

HTSB: Legislative Briefing



Hawaii Teacher Standards Board (HTSB)

January 17, 2023

HTSB

Mission and Vision

- Provide every child in Hawaii with qualified teachers.
- Promote professionalism and teaching excellence.
- Build public confidence in the teaching profession.
- Provide more accountability to the public.

An Overview of the Hawaii Teacher Standards Board (HTSB)

Bright Spots

Hawaii Preparation Programs, Licenses/Permits, Special Education

On The Horizon

Teacher Compact, HTSB Workgroups, Legislative Funding, Teacher Shortage in Hawaii

HTSB Timeline

- HTSB established in 1995 (Act 240)
- Prior to 2002 The Hawaii Department of Education (HIDOE) licensed teachers
- 2002 HTSB took over responsibilities of licensing teachers in HIDOE and Hawaii Public Charter schools (HIPCS)
- 2017 HTSB moved to an Online Licensing System
- 2019 Hawaii Administrative Rules Revision
- 2022 New Executive Director (Felicia Villalobos), HTSB Staff: 4 licensing specialists, 2 clerks, and 1 secretary
- HTSB currently manages 22,000 teacher licenses

HTSB Annual Events

- January - Education Briefing for the State Legislature, National Board Recognition
- May - Hawaii Job Fair
- June - NASDTEC Annual Conference
- July 1st is the start date for all licenses/permits (all permits expire June 30)
- August - HTSB annual meetings with Hawaii approved teacher preparation programs (14 approved Educator Preparation Programs "EPP" in Hawaii)
- October - National Association of State Directors of Teacher Education and Certification (NASDTEC) Professional Practice Institute, HTSB Annual EPP Audit (program accountability), Title II Report Due to the USDOE.
- November - HTSB annual report to the Hawaii Legislators
- HTSB Board Meetings take place between August and May
- HTSB Workgroups meet to discuss recommendations for our Board to review
- Quarterly meetings with HIDOE State Superintendent
- Monthly meetings with the Teacher Education Coordinating Committee (TECC)
- Monthly audits of teacher license status in Hawaii public and charter schools

Hawaii Bright Spots

Teachers from HTSB Approved Teacher Preparation Programs/School Year				
2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
587	627	636	614	616

Licenses and Permits Issued/School Year				
2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
1,033	2,206	2,557	3,301	4,072

- Statewide support for teachers becoming National Board Certified Teachers
- Hawaii celebrates 28 new National Board Certified Teachers and 82 teachers that maintained their certification
- Collaborate with HIDOE/HIPCS on streamlining the licensure process
- Trainings on educator ethics

HTSB On the Horizon

“Provide every child in Hawaii with qualified teachers”

Interstate Teacher Mobility Compact

NASDTEC, DoD, and the CSG

The Council of State Governments (CSG) is partnering with the Department of Defense (DoD) and the National Association of State Directors of Teacher Education and Certification (NASDTEC) to support the mobility of licensed teachers through the development of a new interstate compact. This compact will create reciprocity among participant states and reduce the barriers to license portability and employment. The work group has already created an initial draft located on the NASDTEC website.

(Source: www.teachercompact.org)



HTSB Workgroups

When our Board considers new license fields or changes to the system/process, it usually comes out of an HTSB Workgroup. These groups are comprised of stakeholders in Hawaii and will propose recommendations to the Board for consideration. Please also note that a Workgroup focused on Early Childhood Education is also in the works.

Hawaiian Focused

- Revising content standards for Hawaiian license fields
- Reissuing HTSB licenses field names with both Hawaiian and English languages
- Exploring indigenous teacher preparation
- Authorized Courses and Code Number (ACCN) focus on the Hawaiian Medium

Online Teacher License

- Revisiting the Online Teacher Add a field
- Explore possible connections to HODOE and HIPCS initiatives

Career Technical Education (CTE)

- Nationwide shortage area
- Focus on current license fields, licensing practices, and options for verifying content knowledge.
 - Current industry professionals
 - CTE Standard Limited License
 - CTE Permit
 - National Occupational Competency Testing Institute (NOCTI) assessments

Legislative Funding

Through legislative funding, additional staff will enable our Board to continue to meet the growing needs of the Hawaii public and charter schools:

- Increase in Teacher Applications
- Addressing Teacher Shortage and Retention
- Career and Technical Education
- Hawaiian Focused Licenses
- Early Childhood Education
- Teacher Reciprocity

Teacher Shortage in Hawaii

- Over 1,000 annual vacancies (Hawaii public and charter schools)
- About 600 teacher candidates graduating from Hawaii approved teacher preparation programs every year
- Nationwide teacher shortage trends and sustainable options
 - Research in other states
 - Local recruitment options
 - Teacher residencies, apprenticeships, and alignment of pathways (K-12 to post-secondary to career)
- Nationwide trends and options for teacher retention
 - Strengthening clinical experiences
 - Strategies for promoting teacher mental health
 - Professional learning opportunities
- Projected increase in Early Childhood Education positions
- Considering new licensing options and reviewing best practices (e.g., CTE, Hawaiian License Fields, Interstate Teacher Mobility Compact)