR18	13	P	1.0	P/A	\$ 50,772	\$ 38,988	Y	N		N/A	
LBR143EA	OcupSaf&	10/7/2017		00024683	Environmental Health Spclt II	C	SR18	13	P	1.0	P/A	\$ 43,428	\$ 44,292	Y	N		N/A	
LBR143EA	OcupSaf&	10/2/2017		00026415	Office Assistant IV	C	SR10	03	P	1.0	P/A	\$ 34,260	\$ -	Y	N		N/A	
LBR143EA	OcupSaf&	9/18/2017		00030693	Environmental Health Spclt III	C	SR20	13	P	1.0	P/A	\$ 46,932	\$ 40,548	Y	N		N/A	
LBR143EA	OcupSaf&	5/19/2016		00120238	Environmental Health Spclt II	C	SR18	13	P	1.0	P/A	\$ 50,772	\$ 38,988	Y	N		N/A	
LBR143EA	OcupSaf&	5/28/2016		00120241	Occ Saf & Health Advisor II	C	SR18	13	P	1.0	P/A	\$ 50,772	\$ 41,964	Y	N		N/A	
LBR143EA	OcupSaf&	8/1/2016		00120242	Environmental Health Spclt IV	C	SR22	13	P	1.0	P/A	\$ 50,772	\$ 51,312	Y	N		N/A	
LBR143EA	OcupSaf&	2/25/2017		00120390	OSH Compliance Offcr I	C	SR15	03	P	1.0	P/A	\$ 35,676	\$ 37,056	Y	N		N/A	
LBR143EA	OcupSaf&	8/1/2017		00121454	Environmental Health Spclt III	C	SR20	13	P	1.0	P/A	\$ 43,428	\$ 49,800	Y	N		N/A	
LBR143EB	OcupSaf&	8/1/2015		00017641	Supervising Elevator Inspector	C	SR23	04	P	1.0	B	\$ 73,680	\$ 51,936	Y	N		N/A	
LBR143EB	OcupSaf&	11/1/2013		00021950	Supervising Boiler Inspector	C	SR23	04	P	1.0	B	\$ 73,680	\$ 54,036	Y	N		N/A	
LBR143EB	OcupSaf&	8/16/2017		00024643	Elevator Inspector II	C	SR21	03	P	1.0	B	\$ 65,340	\$ 41,064	Y	N		N/A	
LBR143EB	OcupSaf&	8/1/2017		00120617	Office Assistant III	C	SR08	03	P	1.0	B	\$ 29,328	\$ 25,668	Y	Y		89-Day	
LBR152CA	Wage Std	8/1/2016		00001628	Labor Law Enfc Spclt IV	C	SR22	13	P	1.0	A	\$ 50,772	\$ 45,840	Y	N	2	N/A	
LBR152CA	HawaiiDis	9/1/2017		00001629	Labor Law Enfc Spclt III	C	SR20	13	P	1.0	A	\$ 52,824	\$ 53,880	Y	N		N/A	
LBR152CA	Wage Std	9/20/2017		00122494	Labor Law Enfc Spclt III	C	SR20	13	P	1.0	A	\$ 23,466	N/A	Y	N		N/A	
LBR153RA	CivRights	7/26/2006		00015980	Investigator VI	C	SR26	13	P	1.0	N	\$ -	\$ 55,476	Y	N		N/A	



Department of Labor and Industrial Relations  
 Vacancy Report as of November 30, 2017

Table 11

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89 Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
LBR153RA	CivRights	11/1/2017	60 days from issuance of eligibles list	00024505	Office Assistant III	C	SR08	03	T	1.0	P	\$ 28,212	\$ 29,928	Y	N		N/A	
LBR153RA	CivRights	9/1/2017	60 days from issuance of eligibles list	00027146	Investigator IV	C	SR22	13	P	1.0	A	\$ 50,772	\$ -	Y	N		N/A	
LBR153RA	CivRights	12/16/2015	60 days from issuance of eligibles list	00028984	Investigator IV	C	SR22	13	T	1.0	P	\$ 50,772	\$ 47,400	Y	Y	1	89-Day	
LBR153RA	CivRights	7/11/2017	60 days from issuance of eligibles list	00047930	Investigator IV	C	SR22	13	P	1.0	A	\$ 50,772	\$ 53,880	Y	N		N/A	
LBR153RA	CivRights	8/4/2017	60 days from issuance of eligibles list	00047949	Investigator IV	C	SR22	13	T	1.0	P	\$ 46,932	\$ 51,792	Y	N		N/A	
LBR153RA	CivRights	10/1/2008	60 days from issuance of eligibles list	00102350	Staff Attorney	E	SRNA	73	T	1.0	P	\$ -	N/A	Y	N		N/A	
LBR153RA	CivRights	9/9/2003	60 days from issuance of eligibles list	00103054	Student Law Intern II	E	SRNA	63	T	0.5	P	\$ -	\$ 31,020	Y	N		N/A	
LBR153RA	CivRights	7/1/2003	60 days from issuance of eligibles list	00103055	Student Law Intern II	E	SRNA	63	T	0.5	P	\$ -	\$ 31,020	Y	N		N/A	
LBR153RA	CivRights	5/29/2003	60 days from issuance of eligibles list	00103056	Student Law Intern II	E	SRNA	63	T	0.5	P	\$ -	\$ 31,020	Y	N		N/A	
LBR153RA	CivRights	9/6/2003	60 days from issuance of eligibles list	00103181	Student Law Intern II	E	SRNA	63	T	0.5	P	\$ -	\$ 31,020	Y	N		N/A	
LBR153RA	CivRights	N/A	60 days from issuance of eligibles list	00103632	Student Law Intern II	E	SRNA	63	T	0.5	N	\$ -	\$ -	Y	N		N/A	
LBR153RA	CivRights	11/1/2012	60 days from issuance of eligibles list	00109858	Staff Attorney	E	SRNA	73	T	1.0	P	\$ 66,960	\$ 67,608	Y	N	2	N/A	
LBR171LA	Unemplns	12/31/2016	60 days from issuance of eligibles list	00004557	Unemployment Ins Spclt IV	C	SR22	13	P	1.0	N	\$ 72,324	\$ 57,708	Y	N		N/A	
LBR171LA	Unemplns	2/1/2017	60 days from issuance of eligibles list	00007073	Unemployment Ins Asst VII	C	SR17	04	P	1.0	N	\$ 54,876	\$ 46,176	Y	N		N/A	
LBR171LA	Unemplns	11/13/2017	60 days from issuance of eligibles list	00007571	Unemployment Ins Spclt V	C	SR24	13	P	1.0	N	\$ 81,372	\$ 73,044	Y	N		N/A	
LBR171LA	Unemplns	4/11/2017	60 days from issuance of eligibles list	00008335	Auditor IV	C	SR22	13	P	1.0	N	\$ 72,324	\$ 65,568	Y	N		N/A	
LBR171LA	Unemplns	11/30/2016	60 days from issuance of eligibles list	00009024	Unemployment Ins Spclt VI	C	SR26	13	P	1.0	N	\$ 91,500	\$ 50,808	Y	N		N/A	
LBR171LA	Unemplns	4/1/2017	60 days from issuance of eligibles list	00014856	Unemployment Ins Asst III	C	SR09	03	P	0.5	N	\$ 16,488	\$ 27,768	Y	N		N/A	
LBR171LA	Unemplns	5/12/2009	60 days from issuance of eligibles list	00021521	Unemployment Ins Asst VI	C	SR15	04	P	1.0	N	\$ 35,676	\$ 35,088	Y	N	3	N/A	

Department of Labor and Industrial Relations  
Vacancy Report as of November 30, 2017

Table 11

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89 Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
LBR171LA	Unemplns	7/29/2016	60 days from issuance of eligibles list	00023520	Unemployment Ins Spclt IV	C	SR22	13	P	1.0	N	\$ 50,772	\$ 67,188	Y	N		N/A	
LBR171LA	Unemplns	7/15/2008	60 days from issuance of eligibles list	00023589	Unemployment Ins Asst V	C	SR13	03	P	0.5	N	\$ 16,488	\$ 29,702	Y	N	2	N/A	
LBR171LA	Unemplns	5/16/2017	60 days from issuance of eligibles list	00024706	Unemployment Ins Asst III	C	SR09	03	P	0.5	N	\$ 14,106	\$ 27,768	Y	N		N/A	
LBR171LA	Unemplns	4/12/2017	60 days from issuance of eligibles list	00024719	Unemployment Ins Asst III	C	SR09	03	P	0.5	N	\$ 16,488	\$ 28,205	Y	N		N/A	
LBR171LA	Unemplns	9/30/2010	60 days from issuance of eligibles list	00025831	Unemployment Ins Spclt V	C	SR24	13	P	1.0	N	\$ 57,168	\$ -	Y	N		N/A	
LBR171LA	Unemplns	12/31/2016	60 days from issuance of eligibles list	00025908	Unemployment Ins Spclt V	C	SR24	13	P	1.0	N	\$ 78,228	\$ -	Y	N		N/A	
LBR171LA	Unemplns	10/20/2014	60 days from issuance of eligibles list	00025909	Unemployment Ins Spclt V	C	SR24	13	P	1.0	N	\$ 57,168	\$ -	Y	N		N/A	
LBR171LA	Unemplns	10/5/2011	60 days from issuance of eligibles list	00025928	Unemployment Ins Asst V	C	SR13	03	P	1.0	N	\$ 32,976	\$ -	Y	N		N/A	
LBR171LA	Unemplns	5/29/2013	60 days from issuance of eligibles list	00026348	Unemployment Ins Spclt V	C	SR24	13	P	1.0	N	\$ 57,168	\$ -	Y	N		N/A	
LBR171LA	EmpSecA	12/2/2014	60 days from issuance of eligibles list	00026913	Empl Security Appeals Referee	C	SR26	13	P	0.45	N	\$ 27,821	\$ 67,512	Y	N		N/A	
LBR171LA	Unemplns	11/12/2014	60 days from issuance of eligibles list	00027116	Unemployment Ins Asst III	C	SR09	03	P	0.5	N	\$ 14,106	\$ 26,707	Y	N	3	N/A	
LBR171LA	Unemplns	4/29/2017	60 days from issuance of eligibles list	00027213	Unemployment Ins Asst VI	C	SR15	04	P	1.0	N	\$ 50,772	\$ -	Y	N		N/A	
LBR171LA	Unemplns	10/19/2017	60 days from issuance of eligibles list	00027761	Unemployment Ins Asst III	C	SR09	03	P	0.5	N	\$ 16,488	\$ 28,766	Y	N		N/A	
LBR171LA	Unemplns	4/17/2017	60 days from issuance of eligibles list	00027763	Unemployment Ins Asst V	C	SR13	03	P	0.5	N	\$ 17,838	\$ 37,065	Y	N		N/A	
LBR171LA	Unemplns	7/18/2016	60 days from issuance of eligibles list	00027773	Unemployment Ins Asst VI	C	SR15	04	P	1.0	N	\$ 35,676	\$ 39,480	Y	N		N/A	
LBR171LA	Unemplns	11/16/2016	60 days from issuance of eligibles list	00027775	Unemployment Ins Asst VI	C	SR15	04	P	1.0	N	\$ 41,724	\$ 41,064	Y	N		N/A	
LBR171LA	Unemplns	12/22/2010	60 days from issuance of eligibles list	00035347	Unemployment Ins Spclt V	C	SR24	13	P	1.0	N	\$ 57,168	\$ 43,440	Y	N		N/A	
LBR171LA	Unemplns	4/16/2017	60 days from issuance of eligibles list	00042387	Auditor IV	C	SR22	13	P	1.0	N	\$ 57,168	\$ 42,132	Y	N		N/A	
LBR171LA	Unemplns	1/12/2010	60 days from issuance of eligibles list	00119449	Unemployment Ins Spclt III	C	SR20	13	T	0.5	B	\$ 43,368	N/A	Y	N		N/A	

Department of Labor and Industrial Relations  
 Vacancy Report as of November 30, 2017

Table 11

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89 Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
LBR171LA	Unemplns	4/11/2017	60 days from issuance of eligibles list	00120076	Unemployment Ins Asst V	C	SR13	03	P	0.5	N	\$ 18,528	\$ 31,212	Y	N		N/A	
LBR171LA	Unemplns	9/1/2017	60 days from issuance of eligibles list	00121995	Unemployment Ins Spclt I	C	SR16	13	P	1.0	N	\$ 46,932	\$ 42,576	Y	N		N/A	
LBR171LA	Unemplns	8/5/2017	60 days from issuance of eligibles list	00122027	Auditor I	C	SR16	13	P	1.0	N	\$ 50,772	\$ 40,932	Y	N		N/A	
LBR183DA	DisabCon	3/28/2017	60 days from issuance of eligibles list	00000063	Office Assistant III	C	SR08	03	P	1.0	A	\$ 27,132	\$ 28,212	Y	N		N/A	
LBR183DA	DisabCon	11/16/2017	60 days from issuance of eligibles list	00017670	Office Assistant III	C	SR08	03	P	1.0	A	\$ 27,132	\$ 26,700	Y	N		N/A	
LBR183DA	DisabCon	4/29/2017	60 days from issuance of eligibles list	00017841	Wkrs' Comp Hearings Ofcfr III	C	SR22	13	P	1.0	A	\$ 57,168	\$ 37,452	Y	N		N/A	
LBR183DA	DisabCon	1/15/2017	60 days from issuance of eligibles list	00017851	Disability Comp Prgm Spclt I	C	SR24	13	P	1.0	A	\$ 84,612	\$ 84,612	Y	N		N/A	
LBR183DA	DisabCon	12/31/2016	60 days from issuance of eligibles list	00022438	Office Assistant IV	C	SR10	03	P	1.0	A	\$ 35,676	\$ 27,768	Y	N		N/A	
LBR183DA	MauiDist	4/28/2017	60 days from issuance of eligibles list	00023060	Disability Comp Enfc Spclt I	C	SR16	13	P	1.0	A	\$ 72,324	\$ 72,324	Y	N		N/A	
LBR183DA	Res&Stat	4/16/2016	60 days from issuance of eligibles list	00024064	Research Statistician IV	C	SR22	13	P	1.0	T	\$ 59,429	\$ 51,312	Y	N		N/A	
LBR183DA	DisabCon	12/30/2016	60 days from issuance of eligibles list	00025823	Office Assistant III	C	SR08	03	P	1.0	A	\$ 41,724	\$ 41,724	Y	N		N/A	
LBR183DA	DisabCon	12/31/2016	60 days from issuance of eligibles list	00025959	Auditor V	C	SR24	13	P	1.0	A	\$ 84,612	\$ -	Y	N		N/A	
LBR183DA	DisabCon	4/29/2017	60 days from issuance of eligibles list	00029550	Office Assistant IV	C	SR10	03	P	1.0	A	\$ 46,932	\$ 46,932	Y	N		N/A	
LBR183DA	DisabCon	5/20/2017	60 days from issuance of eligibles list	00034018	Office Assistant II	C	SR06	03	P	1.0	A	\$ 25,032	\$ 25,032	Y	N		N/A	
LBR183DA	KauaiDist	4/10/2017	60 days from issuance of eligibles list	00035539	Office Assistant III	C	SR08	03	P	1.0	A	\$ 27,132	\$ 27,132	Y	N		N/A	
LBR183DA	DisabCon	7/1/2017	60 days from issuance of eligibles list	00036470	Wkrs' Comp Hearings Ofcfr V	C	SR26	13	P	1.0	A	\$ 91,500	\$ 91,500	Y	N		N/A	
LBR183DA	DisabCon	6/1/2017	60 days from issuance of eligibles list	00054616	Office Assistant III	C	SR08	03	P	1.0	T	\$ 31,740	\$ 31,236	Y	N		N/A	
LBR183DA	KauaiDist	12/60/16	60 days from issuance of eligibles list	00118869	Workers' Comp Claims Facldr	C	SR20	13	P	1.0	T	\$ 48,828	\$ 47,172	Y	N		N/A	
LBR183DA	HawaiiDis	11/16/2017	60 days from issuance of eligibles list	00118872	Workers' Comp Claims Facldr	C	SR20	13	P	1.0	T	\$ 66,864	\$ 49,332	Y	N		N/A	

Department of Labor and Industrial Relations  
Vacancy Report as of November 30, 2017

Table 11

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date 60 days from issuance of eligibles list	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89 Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
LBR183DA	DisabCon	4/18/2017		00121133	Office Assistant III	C	SR08	03	P	1.0	A	\$ 27,132	\$ 28,212	Y	N		N/A	
LBR183DA	AdminSvc	9/13/2016		00122144	Accountant III	C	SR20	13	T	1.0	T	\$ 43,607	N/A	Y	N		N/A	
LBR871LB	EmpSecA	9/6/2010		00004552	Empl Security Appeals Referee	C	SR26	13	P	1.0	N	\$ 61,824	\$ 45,612	Y	N		N/A	
LBR871LB	EmpSecA	2/4/2014		00004585	Empl Security Appeals Referee	C	SR26	13	P	0.5	N	\$ 61,824	\$ 55,500	Y	N		N/A	
LBR871LB	EmpSecA	7/1/2015		00006277	Secretary II	C	SR14	03	P	1.0	N	\$ 34,260	\$ 41,040	Y	N	3	N/A	
LBR871LB	EmpSecA	10/16/2015		00024243	Office Assistant III	C	SR08	03	P	1.0	N	\$ 27,132	\$ 25,668	Y	N		N/A	
LBR871LB	EmpSecA	9/30/2016		00025576	Office Assistant III	C	SR08	03	P	0.7	N	\$ 13,566	\$ 27,064	Y	N	3	N/A	
LBR871LB	EmpSecA	6/29/2012		00027972	Empl Security Appeals Referee	C	SR26	13	P	0.45	N	\$ 27,821	\$ 64,139	Y	N		N/A	
LBR901GA	Res&Stats	3/2/2017		00010029	Research Statistician III	C	SR20	13	P	1.0	A	\$ 24,363	\$ 43,428	Y	N		N/A	
LBR901GA	Res&Stats	12/31/2016		00119442	Research Data Specialist	E	SRNA	13	T	1.0	N	\$ 61,824	\$ 55,500	Y	N		N/A	
LBR901GA	Res&Stats	12/31/2011		00119443	Employment Analyst IV	C	SR22	13	T	1.0	N	\$ -	\$ 53,352	Y	N		N/A	
LBR901GA	Res&Stats	12/31/2011		00120128	LMI Program Analyst	E	SRNA	13	T	1.0	IV	\$ -	\$ 54,000	Y	N		N/A	
LBR901GA	Res&Stats	11/13/2017		00120219	Research Statistician III	C	SR20	13	P	1.0	N	\$ 43,428	\$ 41,964	Y	N		N/A	
LBR901GA	Res&Stats	10/1/2016		00120972	Research Statistician I	C	SR16	13	P	0.5	P	\$ 27,480	\$ 38,772	Y	N		N/A	
LBR902AA	AdminSvc	10/2/2017		00004057	Account Clerk IV	C	SR13	03	P	1.0	P	\$ 35,676	\$ 31,212	Y	N		N/A	
LBR902AA	AdminSvc	4/18/2016		00010064	Account Clerk IV	C	SR13	03	P	1.0	A	\$ 32,976	\$ 28,584	Y	N		N/A	
LBR902AA	AdminSvc	8/1/2016		00022378	Office Assistant III	C	SR08	03	P	1.0	P	\$ 27,132	\$ 30,156	Y	N		N/A	
LBR902AA	AdminSvc	6/3/2009		00022693	Office Assistant III	C	SR08	03	T	1.0	P	\$ 27,132	\$ 25,668	Y	N	5	N/A	
LBR902AA	AdminSvc	8/1/2017		00023174	Management Analyst V	C	SR24	13	P	1.0	P/A	\$ 72,324	\$ 60,024	Y	N		N/A	

Department of Labor and Industrial Relations  
 Vacancy Report as of November 30, 2017

Table 11

Prog ID	Sub-Org	Date of Vacancy	Expected Fill Date	Position Number	Position Title	Exempt (Y/N)	SR Level	BU Code	Perm Temp (P/T)	FTE	MOF	Budgeted Amount	Actual Salary Last Paid	Authority to Hire (Y/N)	Occupied by 89 Day Hire (Y/N)	# of 89 Hire Appts	Describe if Filled by other Means	Priority # to Retain
LBR902AA	AdminSvc	6/19/2015	60 days from issuance of eligibles list	00026836	Accountant III	C	SR20	13	P	1.0	P	\$ 46,932	\$ -	Y	Y	2	89-Day	
LBR902AA	PersOfc	8/16/2017	60 days from issuance of eligibles list	00027037	Human Resources Spclt V	C	SR24	13	P	1.0	P/A	\$ 64,284	\$ -	Y	N		N/A	
LBR902AA	AdminSvc	9/16/2016	60 days from issuance of eligibles list	00035350	Accountant V	C	SR24	13	P	1.0	P	\$ 61,824	\$ 59,736	Y	N		N/A	
LBR902AA	AdminSvc	10/27/2016	60 days from issuance of eligibles list	00047961	Information Technology Band B	C	SR22	13	P	1.0	P/A	\$ 50,772	\$ 49,056	Y	N		N/A	
LBR902AA	AdminSvc	12/6/2006	60 days from issuance of eligibles list	00111028	Information Technology Band B	C	SR22	13	T	1.0	P/A	\$ 50,772	\$ 31,716	Y	N	1	N/A	
LBR902AA	AdminSvc	7/17/2013	60 days from issuance of eligibles list	00120960	Program Budget Analyst IV	C	SR22	13	P	1.0	P	\$ 50,772	\$ 47,403	Y	N	2	N/A	
LBR902AA	AdminSvc	9/20/2013	60 days from issuance of eligibles list	00121038	Information Technology Band B	C	SR22	13	T	1.0	N	\$ -	N/A	Y	N		N/A	
LBR902AA	Ofc of Dir	10/1/2014	60 days from issuance of eligibles list	00121145	Administrative Assistant VI	C	SR26	13	P	1.0	A	\$ 61,824	\$ 82,140	Y	N		N/A	
LBR903NA	OfcComm	7/6/2017	60 days from issuance of eligibles list	00100524	OCS RPR Dev Administrator	E	SRNA	13	T	1.0	A	\$ 60,000	\$ 60,000	Y	N		N/A	
LBR903NA	OfcComm	7/1/2017	60 days from issuance of eligibles list	00122055	DIA Program Specialist	E	SRNA	13	T	1.0	P	\$ -	\$ 57,168	Y	N		N/A	

Department of Labor and Industrial Relations  
Positions Authorized or Established by Acts other than the State Budget as of November 30, 2017

Table 12

<u>Prog ID</u>	<u>Sub-Org</u>	<u>Date Established</u>	<u>Legal Authority</u>	<u>Position Number</u>	<u>Position Title</u>	<u>Exempt (Y/N)</u>	<u>SR Level</u>	<u>BU Code</u>	<u>T/P</u>	<u>MOF</u>	<u>FTE</u>	<u>Annual Salary</u>	<u>Filled (Y/N)</u>	<u>Occupied by 89 Day Hire (Y/N)</u>
LBR135	IA	06.16.16	Gov's Approval 12.31.15, [HRS-371-18][202-31]	121923E	Asst to the Exec Director	Y	SRNA	73	T	N	1.0	\$ 75,348	Y	N
LBR903	NA	02.29.16	Gov's Approval 12.21.15, Act 160/2015, 371-K3(8)	121949E	OCS Program Specialist (ACA)	Y	SRNA	13	T	N	1.0	\$ 39,336	N	N
LBR903	NA	07.01.16	Gov's Approval 12.21.15, Act 160/2015, 371-K3(8)	121934E	OCS Accountant (ACA)	Y	SRNA	13	T	N	1.0	\$ 51,300	N	N
LBR903	NA	07.01.16	Gov's Approval 12.21.15, Act 160/2015, 371-K3(8)	121935E	OCS Administrative Support (ACA)	Y	SRNA	03	T	N	1.0	\$ 35,112	N	N
LBR903	NA	07.07.16	Gov's Approval 06.28.16	121964E	DIA Program Manager	Y	SRNA	13	T	N	1.0	\$ 66,000	Y	N
LBR903	NA	07.01.16	Gov's Approval 06.28.16	122055E	DIA Program Specialist	Y	SRNA	13	T	N	1.0	\$ 55,236	N	N
LBR903	NA	09.29.16	Act 189/2016	122185E	OCS Program Specialist V	Y	SRNA	13	T	A	1.0	\$ 60,000	Y	N
LBR903	NA	09.29.16	Act 189/2016	122354E	OCS Program Specialist	Y	SRNA	13	T	A	1.0	\$ 60,000	N	N
LBR 135	IA	01.02.17	Gov's Approval 11.08.16	122292E	Workforce Information & Data Coordinator	Y	SRNA	13	T	N	1.0	\$ 56,934	Y	N
LBR 135	IA	01.02.17	Gov's Approval 11.08.16	122293E	Office Manager	Y	SRNA	13	T	N	1.0	\$ 56,934	Y	N
LBR 135	IA	01.02.17	Gov's Approval 11.08.16	122294E	Workforce Innovation & Opportunity Specialist	Y	SRNA	13	T	N	1.0	\$ 62,100	Y	N

Department of Labor and Industrial Relations  
Overtime Expenditure Summary

Table 13

Prog ID	Sub-Org	Program Title	MOF	FY18 (actual)			FY19 (estimated)			FY19 (budgeted)		
				Base Salary \$\$\$\$	Overtime \$\$\$\$	Overtime Percent	Base Salary \$\$\$\$	Overtime \$\$\$\$	Overtime Percent	Base Salary \$\$\$\$	Overtime \$\$\$\$	Overtime Percent
LBR 111	PA	Workforce Development	N	\$ 2,446,250	\$ 75,123	3.1%	\$ 3,148,336	\$ 60,765	1.9%	\$ 3,148,336	\$ 65,000	2.1%
LBR 111	PB	Workforce Development	N	\$ 1,267,584	\$ -	0.0%	\$ 1,267,584	\$ -	0.0%	\$ 1,267,584	\$ -	0.0%
LBR 143	EA	HI Occupational Safety & Health	A	\$ 1,024,887	\$ 4,289	0.4%	\$ 1,024,887	\$ 684	0.1%	\$ 1,024,887	\$ 1,000	0.1%
LBR 143	EA	HI Occupational Safety & Health	P	\$ 1,257,272	\$ 3,599	0.3%	\$ 1,257,272	\$ 3,047	0.2%	\$ 1,257,272	\$ 5,000	0.4%
LBR 143	EB	HI Occupational Safety & Health	B	\$ 2,091,035	\$ 4,197	0.2%	\$ 2,091,035	\$ 3,591	0.2%	\$ 2,091,035	\$ 5,000	0.2%
LBR 152	CA	Wage Standards	A	\$ 1,137,091	\$ 33,248	2.9%	\$ 1,184,971	\$ 12,836	1.1%	\$ 1,184,971	\$ 15,000	1.3%
LBR 171	LA	Unemployment Insurance	N	\$ 20,062,083	\$ 138	0.0%	\$ 20,062,083	\$ -	0.0%	\$ 20,062,083	\$ -	0.0%
LBR 183	DA	Disability Compensation	A	\$ 5,691,796	\$ 29,555	0.5%	\$ 5,193,331	\$ 12,629	0.2%	\$ 5,193,331	\$ 15,600	0.3%
LBR 183	DA	Disability Compensation	T	\$ 912,405	\$ 11,441	1.3%	\$ 976,962	\$ 29,978	3.1%	\$ 976,962	\$ 30,600	3.1%
LBR 901	GA	Research & Statistics	A	\$ 451,066	\$ 2,977	0.7%	\$ 451,056	\$ 11,662	2.6%	\$ 451,056	\$ 15,000	3.3%
LBR 901	GA	Research & Statistics	N	\$ 388,807	\$ 9,685	2.5%	\$ 388,807	\$ 36,679	9.4%	\$ 388,807	\$ 40,000	10.3%
LBR 902	AA	General Administration	A	\$ 1,966,577	\$ 13,111	0.7%	\$ 1,571,337	\$ 9,286	0.6%	\$ 1,571,337	\$ 10,000	0.6%
LBR 902	AA	General Administration	P	\$ 2,308,133	\$ 26,096	1.1%	\$ 2,308,133	\$ -	0.0%	\$ 2,308,133	\$ -	0.0%
LBR 903	NA	Office of Community Services	A	\$ 650,091	\$ -	0.0%	\$ 650,091	\$ -	0.0%	\$ 650,091	\$ -	0.0%

Department of Labor and Industrial Relations  
Active Contracts as of December 1, 2017

Table 14

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Term of Contract			Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S
						Date Executed	From	To					
LBR111 PA	P	\$ 125,000	O (Other)	\$ 125,000.00	\$ 121,060.65	08/15/16	08/15/16	08/31/20	University of Hawaii-Office of Research Services	American Apprenticeship Initiative (AAI) Curriculum Development	Annual monitoring of procedures and expenditures. Verification of allowable expenses. Verification of compliance regarding rules and regulation as stated on the contract.	N	S (Services)
LBR111 PA	P	\$ 125,000	O (Other)	\$ 125,000.00	\$ 125,000.00	06/15/16	06/15/16	08/31/20	Dev League Llc	American Apprenticeship Initiative (AAI) Curriculum Development	Annual monitoring of procedures and expenditures. Verification of allowable expenses. Verification of compliance regarding rules and regulation as stated on the contract.	N	S (Services)
LBR111 PA	P	\$ 821,892	O (Other)	\$ 821,892.00	\$ 801,204.40	12/14/16	12/14/16	08/31/20	City & County of Honolulu-Department of Community Services	American Apprenticeship Initiative (AAI) Curriculum Development	Annual monitoring of procedures and expenditures. Verification of allowable expenses. Verification of compliance regarding rules and regulation as stated on the contract.	N	S (Services)
LBR111 PA	P	\$ 1,167,291	O (Other)	\$ 1,167,291.00	\$ 1,046,965.54	02/17/17	02/17/17	08/30/18	University of Hawaii-Kapiolani Community College	AAI USA State Expansion - Curriculum Development	Annual monitoring of procedures and expenditures. Verification of allowable expenses. Verification of compliance regarding rules and regulation as stated on the contract.	N	S (Services)
LBR111 PB	N	\$ 990,370	O (Other)	\$ 990,370.00	\$ 677,936.29	06/08/16	06/08/16	03/15/19	University of Hawaii-Office of Research Services	UH will serve as subject matter experts on disability and provide on-going staff training, support and guidance to DLIR-WDD	Annual monitoring of procedures and expenditures. Verification of allowable expenses. Verification of compliance regarding rules and regulation as stated on the contract.	N	S (Services)



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						Date Executed	From	To					
LBR111 PB	N	\$ 382,257	O (Other)	\$ 382,257.00	\$ 336,941.46	08/18/16	08/18/16	03/15/19	City & County of Honolulu-Department of Community Services	C&C of Honolulu Work Hawaii will implement the strategic service delivery components into its service to individuals with significant disabilities	Annual monitoring of procedures and expenditures. Verification of allowable expenses. Verification of compliance regarding rules and regulation as stated on the contract.	N	S (Services)
LBR 111 PA	B	\$ 70,011	O	\$ 96,272.00	\$ 26,260.75	07/01/16	07/25/16	07/24/17	Hawaii Tropical Fruit Growers	The purpose of this contract is provider shall provide and perform the services, activities and programs set forth in the Hawaii Tropical Fruit Growers proposed training project training project to develop a Small Business Skills Training Program for occupations involved in agriculture.	Monitor the provider's compliance and sufficient procedures with this contract to ensure the proper and effective expenditure of funds and the achievement of program goals	N	S
LBR 111 PB	N	\$ 389,970	M	\$ 760,516.00	\$ 370,546.00	07/01/17	07/01/17	06/30/18	Honolulu Community Action Program	The purpose of this contract is to foster and promote useful part-time opportunities in community service activities for unemployed, low income (older individuals over 55 years of age), to foster individual economic self-sufficiency, to increase the number of persons who may join the benefits of unsubsidized employment.	Monitor the provider's compliance and sufficient procedures with this contract to ensure the proper and effective expenditure of funds and the achievement of program goals	N	S
LBR 111 PB	N	\$ 98,870	M	\$ 361,739.00	\$ 262,869.00	07/01/17	07/01/17	06/30/18	Hawaii County Office of Aging	The purpose of this contract is to foster and promote useful part-time opportunities in community service activities for unemployed, low income (older individuals over 55 years of age), to foster individual economic self-sufficiency, to increase the number of persons who may join the benefits of unsubsidized employment.	Monitor the provider's compliance and sufficient procedures with this contract to ensure the proper and effective expenditure of funds and the achievement of program goals	N	S

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Table 14

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						Date Executed	From	To					
LBR 111 PB	N	\$ 57,801	M	\$ 185,081.00	\$ 127,280.00	07/01/17	07/01/17	06/30/18	Maui Economic Opportunity	The purpose of this contract is to foster and promote useful part-time opportunities in community service activities for unemployed, low income (older individuals over 55 years of age), to foster individual economic self-sufficiency, to increase the number of persons who may join the benefits of unsubsidized employment.	Monitor the provider's compliance and sufficient procedures with this contract to ensure the proper and effective expenditure of funds and the achievement of program goals	N	S
LBR 111 PB	N	\$ 43,644	M	\$ 100,383.00	\$ 56,739.22	07/01/17	07/01/17	06/30/18	Workforce Development Division-Kauai	The purpose of this contract is to foster and promote useful part-time opportunities in community service activities for unemployed, low income (older individuals over 55 years of age), to foster individual economic self-sufficiency, to increase the number of persons who may join the benefits of unsubsidized employment.	Monitor the provider's compliance and sufficient procedures with this contract to ensure the proper and effective expenditure of funds and the achievement of program goals	N	S
LBR 111 PB	N	\$ 65,910	M	\$ 190,129.00	\$ 124,219.01	07/01/17	07/01/17	06/30/18	Department of Human Services	The purpose of this contract is to foster and promote useful part-time opportunities in community service activities for unemployed, low income (older individuals over 55 years of age), to foster individual economic self-sufficiency, to increase the number of persons who may join the benefits of unsubsidized employment.	Monitor the provider's compliance and sufficient procedures with this contract to ensure the proper and effective expenditure of funds and the achievement of program goals	N	S
LBR 135 IA	N	\$ 2,948	M	\$ 379,954.00	\$ 377,006.00	08/04/16	08/04/16	06/30/18	County of Hawaii	Emp & Trng prgm - disadv adults	on-site/desk review	Y	S
LBR 135 IA	N	\$ 125,945	M	\$ 260,400.00	\$ 134,455.00	08/04/16	08/04/16	06/30/18	County of Hawaii	E & T prgm - dislocated workers	on-site/desk review	Y	S
LBR 135 IA	N	\$ 247,693	M	\$ 374,788.00	\$ 127,095.00	08/04/16	08/04/16	06/30/18	County of Hawaii	E & T prgm - disadvantaged youth	on-site/desk review	Y	S
LBR 135 IA	N	\$ 56,374	M	\$ 58,409.00	\$ 2,035.00	08/10/16	08/10/16	06/30/18	County of Maui	Admin functions for WIOA prgm	on-site/desk review	Y	S
LBR 135 IA	N	\$ -	M	\$ 182,339.00	\$ 182,339.00	08/10/16	08/10/16	06/30/18	County of Maui	Emp & Trng prgm-disadv adults	on-site/desk review	Y	S
LBR 135 IA	N	\$ -	M	\$ 151,808.00	\$ 151,808.00	08/10/16	08/10/16	06/30/18	County of Maui	E & T prgm - dislocated workers	on-site/desk review	Y	S
LBR 135 IA	N	\$ -	M	\$ 191,553.00	\$ 191,553.00	08/10/16	08/10/16	06/30/18	County of Maui	E & T prgm - disadvantaged youth	on-site/desk review	Y	S
LBR 135 IA	N	\$ 20,829	M	\$ 33,957.00	\$ 13,128.25	12/08/16	12/08/16	06/30/18	County of Kauai	Admin functions for WIOA prgm	on-site/desk review	Y	S
LBR 135 IA	N	\$ 4,701	M	\$ 110,554.00	\$ 105,853.00	12/08/16	12/08/16	06/30/18	County of Kauai	Emp & Trng prgm-disadv adults	on-site/desk review	Y	S
LBR 135 IA	N	\$ 3,571	M	\$ 90,864.00	\$ 87,293.41	12/08/16	12/08/16	06/30/18	County of Kauai	E & T prgm - dislocated workers	on-site/desk review	Y	S
LBR 135 IA	N	\$ -	M	\$ 104,219.00	\$ 104,219.00	12/08/16	12/08/16	06/30/18	County of Kauai	E & T prgm - disadvantaged youth	on-site/desk review	Y	S
LBR 135 IA	N	\$ 122,841	M	\$ 282,316.00	\$ 159,474.89	12/09/16	12/09/16	06/30/18	City & County HNL	Admin functions for WIOA prgm	on-site/desk review	Y	S
LBR 135 IA	N	\$ 458,456	M	\$ 969,842.00	\$ 511,386.17	12/09/16	12/09/16	06/30/18	City & County HNL	Emp & Trng prgm-disadv adults	on-site/desk review	Y	S
LBR 135 IA	N	\$ 274,712	M	\$ 605,015.00	\$ 330,303.05	12/09/16	12/09/16	06/30/18	City & County HNL	E & T prgm - dislocated workers	on-site/desk review	Y	S

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Table 14

Prog ID	MOF	Amount	Frequency (M/A/O)	Max Value	Outstanding Balance	Term of Contract			Entity	Contract Description	Explanation of How Contract is Monitored	POS Y/N	Category E/L/P/C/G/S
						Date Executed	From	To					
LBR 135 IA	N	\$ 338,177	M	\$ 966,012.00	\$ 627,834.59	12/09/16	12/09/16	06/30/18	City & County HNL	E & T prgm - disadvantaged youth	on-site/desk review	Y	S
LBR 135 IA	N	\$ -	M	\$ 272,097.00	\$ 272,097.00	10/17/17	10/17/17	06/30/19	City & County HNL	Admin functions for WIOA prgm	on-site/desk review	Y	S
LBR 135 IA	N	\$ -	M	\$ 919,239.00	\$ 919,239.00	10/17/17	10/17/17	06/30/19	City & County HNL	Emp & Trng prgm-disadv adults	on-site/desk review	Y	S
LBR 135 IA	N	\$ -	M	\$ 558,409.00	\$ 558,409.00	10/17/17	10/17/17	06/30/19	City & County HNL	E & T prgm - dislocated workers	on-site/desk review	Y	S
LBR 135 IA	N	\$ -	M	\$ 971,243.00	\$ 971,243.00	10/17/17	10/17/17	06/30/19	City & County HNL	E & T prgm - disadvantaged youth	on-site/desk review	Y	S
LBR 135 IA	N	\$ -	M	\$ 109,411.00	\$ 109,411.00	10/17/17	10/17/17	06/30/19	County of Hawaii	Admin functions for WIOA prgm	on-site/desk review	Y	S
LBR 135 IA	N	\$ -	M	\$ 360,132.00	\$ 360,132.00	10/17/17	10/17/17	06/30/19	County of Hawaii	Emp & Trng prgm-disadv adults	on-site/desk review	Y	S
LBR 135 IA	N	\$ -	M	\$ 248,867.00	\$ 248,867.00	10/17/17	10/17/17	06/30/19	County of Hawaii	E & T prgm - dislocated workers	on-site/desk review	Y	S
LBR 135 IA	N	\$ -	M	\$ 375,725.00	\$ 375,725.00	10/17/17	10/17/17	06/30/19	County of Hawaii	E & T prgm - disadvantaged youth	on-site/desk review	Y	S
LBR 135 IA	N	\$ -	M	\$ 53,902.00	\$ 53,902.00	10/17/17	10/17/17	06/30/19	County of Maui	Admin functions for WIOA prgm	on-site/desk review	Y	S
LBR 135 IA	N	\$ -	M	\$ 159,613.00	\$ 159,613.00	10/17/17	10/17/17	06/30/19	County of Maui	Emp & Trng prgm-disadv adults	on-site/desk review	Y	S
LBR 135 IA	N	\$ -	M	\$ 148,087.00	\$ 148,087.00	10/17/17	10/17/17	06/30/19	County of Maui	E & T prgm - dislocated workers	on-site/desk review	Y	S
LBR 135 IA	N	\$ -	M	\$ 177,431.00	\$ 177,431.00	10/17/17	10/17/17	06/30/19	County of Maui	E & T prgm - disadvantaged youth	on-site/desk review	Y	S
LBR 135 IA	N	\$ 113,000	M	\$ 339,000.00	\$ 226,000.00	08/07/17	07/01/17	06/30/18	Geographic Solutions	Participant mgmt info system for	daily usage/monthly reports	Y	G
LBR171 LA	N	\$ 944,202	M	\$ 1,403,490.00	\$ 459,288.00	11/06/15	12/01/15	09/30/18	DataHouse Consulting, Inc. dba DataHouse	Automated UI full scale employer web application and automated UI tax field audit program	Desk review	N	S
LBR171 LA	N	\$ 14,142	M	\$ 1,022,110.00	\$ 1,007,968.00	08/14/17	10/01/17	09/30/20	DataHouse Consulting, Inc. dba DataHouse	Hosting, maintenance and related support services for the Benefit Claims Online System	Desk review	N	S
LBR903 NA	P	\$ 535,254	M	\$ 546,992.00	\$ 11,738.24	11/22/16	11/22/16	12/31/17	SMS Research & Marketing Svcs	DOD-OEA-Defense Industry Adjustment	desktop and onsite monitoring	Y	S
LBR903 NA	N	\$ 165,622	M	\$ 1,905,766.00	\$ 1,704,143.77	10/01/17	10/01/17	09/30/18	Honolulu Community Action Program	Community Services Block Grant	desktop and onsite monitoring	Y	S
LBR903 NA	N	\$ 71,998	M	\$ 720,317.10	\$ 648,318.91	10/01/17	10/01/17	09/30/18	Hawaii County Economic Opportunity Council	Community Services Block Grant	desktop and onsite monitoring	Y	S
LBR903 NA	N	\$ -	M	\$ 490,013.05	\$ 490,013.05	10/01/17	10/01/17	09/30/18	Maui Economic Opportunity	Community Services Block Grant	desktop and onsite monitoring	Y	S
LBR903 NA	N	\$ 10,812	M	\$ 275,976.00	\$ 265,164.34	10/01/17	10/01/17	09/30/18	Kauai Economic Opportunity	Community Services Block Grant	desktop and onsite monitoring	Y	S
LBR903 NA	N	\$ -	M	\$ 12,227.00	\$ 12,227.00	10/01/17	10/01/17	09/30/18	SOH- Dept of Human Services	Cash Management Assistance for Refugees	desktop and onsite monitoring	Y	S
LBR903 NA	N	\$ 67,000	M	\$ 134,000.00	\$ 67,000.00	10/01/16	10/01/16	09/30/18	Child and Family Service	ECS Services for Refugees	desktop and onsite monitoring	Y	S
LBR903 NA	P	\$ 188,348	M	\$ 385,048.84	\$ 196,700.84	10/01/16	10/01/16	09/30/18	Hawaii Foodbank, Inc.	Commodity Supplemental Food Program	desktop and onsite monitoring	Y	S
LBR903 NA	N	\$ 28,064	M	\$ 76,173.71	\$ 48,109.71	03/06/17	03/06/17	09/30/18	Maui Food Bank, Inc.	Commodity Supplemental Food Program	desktop and onsite monitoring	Y	S
LBR903 NA	N	\$ 56,128	M	\$ 152,347.48	\$ 96,219.48	03/06/17	03/06/17	09/30/18	The Food Basket, Inc.	Commodity Supplemental Food Program	desktop and onsite monitoring	Y	S
LBR903 NA	N	\$ -	M	\$ 368,752.00	\$ 368,752.00	10/01/17	10/01/17	09/30/18	Honolulu Community Action Prog	Weatherization Assistance Program	desktop and onsite monitoring	Y	S
LBR903 NA	N	\$ -	M	\$ 38,027.00	\$ 38,027.00	10/01/17	10/01/17	09/30/18	Kauai Economic Opportunity	Weatherization Assistance Prog	desktop and onsite monitoring	Y	S

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						Date Executed	From	To					
LBR903 NA	N	\$ -	M	\$ 150,307.00	\$ 150,307.00	10/01/17	10/01/17	09/30/18	Hawaii County Economic Opportunity Council	Weatherization Assistance Prog	desktop and onsite monitoring	Y	S
LBR903 NA	N	\$ -	M	\$ 76,615.00	\$ 76,615.00	10/01/17	10/01/17	09/30/18	Maui Economic Opportunity	Weatherization Assistance Prog	desktop and onsite monitoring	Y	S
LBR903 NA	P	\$ 14,307	M	\$ 52,650.00	\$ 38,343.11	04/01/16	04/01/16	09/30/18	Pacific Survivor Center	Service for Victims of Human Trafficking	desktop and onsite monitoring	Y	S
LBR903 NA	P	\$ 172,745	M	\$ 404,376.00	\$ 231,631.00	04/01/16	04/01/16	09/30/18	Susannah Wesley Community Cent	Service for Victims of Human Trafficking	desktop and onsite monitoring	Y	S
LBR903 NA	P	\$ 38,156	M	\$ 60,531.00	\$ 22,375.31	04/01/16	04/01/16	09/30/18	Legal Aid Society of	Service for Victims of Human	desktop and onsite monitoring	Y	S
LBR903 NA	N	\$ 304,523	M	\$ 586,574.11	\$ 282,051.45	06/01/17	06/01/17	10/31/18	Hawaii Foodbank,	Seniors Farmers Market Nutrition	desktop and onsite monitoring	Y	S
LBR903 NA	N	\$ 108,552	M	\$ 223,249.28	\$ 114,697.20	06/01/17	06/01/17	10/31/18	Hawaii County Economic Opportunity Council	Seniors Farmers Market Nutrition Program	desktop and onsite monitoring	Y	S
LBR903 NA	N	\$ -	Q	\$ 86,185.92	\$ 86,185.92	10/01/17	10/01/17	09/30/18	Hawaii Foodbank, Inc.	The Emergency Food Assistance Program	desktop and onsite monitoring	Y	S
LBR903 NA	N	\$ -	Q	\$ 32,319.72	\$ 32,319.72	10/01/17	10/01/17	09/30/18	The Food Basket, Inc.	The Emergency Food Assistance Program	desktop and onsite monitoring	Y	S
LBR903 NA	N	\$ -	Q	\$ 16,159.86	\$ 16,159.86	10/01/17	10/01/17	09/30/18	Maui Food Bank, Inc.	The Emergency Food Assistance Program	desktop and onsite monitoring	Y	S
LBR903 NA	N	\$ -	M	\$ 150,000.00	\$ 150,000.00	08/01/17	08/01/17	07/31/18	Legal Aid Society of Hawaii	Title XX, Social Services Block Grant	desktop monitoring	Y	S
LBR903 NA	A	\$ 958	M	\$ 85,392.00	\$ 84,433.66	09/01/17	09/01/17	08/31/18	Touch A Heart, Inc.	Employment Services for Low Income Persons	desktop monitoring	Y	S
LBR903 NA	A	\$ -	Bi-M	\$ 331,650.00	\$ 331,650.00	10/01/17	10/01/17	09/30/18	Parents & Children Together	Employment Services for Low Income Persons & Legally Permanent Persons	desktop monitoring	Y	S
LBR903 NA	A	\$ -	M	\$ 124,999.95	\$ 124,999.95	10/01/17	10/01/17	09/30/18	Child and Family Service	Employment Services for Low Income Persons	desktop monitoring	Y	S
LBR903 NA	A	\$ -	Bi-M	\$ 476,350.00	\$ 476,350.00	10/01/17	10/01/17	09/30/18	Goodwill Industries of Hawaii, Inc.	Employment Services for Low Income Persons & Legally Permanent Persons	desktop monitoring	Y	S
LBR903 NA	A	\$ 41,162	M	\$ 175,200.00	\$ 134,038.29	07/01/16	07/01/16	02/28/18	Keep the Hawaiian Islands Beautiful	Keep the Hawaiian Islands Beautiful	desktop monitoring	Y	S
LBR903 NA	A	\$ 23,895	Q	\$ 150,000.00	\$ 126,104.99	07/01/16	07/01/16	04/30/18	Nisei Veterans Legacy Center	Nisei Veterans Legacy Center	desktop monitoring	Y	S
LBR903 NA	A	\$ 124,846	M	\$ 181,428.00	\$ 56,581.94	07/01/16	07/01/16	02/28/18	Parents & Children Together	Community Teen Program	desktop monitoring	Y	S
LBR903 NA	A	\$ 43,613	M	\$ 75,000.00	\$ 31,387.50	07/01/16	07/01/16	03/31/18	Waikiki Community Center, Inc	Senior Services for Waikiki El	desktop monitoring	Y	S
LBR903 NA	A	\$ 34,010	M	\$ 217,435.00	\$ 183,425.38	07/01/16	07/01/16	02/28/18	Hawaii County Economic Opportunity Council	Rainbow Falls and Botanical Garden and Visitor Center	desktop monitoring	Y	S
LBR903 NA	A	\$ 94,229	M	\$ 200,000.00	\$ 105,771.25	07/01/16	07/01/16	02/28/18	Hawaii County Economic Opportunity Council	Language Arts Multicultural Program	desktop monitoring	Y	S

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<u>Prog ID</u>	<u>MOF</u>	<u>Amount</u>	<u>Frequency</u> <u>(M/A/O)</u>	<u>Max Value</u>	<u>Outstanding Balance</u>	<u>Term of Contract</u>			<u>Entity</u>	<u>Contract Description</u>	<u>Explanation of How Contract is</u> <u>Monitored</u>	<u>POS</u> <u>Y/N</u>	<u>Category</u> <u>E/L/P/C/G/S</u>
						<u>Date</u> <u>Executed</u>	<u>From</u>	<u>To</u>					
LBR903 NA	A	\$ -	Q	\$ 247,000.00	\$ 247,000.00	07/01/16	07/01/16	02/28/18	Ho'opulapula Haraguchi Rice Mill	Feasibility of Growing Rice in Harvested Taro Fields	desktop monitoring	Y	S

Department of Labor and Industrial Relations  
 Capital Improvements Program (CIP) Requests

Table 15

<u>Prog ID</u>	<u>Prog ID</u> <u>Priority</u>	<u>Dept- Wide</u> <u>Priority</u>	<u>Senate</u> <u>District</u>	<u>Rep.</u> <u>District</u>	<u>Project Title</u>	<u>MOF</u>	<u>FY18 \$\$\$</u>	<u>FY19 \$\$\$</u>
					None			

Department of Labor and Industrial Relations  
CIP Lapses

Table 16

<u>Prog ID</u>	<u>Act/Year of Appropriation</u>	<u>Project Title</u>	<u>MOF</u>	<u>Lapse Amount</u> \$\$\$\$	<u>Reason</u>
		None			

Department of Labor and Industrial Relations  
Program ID Sub-Organizations

Table 17

<u>Program ID</u>	<u>Sub-Org Code</u>	<u>Name</u>	<u>Objective</u>
LBR 111	PA	Employment Security - Employment Service	To deliver employment and training services to job applicants, workers, and industry statewide.
LBR 111	PB	Training and Development Programs	To plan and develop customer driven training programs and services linked to statewide economic initiatives.
LBR 111	PC	Employment Security - Employment Service	Employment and training services to job applicants , workers, and industry through county funds.
LBR 135	IA	Manpower and Full Employment	To develop a state system of workforce development that motivates and supports economic change and progress.
LBR 143	EA	Occupational Safety and Health	To assure every employee safe and healthful working conditions.
LBR 143	EB	Elevator and Boiler Safety	To assure the safe operation of boilers, pressure systems, amusement rides, elevator and kindred equipment.
LBR 152	CA	Enforcement	To assure workers of their lawful rights and benefits related to wages and safeguard against unlawful employment practices.
LBR 153	RA	Civil Rights Commission	Assure the rights of the public against discriminatory practices in employment, housing, public accommodations and access to state services.
LBR 161	KA	Hawaii Labor Relations Board	To encourage harmonious and cooperative labor management relations and resolve disputes for employees, and review appeals of Occupational Safety and Health (Boiler and Elevator) decisions.
LBR 171	LA	Employment Security - Unemployment Compensation	To alleviate economic hardships resulting from less wages during periods of involuntary unemployment.
LBR 183	DA	Workers' Compensation	To alleviate economic hardships resulting from less wages due to work or nonwork related injury or illness.
LBR 812	HA	Labor & Industrial Relations Appeals Board	To review appeals of workers' compensation decisions.
LBR 871	LB	Employment Security Appeals Referee's Office	To review appeals relating to unemployment compensation benefits.
LBR 901	GA	Research & Statistics - BLS OSHA	To gather , analyze, and report labor, employment, and related economic data, and provide occupational, educational, school training and other types of information for career decision making and planning through the Hawaii Career Information Delivery System.
LLBR 902	AA	Departmental Administration	To enhance program effectiveness and efficiency by formulating policies directing operations, personnel and providing administrative services.
LBR 903	NA	Office of Community Services	To facilitate and enhance the development, delivery and coordination of effective programs for the economically disadvantaged, immigrants, and refugees to achieve economic self-sufficiency.



Department of Labor and Industrial Relations  
Organization Changes

Table 18

Year of Change

FY18/FY19

None

Description of Change